

**5.2.1:**

Percentage of Placement of outgoing students during the last 5 years

26%

**5.2.1.1:**

Number of outgoing students placed during the last 5 years:-

2023-24	2022-23	2021-22	2020-21	2019-20
55	43	74	27	9

**5.2.1.2:**

Number of outgoing students year wise during the last five years

2023-24	2022-23	2021-22	2020-21	2019-20
138	151	164	153	162

**5.2.1 Percentage of placement of outgoing students and students progressing to higher education during the last five years**

**ACADEMIC YEAR: 2023-2024**

<b>Year</b>	<b>Name of student placed / enrolling into higher education and contact details</b>	<b>Program graduated from</b>	<b>Name of the employer with contact details / Name of institution joined</b>	<b>Pay package at appointment (In INR per annum) (applicable for students who got placement) / Name of program admitted to (applicable for students who progressed to higher education)</b>
2023-2024	Harkeerat Kaur	MBA	Learningshala, Ms. Muskan, 99710 09006	5.64 LPA
2023-2024	Princi	MBA	Learningshala, Ms. Muskan, 99710 09006	5.64 LPA
2023-2024	Tawkeera	MBA	Learningshala, Ms. Muskan, 99710 09006	5.64 LPA
2023-2024	Kajal Soni	MBA	Learningshala, Ms. Muskan, 99710 09006	5.64 LPA
2023-2024	Jasman Singh Kang	MBA	Learningshala, Ms. Muskan, 99710 09006	5.64 LPA
2023-2024	Vareesha Ali	MBA	Learningshala, Ms. Muskan, 99710 09006	5.64 LPA
2023-2024	Shivangi Dubey	MCA	Source Fuse	4.83 LPA
2023-2024	Simran Bansal	MBA	HDFC Life	4.75 LPA
2023-2024	Tawkeera	MBA	Airtel	4.53 LPA
2023-2024	Sahil	MBA	ICICI Pru	4.5 LPA

2023-2024	Harkeerat	MBA	Realty Assistant, Ms. Tina, 88000 15799	4.33 LPA
2023-2024	Sahil	MBA	Realty Assistant, Ms. Tina, 88000 15799	4.33 LPA
2023-2024	Kamal Dhaliwal	MBA	ICICI Pru	4.21
2023-2024	Sonika Devi	MBA	ICICI Pru	4.21 LPA
2023-2024	Vareesha Ali	MBA	Quesscorp (Samsung)	4.20 LPA
2023-2024	Anurag Kumar	BBA	Quesscorp (Samsung)	4.20 LPA
2023-2024	Gursimran Singh	MBA	Grazitti Interactive, Ms. Kavita Rani; 97800 98568	4.00 LPA
2023-2024	Harkeerat Kaur	MBA	Revvlocity, Ms. Navkiran Sndhar; 81460 93391	3.50 LPA
2023-2024	Abhishek Kumar	MBA	Bajaj Allianz	3.5 LPA
2023-2024	Harkeerat	MBA	Revvlocity, Ms. Navkiran Sndhar; 81460 93391	3.25 LPA
2023-2024	Vikram	BCA	Revvlocity, Ms. Navkiran Sndhar; 81460 93391	3.25 LPA
2023-2024	Abhishek Mohal	MBA	Revvlocity, Ms. Navkiran Sndhar; 81460 93391	3.25 LPA
2023-2024	Tarannum Nisha	BBA	Bajaj Allianz	3.0 LPA
2023-2024	Kamal Dhaliwal	MBA	Aditya Birla Sunlife	2.84 LPA
2023-2024	Abhishek Kumar	MBA	Motilal Oswal Financial Services, Mr. Arpan Sethi, 93179 35886	2.75 LPA
2023-2024	Abhishek Mohal	MBA	Torque Pharma	2.58 LPA
2023-2024	Prabhnoor Ahluwalia	MBA	Torque Pharma	2.58 LPA
2023-2024	Harkeerat Kaur	MBA	OEG	2.50 LPA
2023-2024	Khushdeep Kaur	B.Com Hons.	KLV Developers	2.40 LPA
2023-2024	Sahil	BBA	E2E Digiteck Pvt. Ltd.	2.24 LPA
2023-2024	Ambika Prasad	BBA	E2E Digiteck Pvt. Ltd.	2.24 LPA
2023-2024	Iqra Gull	MBA	Alrahat Diagnostic Centre	2.24 LPA
2023-2024	Nikhil Kumar	MBA	IINE Elevators	2.16 LPA

2023-2024	Manthan Singh	B.Com Hons.	Quesscorp	1.96 LPA
2023-2024	Meenu	MBA	Aspire Business Solutions	1.80 LPA
2023-2024	Kajal Soni	MBA	PCPHL, Ms. Kavita Sharma, 98151 60132	1.8 LPA
2023-2024	Bhuvesh Sharma	MBA	PCPHL, Ms. Kavita Sharma, 98151 60132	1.8 LPA
2023-2024	Gursimran Singh	MBA	PCPHL, Ms. Kavita Sharma, 98151 60132	1.8 LPA
2023-2024	Deepti Shrivastav	MBA	RAD Tech Professionals	1.77 LPA
2023-2024	Abhishek	BBA	PCPHL, Ms. Kavita Sharma, 98151 60132	1.44 LPA
2023-2024	Sonika Devi	MBA	Fusion	1.44 LPA
2023-2024	Adarsh	B.Com Hons.	FXI Express Logistics, Ms.Sarita Thakur; 821 963 6564	1.20 LPA
2023-2024	Anikat	B.Com Hons.	FXI Express Logistics, Ms.Sarita Thakur; 821 963 6564	1.20 LPA
2023-2024	Bhawna Bishnoi	B.Com Hons.	Paisso Technologies/Dialabank; Ms. Jasleen Mangat; 97790 11160	1.20 LPA
2023-2024	Bhupinder Singh	B.Com Hons.	Paisso Technologies/Dialabank; Ms. Jasleen Mangat; 97790 11160	1.20 LPA
2023-2024	Manthan	B.Com Hons.	Paisso Technologies/Dialabank; Ms. Jasleen Mangat; 97790 11160	1.20 LPA
2023-2024	Ansh	B.Com Hons.	Paisso Technologies/Dialabank; Ms. Jasleen Mangat; 97790 11160	1.20 LPA
2023-2024	Ishita Rai	B.Com Hons.	SSM Associates	1.20 LPA
2023-2024	Kajal Soni	MBA	Sky Way Technology	1.20 LPA
2023-2024	Kanika	BCA	Future Finders	0.96 LPA
2023-2024	Amarjit	BCA	Bharat Logic IT Solutions	0.96 - 1.44 LPA
2023-2024	Akash Mishra	BCA	Bharat Logic IT Solutions	0.96 - 1.44 LPA
2023-2024	Gaurav Thakur	BTTM	High Mountain	0.60 LPA

2023-2024	Iqbal Singh	BTTM	High Mountain	0.60 LPA
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**ACADEMIC YEAR: 2022-2023**

