



The Institution has a transparent mechanism for timely redressal of student grievances including sexual harassment and ragging cases.

S. No.	Details	Options Available
1.	Implementation of guidelines of statutory /regulatory bodies	Yes
2.	Institute awareness and undertaking of policies with zero tolerance	Yes
3.	Mechanisms for submission of online/ offline students' grievances	Yes
4.	Timely Redressal of the grievances through appropriate committees	Yes



TO WHOMSOEVER IT MAY CONCERN

This is to certify that the following documents, namely 'Guidelines of Anti-Ragging', have been extracted from the UGC (University Grant Commission) web portal link i.e. <https://www.ugc.gov.in/oldpdf/ragging/gazzetaug2010.pdf> and ('Establishment of Mechanism for Grievance Redressal', link https://www.ugc.gov.in/pdfnews/1406982_Public-Notice-on-Grievance-redressal.pdf and 'Handbook on Sexual Harassment of Women', have been extracted from the AICTE (All India Council for Technical Education) web portal <https://aicte-india.org/sites/default/files/approval/APH%20Final.pdf>.





TO WHOMSOEVER IT MAY CONCERN

This is to certify that our institution has implemented a transparent mechanism for the timely redressal of student grievances, which includes cases related to sexual harassment and ragging. We have established dedicated committees to address these issues, namely the Anti-Ragging & Anti-Ragging Squad Committee, Internal Complaint Cell Committee, and Grievance & Redressal Committee. These committees have been formed to ensure a safe and supportive environment for all students. They are equipped to handle complaints with sensitivity and efficiency, adhering to established protocols and procedures. Our commitment to the well-being and safety of our students remains paramount, and we continuously strive to uphold the highest standards of integrity and accountability in addressing any grievances that may arise.





Grievances Redressal Policy

The students are the main stakeholders of the Institute. Student growth and development is the top priority of the Institute. If a student has any grievance, it is taken seriously by the concerned authorities. The Institute has evolved an elaborate system of grievance redressal for its students. The Students Grievance Redressal Committee is constituted at the institute level to deal with the grievances of the students.

Objectives of Grievance and Redressal Committee

The purpose of the Grievance Redressal Committee is to ensure a rapid response and accountability of all the concerned students of the institutes with zero resilience. The main objectives of the grievance are as under-

1. To develop awareness regarding the rights and responsibilities of the students and employees.
2. To encourage students to speak regarding their grievances in a democratic environment.
3. To investigate the situation based on inquiry with the respective sources.
4. To ensure that the situation is fairly dealt with.
5. To provide solutions for the problems in consultation with the students and staff democratically

Functions of the grievances

The Grievance Redressal Cell enables the students to express their grievances by initiating and following the grievance procedure in accordance with the rules and regulations of the institute. The cell meets periodically, examines the nature and pattern of the grievances, and redresses them accordingly.

1. Provide information about the Cell's objectives and mode of operation through the website and orientation during the induction program of the institute.
2. The student teachers, and faculty can register their grievances via website, mail, open forum, or suggestion box.
3. The committee acknowledges and analyses the grievances.
4. Seeks a solution through the decision-making process.
5. Reports the grievances and records how they were redressed.



Grievance Receiving Mechanism-

Anyone with a genuine grievance may lodge their complaint to GRC along with necessary documents, if any. The grievance shall be reported by using any of the following modes:

- Writing a letter to “The Coordinator, Grievance Redressal Committee,
- By filling in details on the Gian Jyoti Institute of Management and Technology website <http://www.gjimt.ac.in>
- By directly approaching the coordinator of the committee.
- Through e-mail to gjimt@gjimt.ac.in

Grievance Redressal Mechanism

This committee is formed for all students, staff, and faculty members of institutes. All students/members of staff are free to report their grievances of any sort in the

- Grievance drop box installed in the institutes.
- Complaint/suggestion boxes installed across the institute.
- Grievance boxes are opened every Thursday.
- The name and identity of the complainant shall be kept anonymous and not disclosed to anyone except committee members.
- All received complaints shall be analyzed, compiled, and forwarded to concerned departments for necessary action.
- The committee meets on a regular basis.

Functions And Responsibilities Anti-Ragging Committee & Squad

The Anti-Ragging Committee and the Anti-Ragging Squad play crucial roles in maintaining a safe and conducive environment in the Gian Jyoti Institute of Management and Technology.

Here are their functions and responsibilities:

Anti-Ragging Committee

- **Ensure Compliance:** Ensures adherence to the regulations set forth by AICTE (All India Council for Technical Education) and other relevant laws concerning ragging.



- **Monitor and Oversee:** Supervise the performance of the Anti-Ragging Squad to prevent incidents of ragging within the institution.
- **Student Monitoring:** The committee closely monitors students' behavior and activities with the help of teaching and non-teaching faculty to detect and prevent any instances of ragging.
- **Prevention and Awareness:** Implements rigorous practices to ensure the complete absence of ragging on campus and actively works towards raising awareness among students about the consequences of ragging.

