2.6.2 Attainment of POs and COs are evaluated. Write description in a maximum of 500 words.

Evaluation of Programme Outcomes (POs) and Course Outcomes (COs) at GJIMT

At Gian Jyoti Institute of Management and Technology (GJIMT), the systematic evaluation of Programme Outcomes (POs) and Course Outcomes (COs) is designed to measure student achievement effectively and to ensure that learning objectives are met, fostering continuous improvement in the educational process.

Evaluation Methodology

The attainment of POs and COs at GJIMT is assessed primarily through students' academic performance in each course. Each subject is governed by a clearly defined attainment framework, with internal assessments and end-semester examinations contributing to the overall evaluation. The assessment is broken down as follows: internal assessment accounts for 40 marks, while the end-semester examination contributes 60 marks, totaling 100 marks per subject.

The performance thresholds are categorized into three levels of attainment:

Level	Attainment	Score Range
Level 3	High Attainment	Above 60%
Level 2	Medium Attainment	Between 50-60%
Level 1	Low Attainment	Between 40-50%

For each subject, students are expected to achieve a minimum of 60% to meet the attainment threshold. This ensures that they have grasped the core concepts and skills required for success in their respective fields.

Assessment Levels

At the end of each semester, the attainment levels for each subject are determined based on the distribution of students' scores. The overall attainment for a class is classified using the following criteria:

Level	Attainment Criteria	Percentage of Students Scoring Above 60%
Level 3	Level 3 Attained	More than 60%
Level 2	Level 2 Attained	50-60%
Level 1	Level 1 Attained	40-50%

This structured evaluation framework provides a clear picture of students' performance, highlighting strengths and identifying areas for improvement. It also allows for a systematic assessment of whether the learning outcomes have been achieved.

Implementation and Review

Faculty members at GJIMT are responsible for conducting the evaluation of POs and COs at the end of each semester. The process involves several key steps:

1. **Data Collection:** Gathering students' scores from continuous assessments and end-semester exams.

2. **Analysis:** Calculating the percentage of students achieving each attainment level.

3. **Evaluation:** Determining the overall attainment level for each subject based on the established criteria.

4. **Reporting:** Compiling and reporting the results to GJIMT's academic affairs committee.

The academic affairs committee reviews these evaluation reports and provides feedback to the faculty. This feedback is essential for identifying best practices and areas that need attention. The insights gained from this evaluation process are used to enhance teaching methods, curriculum design, and assessment strategies, ensuring that the educational programs continue to meet high standards of quality and relevance.

Continuous Improvement

The evaluation of POs and COs at GJIMT is a continuous process, driving ongoing assessment, feedback, and refinement. By regularly reviewing student performance and analyzing attainment levels, GJIMT ensures that its educational programs remain responsive to the evolving needs of students and the industry. This commitment to continuous improvement fosters a culture of excellence, preparing students to excel in both academic and professional arenas.

Result Analysis of MST in Course File

Session : Jan-Jun 2024			
MST I **Corporate Strategy (MBA 401-18)** **Instructor: Dr. Neeraj Sharma**			
S.No.	**Roll No.**	**Student Name**	**MM: 40**
1	2211678	Aashna Anand	28
2	2211679	Abhishek Kumar	25
3	2211680	Abhishek Mohal	26
4	2211681	Abhishek Pal	20
5	2211682	Akariti	19
6	2211683	Akash Dogra	18
7	2211684	Akhil Parihar	21
8	2211685	Akshita Tuteja	26
9	2211686	Amisha Chaudhary	28
10	2211687	Amit Singh	37
11	2211688	Ankush Guleria	36
12	2211689	Anmol Garg	32
13	2211690	Anshul Anand	15
14	2211691	Anuj Kumar	38
15	2211692	Anuj Sharma	32
16	2211693	Apeksha Patil	26
17	2211695	Babita Devi	13
18	2211696	Bhupinder Singh	25
19	2211697	Bhuvan Sharma	28
20	2211698	Gaurav Uppal	25
21	2211699	Gursimran Singh	18
22	2211700	Harkeerat Kaur	25
23	2211702	Iqra Gull	15
24	2211703	Jack Sandhu	38
25	2211704	Jasman Singh	26
26	2211705	Jatin Bansal	28
27	2211706	Kajal	16
28	2211707	Kajal Soni	31
29	2211708	Kamal	33
30	2211709	Karan Raju	35
31	2211711	KM Dipti Shrivastava	27
32	2211713	Meenu	34
33	2211714	Megha Mittal	28

34	2211715	Monika Devi	32
35	2211716	Nikhil Kumar	18
36	2211718	Prabhnoor Kaur Ahluwalia	33
37	2211719	Princi	21
38	2211720	Priyanka	35
39	2211721	Rupali Kumari	18
40	2211722	Sahil	19
41	2211723	Simran	26
42	2211724	Simran	21
43	2211725	Sonika	21
44	2211726	Tawkeera Mohiuddin	27
45	2211727	Utkarsh	26
46	2211728	Vareesha Ali	28
47	2211729	Veronica Vij	25
48	2211730	Vishali	27

Total No. of Students: 48

Total No. of Students Appeared: 48

Total No. of Students Absent: 0

Marks Obtained	No. of Students	Percentage
Above 60%	33	69%
Between 50-60%	5	10%
Less than 50%	10	21%

Since 69% scored above 60%, the CO-PO attainment is Level 3.