Year	Name of student placed / enrolling into higher education and contact details	Program graduated from	Name of the employer with contact details / Name of institution joined	Pay package at appointment (In INR per annum) (applicable for students who got placement) / Name of program admitted to (applicable for students who progressed to higher education)
2022-2023	Peerzada Mohammad Yaqoob	BCA	Exotic Learning	6.12 LPA
2022-2023	Arshi Rana	MBA	Learning Routes; Ms. Akriti Rana; 7428 970 671	6.06 LPA
2022-2023	Simarpreet	MBA	HDFC Bank; Ms. Valarmathi; 877 977 4289	5.57 LPA
2022-2023	Loveleen Kaur	MBA	HDFC Life; Ms. Preeti Bhattacharjee; 8291939334	4.75 LPA
2022-2023	Reshav Jamwal	MBA	HDFC Life; Ms. Preeti Bhattacharjee; 8291939334	4.75 LPA
2022-2023	Mohd. Adnan	MBA	ICICI Pru; Mr. Prabhkarn Singh; 98036 55835	4.75 LPA
2022-2023	Summaira Muzaffar	MBA	ICICI Pru; Mr. Prabhkarn Singh; 98036 55835	4.40 LPA
2022-2023	Arsalan Gulzar	MBA	ICICI Pru; Mr. Prabhkarn Singh; 98036 55835	4.40 LPA
2022-2023	Nikhil Kashyap	MBA	Ceasefire ; Ankita Rani; 9310607495	3.72 LPA
2022-2023	Damandeep Singh	MBA	Ceasefire ; Ankita	3.72 LPA

			Rani; 9310607495	
2022-2023	Akshay Kumar	MBA	Ceasefire ; Ankita Rani; 9310607495	3.72 LPA
2022-2023	Gourav Sharma	BBA	Bright Head IT	3.60 LPA
2022-2023	Paramjeet Singh	MBA	Kotak Life; Ms. Latika Gupta; 9999424702	3.50 LPA
2022-2023	Salma Hassan	MBA	Thrive Industries	3.36 LPA
2022-2023	Akshay Kumar	MBA	Indiamart	3.24 LPA
2022-2023	Rubeen Virk	MBA	RT Global Infosolutions Pvt. Ltd.	3.16 LPA
2022-2023	Rubeen Kaur	MBA	Beyond Codes	3.0 LPA
2022-2023	Tanya Thakur	MCA	Seasia Consulting	3.0 LPA
2022-2023	Himanshu Longwal	MCA	Seasia Consulting	3.0 LPA
2022-2023	Suraj	MCA	Seasia Consulting	3.0 LPA
2022-2023	Shivani	MCA	Iron Networks	3.0 LPA
2022-2023	Paramjeet Singh	MBA	Star Union Daiichi; Ms. Tushaar Chawla; 98710 02995	2.80 LPA
2022-2023	Jaspreet Kaur	MBA	Star Union Daiichi; Ms. Tushaar Chawla; 98710 02995	2.80 LPA
2022-2023	Vishal Yadav	BBA	Piramal Finance	2.44 LPA
2022-2023	Manish Chakravarty	BBA	Piramal Finance	2.44 LPA
2022-2023	Sartaj	BBA	Revvlocity	2.40 LPA
2022-2023	Krishan Kumar Sharma	BBA	Teleperformance	2.24 LPA
2022-2023	Vaibhav Gupta	BCA	Concentrix	2.20 LPA
2022-2023	Manish Chakravarty	BBA	MWIDM	2.16 LPA
2022-2023	Soni Sharma	BCA	Coronis IT Solutions	1.96 LPA
2022-2023	Suraj	MCA	Enact Eservices	1.80 LPA
2022-2023	Kirti	MCA	Enact Eservices	1.80 LPA
2022-2023	Arshi Rana	MBA	Gillard Electronics, Ms. Kavita Sharma	1.80 LPA
2022-2023	Rahul Negi	BBA	IDS Argus	1.80 LPA
2022-2023	Akash Vashisht	BBA	Penthera Technologies	1.8 LPA

2022-2023	Naina	MBA	PCPHL	1.8 LPA
2022-2023	Priyanka	MBA	Wealth Vault; Mr. Pranav Singhal; 9815506887	1.8 LPA
2022-2023	Naresh Soni	MBA	Wealth Vault; Mr. Pranav Singhal; 9815506887	1.8 LPA
2022-2023	Damandeep Singh	MBA	Softprodigy	1.8 LPA
2022-2023	Ghazal Kalra	MBA	Adams Communication	1.68 LPA
2022-2023	Suraj	MCA	Oriental Outsourcing	1.44 LPA
2022-2023	Rahul Negi	BBA	Omninous Technologies	1.44 LPA
2022-2023	Simran	MCA	Omninous Technologies	1.44 LPA
2022-2023	Priyanka	MBA	PGM & Associates	1.44 LPA

**ACADEMIC YEAR: 2021-2022**

Year	Name of student placed / enrolling into higher education and contact details	Program graduated from	Name of the employer with contact details / Name of institution joined	Pay package at appointment (In INR per annum) (applicable for students who got placement) / Name of program admitted to (applicable for students who progressed to higher education)
2021-2022	Lakhwinder Singh	BCA	WIPRO, WILP	7.42 LPA
2021-2022	Sakshi Chahal	MBA	Dealermatix, Mr. Tushaar, HR: 9171536303	4.5 LPA
2021-2022	Supriya Rai	MBA	Dealermatix, Mr. Tushaar, HR: 9171536303	4.5 LPA
2021-2022	Sonia Dhara	MBA 2022	Decathlon, Mr. Charanjit Singh, 84279 85929	3.27 LPA
2021-2022	Lovejeet Singh	MBA	Muthoot Finance, Mr. Narendra, HR: 9041985291	3.25 LPA

2021-2022	Anuj Kumar	BBA	Outleap Finance Pvt. Ltd.	3.20 LPA
2021-2022	Harshwardhan Singh	MBA	Chandigarh Delhi Transport	3.18 LPA
2021-2022	Aditi	MBA	Grazitti Interactive, Ms. Kavita Rani: 7986504338	3.15 LPA
2021-2022	Sumanjot Kaur	MCA	Grazitti Interactive, Ms. Kavita Rani: 7986504338	3.15 LPA
2021-2022	Simran Kaur	MCA	Grazitti Interactive, Ms. Kavita Rani: 7986504338	3.15 LPA
2021-2022	Rupali Kumari	BBA	Decathlon, Mr. Charanjit Singh, 84279 85929	3.15 LPA
2021-2022	Shubham Birla	MBA	Decathlon; Abhilash Nair, 9878868807	3.0 LPA
2021-2022	Mohd. Altamash	BCA	Jubilant Foods	2.96 LPA
2021-2022	Pooja Sharma	MBA	Outline Systems India	2.80 LPA
2021-2022	Mohd. Altamash	BBA	ADAMS-The Girafe	2.74 LPA
2021-2022	Lavisha Garg	MCA	Randstad India	2.64 LPA
2021-2022	Manali Priya	MBA	Patientbond India	2.64 LPA
2021-2022	Sahil Chaudhary	MBA	Karan Freight Career	2.64 LPA
2021-2022	Shweta Bhambak	MBA	Believe in Excellence, Ms. Astha Jain: 7389565777	2.44 LPA
2021-2022	Rajeshwar	BCA	ABACA Systems; Jagdeep Singh; 8054423177	2.40 LPA
2021-2022	Ramandeep Singh	BCA	Eclerx, Mr. Maneet Singh, 95829 19136	2.32 LPA
2021-2022	Gurmit	MBA	Girnar Insurance Broker	2.30 LPA
2021-2022	Jagdeep	MBA	Girnar Insurance Broker	2.30 LPA
2021-2022	Lalit Kashyap	MBA	Girnar Insurance Broker	2.30 LPA
2021-2022	Punyo Kondi	MBA	Girnar Insurance Broker	2.30 LPA