Anti-Ragging Squad

- **Surprise Inspections:** Conducts surprise inspections of various areas within the campus such as hostels, student accommodations, mess areas, restrooms, and other locations vulnerable to incidents of ragging.
- **Preventive Measures:** Takes proactive measures to prevent and stop any incidents of ragging before they escalate.
- **Punishment Communication:** Ensures that appropriate punishments are communicated to individuals found guilty of participating in ragging activities.

Functions And Responsibilities

- **Awareness Campaigns:** Conduct awareness campaigns by displaying anti-ragging posters in prominent areas of the campus and disseminating information about anti-ragging helplines, websites, and monitoring agencies.
- **Legal Action:** Takes necessary legal actions as per the law against those involved in ragging incidents, ensuring accountability and deterrents against future occurrences.

Both the Committee and the Squad work hand in hand to create a safe and inclusive environment for all students, ensuring that ragging, in any form, is strictly prohibited and swiftly dealt with.



Interactive Session on No Smoking and Anti-Drug

Gian Jyoti Institute of Management and Technology, Mohali organized an interactive session on No Smoking and Anti-Drug on 15th March 2020 by Col. Satish Chander Sood. The session aimed to raise awareness among students regarding the harmful effects of drug abuse and smoking and to encourage them to adopt a healthy, substance-free lifestyle.

The session began with an introduction emphasizing the importance of making informed choices for personal well-being. Facilitators presented factual information about the risks associated with drug abuse and smoking, using visual aids to illustrate the detrimental effects on health.

Interactive discussions encouraged students to share their perceptions and experiences related to drugs and smoking. Practical strategies for resisting peer pressure and making healthy choices were discussed, along with information about available resources for support and assistance.

Participants appreciated the informative nature of the session and expressed a heightened awareness of the risks associated with drug abuse and smoking. Many students expressed their commitment to leading a substance-free lifestyle and supporting their peers in doing the same.

The session successfully raised awareness among students about the dangers of drug abuse and smoking and provided them with valuable knowledge and strategies to make healthy choices. By fostering a supportive environment and promoting informed decision-making, the session contributed to empowering students to lead healthier lives.



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Interactive Session on No Smoking and Anti-Drug by Col. Satish Chander Sood on 15th March 2020.



Session Report: Seminar on Girl Child Day Celebration and Women Empowerment

Date: January 25, 2020

Venue: Auditorium, GJIMT, Mohali

Collaborators: Girl Rise, SBI, CAGE

Speaker: Consul General Mia Yen (Canadian High Commission)

Objective:

The session aimed to celebrate Girl Child Day and promote women's empowerment while addressing issues of sexual harassment and discrimination. Collaborating with Girl Rise, SBI, and CAGE, the event sought to raise awareness and foster dialogue on these critical topics.

Session Overview:

The event commenced with an opening address by representatives from GJIMT and the collaborating organizations, emphasizing the significance of Girl Child Day and the collective effort needed for women's empowerment.

Consul General Mia Yen delivered a keynote speech highlighting the importance of gender equality and the empowerment of girls and women in society. Drawing from her experiences, she underscored the need for concerted action to address issues such as gender-based violence and discrimination.

Interactive sessions led by experts from Girl Rise, SBI, and CAGE delved into topics including sexual harassment prevention, legal rights, and strategies for empowerment. Participants engaged in discussions, sharing insights and personal experiences, while also learning about available resources and support mechanisms.

The event concluded with a pledge to continue advocating for gender equality and supporting initiatives aimed at empowering girls and women. Participants expressed gratitude for the informative and empowering session, pledging to apply the knowledge gained to effect positive change in their communities.

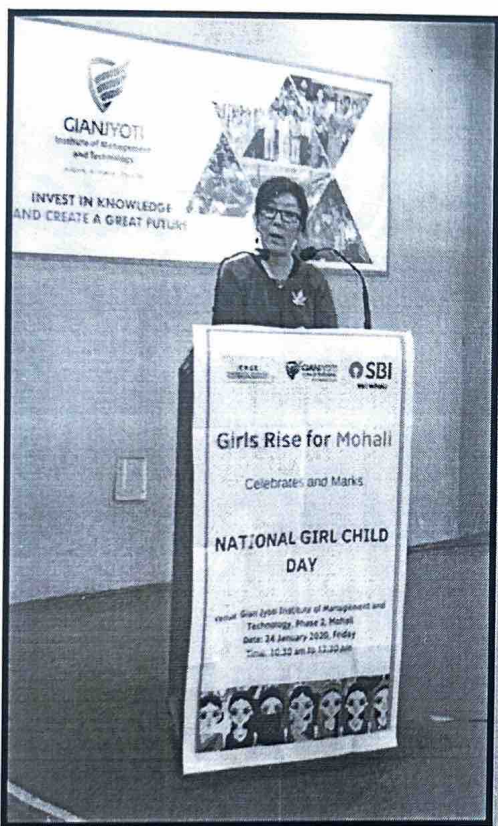


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Attendees appreciated the collaboration between GJIMT, Girl Rise, SBI, and CAGE, recognizing the importance of collective action in advancing women's rights and empowerment. The session provided valuable insights and practical guidance, inspiring attendees to take proactive steps toward creating a more inclusive and equitable society.

