

Programme: Master of Business Administration

Semester III

MBA 931-18

ORGANIZATIONAL CHANGE AND DEVELOPMENT

Objective: This course aims to introduce students to theories and concepts of organizational change and development and also it enhances the knowledge and understanding of organizational interventions terminology and provides students with the opportunity to apply the key concepts to practical organizational situations.

Course Outcomes (COs)

Sr. No.	At the end of the course, the student will be able to:
CO1	Develop understanding of organization change and Define, explain and illustrate theories of planned change, their relevant foundations, strengths and weaknesses.
CO2	Recognize and comment on issues and problems arising out of organizational change initiatives.
CO3	To Understand concepts related to system theory, Action Research and Models,
CO4	Understand the role of various intervention strategies in organizational development.
CO5	Facilitate organizational change; and apply diagnostic models and concepts to change issues at the organizational, group and individual levels.
CO6	Examine various issues in the relationship between client and consultant relationship.

(Source: IKGPTU Syllabus for Master of Business Administration (Affiliated Colleges), 2021. <https://ptu.ac.in/wp-content/uploads/2022/08/MBA-Upto-4th-Sem.-2021-onwards-affiliated-colleges.pdf>)