2021-2022	Neeraj	BCA	Eclerx, Mr. Maneet Singh, 95829 19136	2.29 LPA
2021-2022	Karanpratap Singh	BCA	E Clerx, Mr. Maneet Singh 9582919136	2.27 LPA
2021-2022	Bhawna Sharma	MBA	Paul Fincare Pvt. Ltd., Mr. Shashi Katnawar, 8283949837	2.26 LPA
2021-2022	Lalit Kashyap	MBA	Star Union Life Insurance, Mr. Pariyanshu: 97112 96765	2.24 LPA
2021-2022	Hritik Thakur	MBA	Star Union Life Insurance, Mr. Pariyanshu: 97112 96765	2.24 LPA
2021-2022	Jangshrut	BCA	Sachdeva Automobiles	2.24 LPA
2021-2022	Ashok Kumar	BCA	ABACA Systems, Mr. Jagdeep: 8054423177	2.24 LPA
2021-2022	Anshul Anand	BBA	E Clerx, Mr. Maneet Singh 9582919136	2.24 LPA
2021-2022	Neha	MBA	The Bright Groups	2.20 LPA
2021-2022	Ashok Kumar	BCA	e Solutions, Ms. Poornima, HR: 7837608528	2.16 LPA
2021-2022	Gurmit	MBA	Vibcare, Mr. Narinder Singh: 8054001001	2.0 LPA
2021-2022	Jaswant Singh	BBA	Byjus, Ms. Deepika Walia, HR: 9289313505	10 LPA
2021-2022	Tamana	MBA	Netset, Mr. Gurmukh Singh Gogi, 9888000142	1.96 LPA
2021-2022	Priyanka Bharti	MBA	Desire Land	1.96 LPA
2021-2022	Rimaljit Kaur	MBA	Amazon	1.96 LPA
2021-2022	Mohd. Altamash	BBA	Vibcare, Mr. Narinder Singh: 8054001001	1.87 LPA
2021-2022	Gaurav	MBA	Vibcare, Mr. Narinder Singh:	1.87 LPA

			<b>8054001001</b>	
<b>2021-2022</b>	<b>Manpreet Singh</b>	<b>BCA</b>	<b>Graphic Tech</b>	<b>1.8 LPA</b>
<b>2021-2022</b>	<b>Manzoor Ahmad</b>	<b>BCA</b>	<b>White Force</b>	<b>1.8 LPA</b>
<b>2021-2022</b>	<b>Muskan</b>	<b>MBA</b>	<b>Cleartax</b>	<b>1.8 LPA</b>
<b>2021-2022</b>	<b>Harwinder Singh</b>	<b>MCA</b>	<b>Netweb Technologies</b>	<b>1.8 LPA</b>
<b>2021-2022</b>	<b>Ayushi Chauhan</b>	<b>MBA</b>	<b>Imminent Softwares</b>	<b>1.8 LPA</b>
<b>2021-2022</b>	<b>Ritika</b>	<b>BBA,</b>	<b>WIN IT Solutions</b>	<b>1.8 LPA</b>
<b>2021-2022</b>	<b>Manjot Singh</b>	<b>MCA</b>	<b>Conneqt</b>	<b>1.72 LPA</b>
<b>2021-2022</b>	<b>Gaurav</b>	<b>BBA</b>	<b>MWIDM, Ms. Monika Rupela 7508345533</b>	<b>1.68 LPA</b>
<b>2021-2022</b>	<b>Chandan Singh</b>	<b>BBA</b>	<b>Citymax</b>	<b>1.65 LPA</b>
<b>2021-2022</b>	<b>Surinder Kumar</b>	<b>MCA</b>	<b>Clerisy Solutions, Ms. Neha, HR: 9875986781</b>	<b>1.56 LPA</b>
<b>2021-2022</b>	<b>Priya</b>	<b>MCA</b>	<b>Revclerx, Alisha, HR: 7087545900</b>	<b>1.56 LPA</b>
<b>2021-2022</b>	<b>Pooja</b>	<b>MBA</b>	<b>Sarga Consultants</b>	<b>1.50 LPA</b>
<b>2021-2022</b>	<b>Namrata</b>	<b>MCA</b>	<b>Competent Synergies, Ms. Sunidhi, 7029112345</b>	<b>1.44 LPA</b>
<b>2021-2022</b>	<b>Divya Bhambak</b>	<b>MBA</b>	<b>SAI Credit Solutions</b>	<b>1.44 LPA</b>
<b>2021-2022</b>	<b>Komal</b>	<b>MBA</b>	<b>Agile Integrated Business Solutions</b>	<b>1.44 LPA</b>
<b>2021-2022</b>	<b>Babita Devi</b>	<b>MBA</b>	<b>Whiz Camp</b>	<b>1.44 LPA</b>
<b>2021-2022</b>	<b>Dakter Basar</b>	<b>MBA</b>	<b>Sarga Consultants</b>	<b>1.44 LPA</b>
<b>2021-2022</b>	<b>Babita Devi</b>	<b>BBA</b>	<b>Cost Masters, Ms. Rajat HR: 7009077082</b>	<b>1.44 LPA</b>
<b>2021-2022</b>	<b>Varsha</b>	<b>MCA</b>	<b>Competent Synergies, Ms. Sunidhi, 7029112345</b>	<b>1.20 LPA</b>
<b>2021-2022</b>	<b>Gurprit Singh</b>	<b>BCA</b>	<b>Chronic Consultancy Services</b>	<b>1.20 LPA</b>
<b>2021-2022</b>	<b>Sahil Thakur</b>	<b>BBA</b>	<b>Symbiotics Therapeutics</b>	<b>1.20 LPA</b>
<b>2021-2022</b>	<b>Anoop Singh</b>	<b>BCA</b>	<b>Chronic Consultancy Services</b>	<b>1.20 LPA</b>

2021-2022	Mohd. Mohsin	BCA	Knick Global, Ms. Nisha, HR, 7696851591	1.20 LPA
2021-2022	Abhishek Kushwaha	MCA	Iradigi Tech	1.20 LPA
2021-2022	Anjali	MBA	Tec Hangouts	0.96 LPA
2021-2022	Shikha Sharma	MBA	Paul Fincare Pvt. Ltd., Mr. Shashi Katnawar, 8283949837	0.76 LPA
2021-2022	Sumanjot Kaur	MCA	Revclerx, Alisha, HR: 7087545900	0.6
2021-2022	Priya	MCA	Revclerx, Alisha, HR: 7087545900	0.6
2021-2022	Simran	MCA	Revclerx, Alisha, HR: 7087545900	0.6
2021-2022	Ritu	BBA	Jubilant Foods	0.6
2021-2022	Priyanka Bharti	MBA	Hello Money	0.6
2021-2022	Chahat Arora	MBA	ADI Back Office Operations Pvt. Ltd.	0.6
2021-2022	Priya	MCA	Revclerx, Alisha, HR: 7087545900	0.6

**ACADEMIC YEAR: 2020-2021**

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2020-2021	Ashish Sharma	MBA	Jaro Education	6.0 LPA

