

Programme: Master of Business Administration

Semester II

MBA 204-18

HUMAN RESOURCE MANAGEMENT

Objective: The objective of the paper is to make student aware of the various functions and importance of HR department in any organization. It is basically concerned with managing the human resources, whereby the underlying objective is to attract retain and motivate the human resources in any organization.

Course Outcomes (COs)

Sr. No.	At the end of the course, the student will be able to:
CO1	To explain the basics of Human Resource Management and analyse the evolution of HRM.
CO2	To comprehend the environment of HRM.
CO3	To appraise various functions of HRM that facilitate employee hiring viz. human resource planning, job analysis recruitment and selection.
CO4	To understand the role of training, development, career planning and performance appraisal functions in human resource development.
CO5	To examine the provisions of employee health, safety and welfare.
CO6	To analyse the concerns of government, employees and employers in establishing Industrial relations.
CO7	To illustrate mechanisms adopted by the organizations for settlement of disputes and grievances

(Source: IKGPTU Syllabus for Master of Business Administration (Affiliated Colleges), 2021. <https://ptu.ac.in/wp-content/uploads/2022/08/MBA-Upto-4th-Sem.-2021-onwards-affiliated-colleges.pdf>)