

Programme: Master of Business Administration

Semester III

MBA 932-18

EMPLOYEE RELATIONS

Objective: The aim of this course is to help students to understand basics of labour laws and industrial relations applicable in various business houses.

Course Outcomes (COs)

Sr. No.	At the end of the course, the student will be able to:
CO1	Understand establishing & maintaining a sound relationship between the worker & the employer.
CO2	Understand the significance & functioning of Trade Unions.
CO3	Identify the simmering issues which might take the form of a dispute in the workplace.
CO4	Examine various provisions laid down by laws to settle disputes in the organizations.
CO5	Assess the importance of various Acts in Industrial Relations.
CO6	Comprehend the concept and classification of labour welfare.

(Source: IKGPTU Syllabus for Master of Business Administration (Affiliated Colleges), 2021. <https://ptu.ac.in/wp-content/uploads/2022/08/MBA-Upto-4th-Sem.-2021-onwards-affiliated-colleges.pdf>)