2020-2021	Simran Alang	MBA	HDFC Life	4.25 LPA
2020-2021	Sonakshi Chhabra	MBA	HDFC Life	4.25 LPA
2020-2021	Sukriti Sharma	MBA	HDFC Life	4.25 LPA
2020-2021	Aman Ghai	MBA	HDFC Life	4.25 LPA
2020-2021	Ashish Motilal Sharma	MBA	TCS	3.60 LPA
2020-2021	Simran Alang	MBA	Trayasoft	3.60 LPA
2020-2021	Jaspreet Kaur	MBA	Kotak Life	3.50 LPA
2020-2021	Gurmeet Singh	MBA	Kotak Life	3.50 LPA
2020-2021	Simran Alang	MBA	Capitalvia	3.05 LPA
2020-2021	Ashish Sharma	MBA	SBI General	3.0 LPA
2020-2021	Kalpana Kataria	MBA	JAL	3.0 LPA
2020-2021	Akhil Tiwari	BBA	SBI General	3.0 LPA
2020-2021	Harsimran Singh Kocchar	MBA	JAL	3.0 LPA
2020-2021	Kalpana Kataria	MBA	Reliance Retail	2.75 LPA
2020-2021	Shilpa Sharma	MBA	Square Yards Consulting Pvt. Ltd.	2.70 LPA
2020-2021	Rajdeep Singh	MBA	AKAL Information Systems	2.52 LPA
2020-2021	Anshul Anand	BCA	Eclerx	2.5 LPA
2020-2021	Abhishek Rawat	MBA	Trayasoft	2.5 LPA
2020-2021	Mohit Vaishnav	MBA	Trayasoft	2.5 LPA
2020-2021	Karavnir Singh	MBA	Competent Synergies	2.44 LPA
2020-2021	Vishal	BBA	Smart Data Enterprises	2.40 LPA
2020-2021	Vishal	MBA	Cost Masters	1.80 LPA
2020-2021	Neha Sharma	MBA	Infostride	1.80 LPA
2020-2021	Neha Bansal	MCA	Talentedgia	
2020-2021	Pranav	BBA	Symbiosis	MBA
2020-2021	Susmita Gurung	BBA	Seneca Polytechnic	Digital & Social media marketing

ACADEMIC YEAR: 2019-2020

<b>Year</b>	<b>Name of student placed / enrolling into higher education and contact details</b>	<b>Program graduated from</b>	<b>Name of the employer with contact details / Name of institution joined</b>	<b>Pay package at appointment (In INR per annum) (applicable for students who got placement) / Name of program admitted to (applicable for students who progressed to higher education)</b>
<b>2019-2020</b>	<b>Avadh</b>	<b>MBA</b>	<b>Midriff Infosolutions</b>	
<b>2019-2020</b>	<b>Ashok Kumar Giri</b>	<b>BBA</b>	<b>Shriram General Insurance Company</b>	<b>2.40 LPA</b>
<b>2019-2020</b>	<b>Aman Bhateja</b>	<b>MBA</b>	<b>Logitrade</b>	<b>2.64 LPA</b>



Midriff Info Solution Pvt. Ltd.

0172-4664566

info@midriffinfosolution.org

www.midriffinfosolution.org

Oct 29th 2020

**Offer-cum-Joining Letter**

Dear Avadh,

Further to your application and subsequent interview, Midriff Info Solution Pvt. Ltd. is pleased to offer you an appointment as "Email Marketing Executive" on following Terms and Conditions -

1. Your initial CTC would be as mutually agreed upon during your interview with the HR which is in accordance with the company's payroll procedures. The company may modify job titles, salaries and benefits from time to time as it deems necessary. Your remuneration package and salary structure / details are confidential between you and the management of the company and you should not discuss it with anyone except your HR.
  2. You will be based at Midriff Info Solution Pvt. Ltd, F-08, Top Floor, Phase 8, Industrial Area, Mohali but may be required to work at such other locations within Chandigarh Tri-city as reasonably determined by the needs of the business.
  3. You are requested to report for your duties on "Oct 29th, 2020" at 10:00AM.
  4. Your employment will be governed by the Company Terms and HR Policies of the company which will be made available for your perusal and reference.
  5. This offer is a clear indication of the confidence that the particulars furnished in your application and resume are correct. Failing to do so, your appointment with the company shall stand terminated/cancelled without any notice.
  6. Please confirm the acceptance of this offer letter by email within 1 working day of receipt of this offer.
  7. You will have to submit 45 day notice, prior to leaving the services of company or two month gross salary in lieu of that similarly you will be sever with 45 day notice if you are asked to leave the organization.
  8. In case of non conformance of clause 6 stated above or not joining as per committed joining date, this offer letter will stand null and void.
  9. Please sign the duplicate copy of this letter on each page as token of your acceptance of the terms and conditions detailed in this letter and submit the same on your date of joining.
  10. In case of any queries, please feel free to reach out to HR Manager by writing to, info@midriffinfosolution.org or call at 0172-4664566
- Wishing you a rewarding career with Midriff Info Solution Pvt. Ltd and welcoming you to our Pursuit of excellence.

Acceptance Signature,  
Name: Avadh Kumar

F-08, 2nd Floor, Phase-8, Industrial Area, Mohali, Punjab



Midriff Info Solution Pvt. Ltd.

CIN No. U66010RU2006PLC029979

**SHRIRAM GENERAL INSURANCE COMPANY LIMITED**  
1-6, EPI, BCC Industrial Area, Sialkote, Sahibzada Azam Road, Chandigarh 160018, INDIA.

6-8, EPI, KICO, Sitapura, JALPUR (Haj.) 302 022  
Phone: 0141-3220800/2/4, 3028400 Fax: 0141-2779689

IRDAI Registration Number - 137  
**SHRIRAM**  
General Insurance  
BE INSURED... BEST ASSURED  
associated with Sunam group

HRD/APL/SR/2020/13652  
Dated: 18<sup>th</sup> February, 2020

To,  
Mr. Ashok Kumar Gill  
K2012  
Small Flats  
Chandigarh  
Chandigarh - 160014  
Mobile: 8726872804

Dear Mr. Gill,

**Offer Cum Appointment Letter**

In response to the interview you had with us, we are pleased to appoint you as **Relationship Executive - Marketing** on the following terms and conditions:

1. Your Compensation will be **Rs. 16,436/- (Cost to Company - CTC)** per month and the structure is as detailed in Annexure 2 to this letter.
2. **POSTING & DATE OF JOINING:** You will be posted at our **Chandigarh Branch**, the address which is "Shriram General Insurance Company Ltd., 6C0 - 176, 1st Floor, Sector - 35 C, Chandigarh, PIN 160018." You are required to report at our branch on or before **13<sup>th</sup> February, 2020 at 09:30 hrs.** and submit the joining report duly signed by you to the HR Department. The date mentioned in the joining report shall be recorded as your date of joining in our records.
3. **REPORTING:** For Functional, Operational and Administrative Purposes, you will report to **Mr. Suresh Kumar - Branch-in-Charge, Chandigarh Branch.**
4. **NOTICE PERIOD:** You will be on probation for a period of **Six Months** and your confirmation will depend upon the satisfactory performance during this period. Your services may be terminated without giving any notice and assigning any reason during the probation period. On confirmation, your services may be terminated with advance notice of **three months**, in any case you intend to leave the company after completion of service bond; you will have to give the company a notice of **three months**. In case of failure to give such notice you shall be liable to pay the Company **three months' salary** in lieu of notice period. If the notice period is shorter than the three month notice period, the same will be deducted from the three month period and the salary has to be paid by you for the residual period of the notice period.
5. **DRESS CODE:** You are required to attend the office in the decent & formal attire.
6. **LEAVE ELIGIBILITY:** You will be eligible for **12 Casual Leaves** only on Pro-Rata Basis in the first Calendar Year of service and thereafter every calendar year, which are non-cumulative in nature. On completion of **One Year** of service you will be eligible for **12 Sick Leave** and **12 Privilege Leave**.
7. Your services are liable to be transferred to any office of the company whether in India or abroad at the sole discretion of the Management.
8. This appointment letter is made on the understanding that the information and relevant documents provided by you are correct, true and complete. If it is found at any point of time that the same provided by you is not true, incorrect, incomplete or fraudulent in nature, your employment shall be liable to be terminated without assigning any reasons thereof or without giving any notice.