The Girl Child Day celebration and women empowerment seminar served as a platform for meaningful dialogue and action towards gender equality. Through collaboration and education, the event reinforced the commitment to supporting and empowering girls and women, paving the way for a more just and inclusive future.



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'GIRLS RISE' LAUNCHED IN MOHALI

MOHALI: On the occasion of National Girl Child Day, consul general of Canadian High Commission in Chandigarh, Mia Yen, launched 'Girls Rise', a global campaign for girls' education and empowerment, in Mohali on Friday. The campaign was launched during a programme organised by Gian Jyoti Institute of Management. The initiative has been taken up in association with the Community for Advocates for Gender Empowerment and State Bank Of India, Mohali. Addressing the gathering, Mia said, "Even in western societies, women are often discriminated against their male counterparts, both at professional and domestic level."
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Seminar on Girl Child Day Celebration and Women Empowerment by Mia Yen Counsel General Canadian Commission.



Webinar on "Creating Opportunities out of Uncertainty, Especially for Women."

Gian Jyoti Institute of Management and Technology conducted a webinar focusing on "Creating Opportunities out of Uncertainty, Especially for Women." By Ms. Bhawanpreet on 25th May 2020. The webinar aimed to equip female participants with practical strategies to navigate uncertain times and leverage them as platforms for growth and empowerment.

- **Understanding Uncertainty:** Ms. Kaur began by elucidating the nature of uncertainty and its prevalence in contemporary life. She emphasized the need for individuals, especially women, to embrace uncertainty as a gateway to new possibilities rather than a barrier.
- **Mindset Reframing:** Central to the webinar was the importance of cultivating a resilient mindset. Ms. Kaur guided participants on reframing their perspectives towards uncertainty, encouraging them to view it as an opportunity for personal and professional development.
- **Practical Strategies:** Drawing from her extensive experience, Ms. Kaur shared practical strategies for navigating uncertainty. These included mindfulness practices, self-care routines, and proactive approaches to identifying and seizing emerging opportunities.
- **Tailored Advice for Women:** Recognizing the unique challenges faced by women, Ms. Kaur provided tailored advice and insights to empower female participants. She addressed issues such as work-life balance, self-doubt, and societal expectations, offering actionable steps to overcome these obstacles.
- **Interactive Session:** The webinar fostered an interactive environment where participants could engage with Ms. Kaur and each other. Through Q&A sessions and discussions, attendees had the opportunity to seek personalized advice and share their own experiences and insights.

Conclusion:

Ms. Bhawanpreet Kaur's webinar on "Creating Opportunities out of Uncertainty, Especially for Women" provided valuable insights and practical guidance for navigating uncertain times.



With her wealth of experience in Life Skills, Ms. Kaur empowered female participants to embrace uncertainty as a catalyst for growth and to harness their potential to create opportunities amidst adversity.

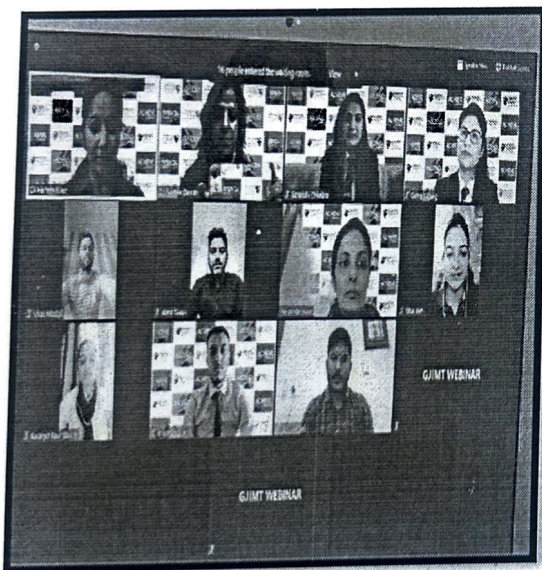
DISCOVER
A WEBINAR-ATHON
Creating Opportunities out of Uncertainty...
(An Initiative by GJIMT, Mohali)

"The UNIQUE You!"
By-Bhawanpreet Kaur
(Faculty in Management)

25th May 2020
(Monday ,11AM-12PM)

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Webinar on "Creating Opportunities out of Uncertainty, Especially for Women." By Ms. Bhawanpreet Kaur.