Contd. On page 2

**Ashok**  
Signature of Candidate

U66010R12006PLC029979

**SHIRAM GENERAL INSURANCE COMPANY LIMITED**  
E-8, EPIP, RICO, Sitapura, JAIPUR (Raj) 302 022

Phone: 0141-3220900/2/4, 3828400 Fax: 0141-3270693

IRDAI Registration Number - 137



HRD/APL/SGI/2020/13652  
Date: 18<sup>th</sup> February, 2020

(02)

Continuation Page

9. This appointment letter is made on the understanding that, beside the above, delay in submission of your document will deter you from being eligible for confirmation/ increment/ promotion and any incidental benefits.
10. You are debarred to discuss or to disclose by any means any matters, policies, transactions, accounts or any other information pertaining to the Company with outsiders. Further during the course of employment employee shall keep all the information of the company confidential, which may be known to him/her by any means and shall use it in officially authorized manner. Employee shall not share any of his password, security token or any information which is authorized to him/her and he/ she will be responsible and accountable for maintaining those authentications during his/her service period with the company. Upon termination of his/her service for any reason employee will return all records and other information of the company which have been given to him/her in the course of his/her employment or may have come into his/her possession by any means, employee will not attempt to make or retain copies of any data, information or records of company by any means. Employee will be charged, and subject to legal actions in case of information breach during his/her term of employment even upon termination of his/her service.
11. You are also debarred, by virtue of your employment in this Organization, to get involved in any other employment or assignment, be it temporary or permanent in nature, without an explicit written permission from this Organization.
12. At any point of time if it is revealed that any of your /activities /conduct /negligence of work /disobedience of Management's decision /misbehavior with any of the colleagues / use of foul language/ financial misappropriations etc., during office hours or beyond is prejudicial to the interests of the Company, your services will be terminated summarily without any notice. You will not join any of the competitors of Shriram General Insurance Company Ltd. for a period of three months from the date of leaving the Company.
13. You will have to undergo the Licentiate exam at your own cost as an employee of Shriram General Insurance Company Limited, though necessary training for clearing the same will be provided by SGI training center.
14. You will retire from the services of the Company on attaining the age of 60 years or on completion of 25 years of continuous services with the Company, whichever is earlier.
15. You will be liable to pay damage(s) to the company for the loss caused by you directly or indirectly, in addition to other legal remedies, which may be required for violating any of the provisions of this appointment letter / agreement etc. and the Courts at Jaipur will have without a jurisdiction over the appointment consequent to this letter and all matters arising there from.
16. All the disputes and differences between SGI and you, shall be resolved under the Arbitration and Conciliation Act, 1996, and by an arbitrator who shall solely be appointed by the Manager HR/Authorized Representative and whose decision shall be binding upon the parties. Further, the place of jurisdiction in all matters, including arbitration shall be confined to Jaipur only.
17. Only if you agree with all the clauses, place your signature on required place as a token of your acceptance of this appointment letter.
18. **ACCEPTANCE:** Please return the duplicate copy of this letter, duly acknowledged as a token of your acceptance of the terms and conditions.

We welcome you to Shriram General Insurance Company Ltd. and look forward to a fruitful association.

Best Wishes,  
For and Behalf of  
Rohit Mathur  
AGM - Human Resource  
  
(Authorized Signatory)

I, Mr./Ms. Ashok Kumar Gini  
S/O, D/O Shri. Ram Prasad Bhatt  
do hereby accept the terms and conditions of  
the Appointment Letter issued to me.  
Ashok 26-2-2020  
(SIGNATURE & DATE)





**LOGITRADE**  
BPO SOLUTIONS PVT LTD

Dated 18 Feb 2020

Mr. Aman Bhateja,

s/o Susinder Bhateja

**SUBJECT: OFFER FOR APPOINTMENT**

Dear Aman,

With reference to your application for appointment and subsequent interviews, which we had with you, we are pleased to offer you the post of **Customer Service Executive** in our organization. You will be paid gross emoluments as detailed in Annexure A. Your employment with us will be governed by the terms and conditions as enumerated in the Annexure B.

This offer of employment has been made to you on the basis of information furnished by you in your application. However, in case any discrepancy of the facts and figures is found at any later stage, then your appointment could be cancelled without any notice in writing or notice pay in lieu of the notice.

We congratulate you, on your selection and wish you a long and successful career with us. We are confident that your contributions will take us further in our journey towards becoming World Leaders in the field. We also assure you of our full support for your professional development and growth.

In case, the terms and conditions enumerated in Annexure B are acceptable to you, then please send us the Second copy of the Offer of appointment duly signed and you may join

Atrium 204, Plot No. C 204, First Floor, Industrial Area 8B, Sector 74, Mohali 160055

Contact: +91 72 4014045

Contact: +91 8288018922

Email: [info@tpoigrade.com](mailto:info@tpoigrade.com)

CR No. U68020R2006PLC029779

SHRIRAM GENERAL INSURANCE COMPANY LIMITED  
1-B, EPR, RICO, Sitapans, JALUR (Sg.) 502 022

1-B, EPR, RICO, Sitapans, JALUR (Sg.) 502 022  
Phone: 0341-3720802/3, 3528800 Fax: 0341-2770853

RIDR Registration Number - 137



RD/MP/SGL/2020/13452  
dated: 18<sup>th</sup> February, 2020

Annexure - 1

Employee Name : Ashok Kumar Oin			
Designation : Relationship Executive			
Branch: Chandigarh			
BASIC	1	20829	Per Month
HRA	1	5404	Per Month
GROSS (Rs.)	1	26233	Per Month
BONUS / EXGRATIA (to be paid annually)	1	1400	Per Month
PF (Company Contribution)	1	1297	Per Month
ESIC (Company Contribution)	1	376	Per Month
CTC (Rs.)	1	19436	Per Month
ANNUAL CTC (Rs.)	1	233232	
Gratuity	1	6229	Per Annum
PL Insurance	1	840	Per Annum
Medicines	1	0	Per Annum
EDLI	1	732	Per Annum
Mobile**	1	6000	Per Annum
Travel***	1	27000	Per Annum
Insurance***	1	120000	Per Annum
TCTC (Rs.)	1	400032	

Note:-

\*Mobile Reimbursement: Maximum Rs. 500/- Per month (Subject to production of B.I)

\*\* Travel Reimbursement: Maximum Rs.80/- Per month (Subject to production of Bill/Log Book) as per the prevailing rate on monthly basis.

\*\*\* You shall be eligible for payment of the incentive in the financial year based on Company's performance and your performance subject to you being in the services of the company and not having notice period at the time of disbursement. The other terms will be as per your appointment letter.

Annual Appraisal will be on the annual CTC as mentioned in the appointment letter.

(Authorized Signatory)

Signature of Candidate

Annexure I

Name: Anshul Anand  
Designation: Analyst  
Date of Joining: May 25, 2021

SALARY OFFER BREAK-UP	Amount (INR)	Annual Amount(INR)
Basic Pay	8,680	104,160
Other Allowance	4,320	51,840
Bonus	2,800	33,600
<b>Monthly Fixed Compensation</b>	<b>15,800</b>	<b>189,600</b>
Retiral Fund	1,560	18,720
<b>Monthly Total Compensation</b>	<b>17,360</b>	<b>208,320</b>
<b>Annual Total Compensation</b>		<b>250,320</b>
Performance Bonus (Upto)	1,369	16,668
Cost To Company		224,988
Gratuity		5,010
<b>Total Cost To Company</b>		<b>229,998</b>

Since you have opted not to participate in the Employee's Provident Fund Scheme, the Retiral Fund amount mentioned in your salary will be paid as part of Monthly Fixed Compensation

Other Benefits:

1. You will be entitled to earned leaves equivalent to 24 working days per year. From the total leave balance, a maximum of 12 leaves will be carry forward to next financial year and any further leave balance, after the carry forward, will lapse. The leave policy shall be guided leave policy of the company.
2. All increments and bonus payouts will be prorated basis the date of joining or standard salary changes as per company policy which are contingent on your performance and subject to you being on active payroll of the company, on the date of actual payout. Any Employee serving notice period will not be eligible to receive the increments & bonus pay-outs.
3. You will be entitled to gratuity as per the provisions of the Payment of Gratuity Act 1972 and the amendments made thereafter.
4. A comprehensive Hospitalization Benefit will be available for you, including pre-existing disease cover. The limit of coverage is Rs.100,000.
5. If you are required to work in the night shift, you will also be entitled to receive a night shift allowance calculated

Date: 3-Nov-2020

**Letter of Intent**

Dear Simran Alang,

Thank you for participating in our selection process. We are pleased to offer you the position of 'Client Acquisition Manager' on the following terms and conditions:

- Your Posting will be at CAPITALVIA GLOBAL RESEARCH LIMITED, Indore.
- Your compensation on a cost to company basis will be INR 3,05,040/- (Details of which you can find below)

Client Acquisition Manager		
Grade: E1	Level: Junior Executive	Band: B2
Details of Remuneration		Annual Amount (Rs.)
Basic (Includes Employee PF Contribution)		1,80,000
HRA		60,320
Performance Allowance		27,480
Statutory Bonus		7,000
<b>Gross Salary</b>		<b>2,74,800</b>
Employer's Contribution for PF		21,600
Gratuity (As per Act)		8,640
<b>CTC</b>		<b>3,05,040</b>

CTC of Rs.2,00,000/- during initial period of 3 months from Date of Joining and thereafter the abovementioned CTC will be applicable

- Performance Allowance is based on the achievement of your respective KRA (Key Result Areas) which will be evaluated and paid on monthly basis.
  - The service agreement will be of 1 Year with training cost of INR 75,000/-; duly recoverable in case of not completing the set tenure.
  - The notice period applicable to you would be 1 Month.
- This appointment will be subject to you being found medically fit.
  - This appointment stands valid subject to your provided information about yourself, work-ex, Marks & qualifications.



MBA - 21

Offer : BUSINESS PROCESS SERVICES

Ref : TCSL1487337/New Delhi/BPS/BPA

Date : 20-Apr-2021

Mr. Ashish Motilal Sharma  
103, B-Wing, Sunflower Heights, Nandivli Road, Dombivli (East),  
Thane, Maharashtra, India

Dear Mr. Ashish Motilal Sharma,

Sub: Letter of Offer and Terms of Employment

We thank you for exploring career opportunities with Tata Consultancy Services Ltd (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

We are suitably impressed with your credentials and feel that your working with us will be mutually beneficial and rewarding. We are pleased to inform you that you have been selected for the position of Process Associate in Grade BPO1 and your present posting will be at Chennai. Your Gross Salary / Annual Compensation Package including all benefits will be Rs. 3,60,010/- per annum. Annexure 1 provides a break-up of the compensation package.

Kindly confirm your acceptance of this offer by proposing your date of joining and signing Annexure 2.

Your failure to accept the offer of the company within 7 days may lead to a presumption that you are not interested in working in the company and the offer will stand revoked automatically at the sole discretion of the company.

On joining and successful completion of joining formalities, you will be issued a Letter of Appointment by the company. Joining formalities include a submission of a PAN Card and non-submission of the same will delay your joining duty. The offer of employment is also subject to the individual being eligible and legally permissible to work such as having a valid work permit or not being disqualified from being appointed by any law.

If the requirements of the joining formalities including submission of PAN Card are not complied with by you within 30 days of your date of joining, this offer of employment would stand revoke at the sole discretion of the company. Your offer is subject to a positive background check.



## GROSS SALARY SHEET

Annexure 1

Name	Mr. Ashish Sharma		
Designation	Process Associate		
Grade	BPO1	Relevant Experience (In Years)	3

Table 1: Compensation Details: (All Components are in Rs)

Component Category	Monthly	Annual
<b>1) Fixed Compensation</b>		
Basic Salary	15,000	1,80,000
Bouquet of Benefits #	8,671	1,04,052
<b>2) Variable Compensation</b>		
Monthly Variable Pay	2,900	34,800
3) City Allowance	250	3,000
<b>4) Annual Components/Retrals</b>		
Health Insurance	NA	7,900
Provident Fund (at 12% of Basic Salary)	1,800	21,600
Gratuity Fund (at 4.81% of Basic Salary)	722	8,658
Total of Annual Components & Retrals	2,522	38,158
<b>TOTAL GROSS</b>	<b>29,343</b>	<b>3,60,010</b>

# Refer to Table 2 for TCSL defined Structure

Table 2: TCSL defined structure for BoB (All Components in Rs)

In case, you wish not to opt for the BoB, Defined Structure as given in Table 2 will be applicable.

Component Category	Monthly	Annual
House Rent Allowance	5,250	63,000
Leave Travel Allowance	1,250	15,000
Food Card	1,700	20,400
Peripetal Allowance	471	5,652
<b>GROSS BOUQUET OF BENEFITS</b>	<b>8,671</b>	<b>1,04,052</b>

MGA - 21



AKAL Information Systems Ltd.

Jet Air House,  
13 Community Centre, Yusuf Sarai,  
New Delhi - 110049.

Tel: +91 1146503545  
Email: info@akalinfosys.com  
Web: www.akalinfosys.com

Date: 16/01/2021  
Ref: AKAL/HR/0121

Mr. Rajdeep Singh  
Gurdwara Sahib, Sec-11 A,  
Chandigarh-160011

Subject: Contractual Offer Letter for the Post of Consultant

Dear Rajdeep,

Congratulations!

With reference to your application and subsequent interview you had with us, we are pleased to offer you the post of **Consultant** with our organization on contractual basis. Your place of work will be **Office of the Registrar General India (ORGI)** located at **Punjab**.

Your date of commencement of employment will be on or before **18/01/2021** after which the offer automatically stands withdrawn. The office hours will be as per client.

No TA/ DA/ Conveyance will be paid for joining of your duty.

You will be entitled to remuneration of **Rs. 2,52,012 CTC annually (Two Lakh Fifty Two Thousand Twelve only)**. The cost to company is inclusive of all allowances/ benefits/ perks and any associated components (PF, ESIC if applicable) as per policy of the organization.

Before mentioning the detailed terms and conditions of your employment with our organization, it is pertinent to mention here that **Office of the Registrar General India (ORGI), New Delhi** has awarded a contract for providing Manpower services which is to be initially valid from **09/11/2020 till 20/10/2021** and the same may be extended further if desired by the client. It is further pertinent to mention here that this contract may even be terminated prior to **20/10/2021** as per wishes of our aforesaid client.

This is merely a letter of intent. Your employment would be subject to the terms & conditions, mentioned in your appointment letter, which will be issued to you after verification of your documents, background verification and on receipt of copy of contract from the client.

Your offer has been made based on information furnished by you. However, if any discrepancy is found in the copies of documents/ certificates given by you as a proof of above, we reserve the right to review/ terminate our offer of employment at any time without any notice period. Your employment as per this offer is subject to your being medically fit by a registered medical practitioner.

CIN NO: U74899DL2000PLC103438

Registered Address: 13/13, Gurdwara Sahib, New Delhi, 110049

MBA-21



Date : April 05, 2021  
Ref No.: SBIGIC/HR/OE/21-22/0204

Mr. Ashish Sharma  
Gyan Jyoti Institute of Management and Technology  
7738535607

Dear Sir,

Offer Letter

With reference to your recent interview with us, we are pleased to offer you the position of **Relationship Manager - Agency in the grade of Executive** in SBI General Insurance Co. Ltd. You will be on probation for a period of six months. Your confirmation in the service of the Company will be subject to you successfully completing your probation.

1. During the period of your probation and upon any subsequent confirmation, your remuneration will be at the fixed rate Rs.300000/- (Rupees Three Lakhs Only) per annum. This will be an all-inclusive on a cost to the company (CTC) for availing your services. The components of this all-in cost to company have been mentioned further in the letter.

2. We will communicate your posting location, date of joining and other details in due course. However, the company reserves the right to utilize your services at any other place within or outside the country and at its sole discretion, reserves the right to extend the joining date in case of an exigency.

3. This is a provisional offer. We will issue a Letter of Appointment subject to completion of following formalities:

i. Actual production of Final Year (MBA) mark-sheet and degree certificate upon your joining the Company or latest by 30th October 2021.

ii. Actual production of original documents and certificates regarding educational qualifications, work experience, remuneration, identity, and references, detailed in application form. Please refer to the annexure for the complete list of testimonials.

4. The Company shall carry out background verification before expiry of the probation period described in the Letter of Appointment and your appointment shall be voidable at the sole discretion of the company in case the outcome of the background verification is not satisfactory to the Company.



Date: March 01<sup>st</sup> 2021

Dear Mohit Vaishnav

**Subject: Offer Letter for Employment**

Welcome to Traya Software!

Pursuant to your application for employment with us, and the subsequent selection process, it gives us great pleasure to appoint you as Functional Consultant with Traya Software Private Limited. Further to the above process you will be on Probation period of Six months from your date of joining, 9<sup>th</sup> August 2021. Your employment will be confirmed once you successfully complete your probation period with us from your actual joining date.

Your employment with the Company shall be subject to the following terms and conditions:

**1. Remuneration**

- a) Your consolidated Annual Cost to the Company will be as detailed in the Offer Letter. Your remuneration package is strictly confidential between you and the Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever.
- b) In case of any change in the existing statute or introduction of new statute, the Company reserves a right to adjust the salary components within the existing Annual Cost to the Company to ensure that the payments are made in compliance with such statutes.
- c) Company may from time to time, deduct any statutory deduction or withhold tax as may be required by applicable laws.

**2. Hours of Work**

- a) You will be required to work through Monday to Friday for nine (9) hours per day from 10 a.m. to 7.00p.m. Further, depending on project/ work contingencies, work load and business requirements, at any given time you may be required to work outside these stated hours, including weekends.
- b) You may also be expected to travel to other locations and at times outside of your official working hours. You may at any time be called upon to perform other than your normal duties which in the opinion of the Company are within your capacity to discharge and you will forthwith undertake these duties with due care and diligence.
- c) Expenses for any work related / official national and international trips shall be reimbursed by the



**CTC Details**

Category	Annual Amount	Monthly Amount
Basic Salary	75,960.00	6,330.00
Conveyance Allowance	9,600.00	800.00
House Rent Allowance	30,384.00	2,532.00
Variable Allowance	25,320.00	2,110.00
Leave Travel Allowance	36,000.00	3,000.00
Bonus	5,064.00	422.00
Special Allowance	70,872.00	5,906.00
<b>CTC</b>	<b>2,53,300.00</b>	<b>21,100.00</b>

MBA - 21



Date : April 05, 2021  
Ref No: SBIGIC/HR/OF/21-22/0109

Mr. Akhil Tiwari  
Glan Jyoti  
9041309989

Dear Sir,

Offer Letter:

With reference to your recent interview with us, we are pleased to offer you the position of **Relationship Manager - Agency in the grade of Executive** in SBI General Insurance Co. Ltd. You will be on probation for a period of six months. Your confirmation in the service of the Company will be subject to you successfully completing your probation.

1. During the period of your probation and upon any subsequent confirmation, your remuneration will be at the fixed rate Rs.300000/- (Rupees Three Lakhs Only) per annum. This will be an all-inclusive on a cost to the company (CTC) for availing your services. The components of this all-in cost to company have been mentioned further in the letter.

2. We will communicate your posting location, date of joining and other details in due course. However, the company reserves the right to utilize your services at any other place within or outside the country and at its sole discretion, reserves the right to extend the joining date in case of an exigency.

3. This is a provisional offer. We will issue a Letter of Appointment subject to completion of following formalities:

i. Actual production of Final Year (MBA) mark-sheet and degree certificate upon your joining the Company or latest by 30th October 2021.

ii. Actual production of original documents and certificates regarding educational qualifications, work experience, remuneration, identity, and references, detailed in application form. Please refer to the annexure for the complete list of testimonials.

4. The Company shall carry out background verification before expiry of the probation period described in the Letter of Appointment and your appointment shall be voidable at the sole discretion of the company in case the outcome of the background verification is not satisfactory to the Company.

**SBI General Insurance Company Limited**

Corporate & Registered Office: Natraj, 301, Junction of Western Express Highway & Andheri - Kurla Road, Andheri (E), Mumbai - 400 069 | CIN: U66000MH2009PLC190546 | T: Tel.: +91 22 42432000 | www.sbigeneral.in  
\* Logo displayed belongs to State Bank of India and is used by SBI General Insurance Co. Ltd. under license | IRDAI Registration Number 144

Annexure 1

Date: 17.11.2020

Name: Aman Ghal

Designation: Executive Trainee

Band: J2

CIC STRUCTURE		
Pay Items	Per Annum	Per Month
<b>Fixed Pay</b>		
Basic	1,15,500	9,625
Other Allowance	64,491	5,374
Ticket Allowance	12,000	1,000
Daily Activity Allowance	24,000	2,000
House Rental Allowance	80,300	6,775
Statutory Bonus	24,000	2,000
<b>Total Monthly Gross</b>	<b>3,08,291</b>	<b>25,774</b>
<b>Retracts and Other Benefits (As per relevant Regulations &amp; Acts)</b>		
Provident Fund	21,600	
Gratuity	5,581	
Flexi Pay	41,125	
<b>Variable Benefits</b>		
Group Insurance Benefit	7,300	
<b>Flexi Cost to Company</b>	<b>3,85,000</b>	
<b>Variable Pay</b>		
Variable Pay for Performance <sup>1</sup>	40,000	
<b>Total Cost to Company</b>	<b>4,21,000</b>	
<small><sup>1</sup>Variable Pay for Performance (VPP) is subject to your achieving a rating of "3-A Merit Expectations" and above. The rating is assigned to an individual, on successful completion of the Executive Trainee Program (22 mo.) based on actual performance against the defined targets.</small>		
<b>Other Benefits (As per prevalent Company Policy):</b>		
Group Term Insurance: Term cover of INR 12,00,000		
Medicine: INR 4,00,000 for self and dependents		

<sup>1</sup> Flexi Pay:

- Flexi component amount allocation can be planned by you in Flexi Benefit Planner. Please note that component selection will alter your monthly take home as against the aforementioned monthly gross.
- ITA, Mobile Handset Allowance, Fuel & Driver are reimbursable components. On opting for these, the payout will be made only after submission of documents as provided in the Flexi Policy.
- Maximum amounts allocable under Flexi Pay are following:

Component	Per annum	Per month
ITA/Carry Travel Allowance	5,625	469
Mobile Handset Allowance	10,000	833
Fuel & Driver	21,600	1,800

**Annexure 1**

Date: 17.11.2020

Name: Simran Alang

Designation: Executive Trainee

Band: J2

CTC STRUCTURE		
Pay Items	Per Annum	Per Month
<b>Fixed Pay</b>		
Basic	1,15,500	9,625
Dear Allowance	64,493	5,374
Travel Allowance	12,000	1,000
Daily Activity Allowance	24,000	2,000
House Rental Allowance	69,300	5,775
Statutory Bonus	24,000	2,000
<b>Total Monthly Gross</b>	<b>3,04,293</b>	<b>25,374</b>
<b>Benefits and Other Benefits (As per relevant Regulations &amp; Acts)</b>		
Provident Fund	21,600	
Gratuity	5,581	
Fixed Pay	41,325	
<b>Valued Benefits</b>		
Group Insurance Benefits	7,500	
<b>Fixed Cost to Company</b>	<b>1,80,000</b>	
<b>Variable Pay</b>		
Variable Pay for Performance <sup>1</sup>	45,000	
<b>Total Cost to Company</b>	<b>4,25,000</b>	
<small><sup>1</sup> Variable Pay for Performance (VPP) is subject to your achieving a rating of "3-Merit Expectations" and above. The rating is assigned to an individual on successful completion of the Executive Trainee Program (ETP), based on actual performance against the defined targets.</small>		
<b>Other Benefits (as per prevailing Company Policy):</b>		
Group Term Insurance: Term cover of INR 12,00,000		
Medicines: INR 4,00,000 for self and dependents		

- Flexi Pay:**
- Flexi component amount allocation can be planned by you in Flexi Benefit Planner. Please note that component selection will alter your monthly take home as against the aforementioned monthly gross
  - LTA, Mobile Handset Allowance, Fuel & Driver are reimbursable components. On opting for these, the payout will be made only after submission of documents as provided in the Flexi Policy
  - Maximum amounts allocable under Flexi Pay are following:

Component	Per annum	Per month
LTA (After Travel Allowance)	9,625	801
Mobile Handset Allowance	10,000	833
Fuel & Driver	21,600	1,800

28/12, 9:25 AM

PHOTO-2022-02-07-09:45:46.jpg

7:08 PM

0.0KB/s



Dear **Babita**

Hope you doing well!

On behalf of Whizcamp we are pleased to offer you the **Business Development Internship program** in our organization. We are excited to have you on board.

Kindly share the confirmation by reverting to this email with your joining date.

Please carry scanned hard copies on the day of joining or else you can submit scanned signed soft copies of all below mentioned documents whatever is present with you.

1. 10th and 12th certificate (Soft Copies)
2. Graduation certification of completed semesters (Soft Copies)
3. Aadhar Card/ Voter ID/ Driving Licence
4. Pan Card
5. 2 passport size Photographs
6. Carry your personal Laptop

Kindly sign all the documents and scan them in case of submitting soft copies.

Thanks & Regards  
Pooja Sodhi  
Senior HR Manager

**WHIZ  
CAMP**

Email-hr@whizcamp.tech

[e] info@whizcamp.tech [w] www.whizcamp.tech

Branch Office: Plot No. 61, Sector 82, SAS Nagar Mohali,  
Punjab, India - 160055

MBA-22 Pass.

## **girnar INSURANCE BROKERS PVT. LTD.**

21 Dec, 2021

Dear **Punyo Kandi**,

We welcome you to 'Girnar Insurance Broker Private Limited' and pleased to offer you the position of Associate Relationship Manager. We are excited about this journey and look forward to a long and mutually beneficial association with you, where quality is engrained in the culture and an individual's growth is given utmost priority. We are confident that you will cherish the work environment and will contribute towards achieving the organizational objectives pushing us to new heights of success. We pride ourselves as a place with ample opportunity to fulfill one's career and personal goals.

Your appointment will become effective from your 3 Jan, 2022

Details of compensation break-up along with some of the important policies are highlighted below.

Regards

Team HR

# girnar INSURANCE BROKERS PVT. LTD.

Name : Puzo Kordi	Designation : Associate Relationship Manager	Entity : Girnar Insurance Brokers Private Limited		
LOB : Insurance	BU : Agency	SBU : Motor		
MBU Sales	Function Level 1: RON	Function Level 2: RON	Band : Band 1	Grade : 1.4

S. No	Salary Component	Monthly In INR	Annual In INR
<b>BASE PAY</b>			
1.	Basic salary	11,794	1,41,528
2.	House Rent Allowance	3,752	45,026
3.	Statutory Bonus	983	11,794
<b>Gross Salary 1</b>		<b>16,529</b>	<b>1,98,348</b>
<b>RETIRAL BENEFITS</b>			
4.	Gratuity	567	6,807
5.	Provident Fund	1,533	18,399
6.	ESIC	537	6,446
<b>Total</b>		<b>2,637</b>	<b>31,652</b>
<b>Total CTC</b>		<b>19,167</b>	<b>2,30,000</b>

<b>NON CASH BENEFITS</b>		
1.	Mediclin Insurance Sum Insured	5,90,000
2.	Life Insurance Sum Insured	6,90,000
3.	Personal Accident Insurance Sum Insured	6,90,000

Subject to Tax Deduction at Source and deduction of all other government taxes as applicable

Gratuity As per the company law

Exemption to HRA is subject to the submission of rent payment receipt

You shall be entitled to a Medical Insurance Cover for Self, Spouse and 2 Children as per company policy.

You shall be entitled to a Shuttle benefit provided by the company to travel to and from designated metro stations to identified office locations in Gurgaon in morning and evening as per set schedule.

*Jitender*

Jitender Yadav  
Human Resource

Girnar Insurance Brokers Private Limited CIN - U56106J2014P70004911

Corporate Office (Gurgaon) Kinara Digital Greens, 11th Floor, Tower B, Golf Course Ext. Rd, Sec 51, Gurgaon - 122102, Haryana

Registered Office (Jaipur) 21 Girnar, Ground Floor, Meesh Concept Road, Durgam Singh Circle, Jaipur - 302004, Rajasthan

+ 91-7955199885

support@girnarinsurance.com

www.insurance4life.com

IRDAI License No.588  
Direct Broker: Life & General  
Valid till 19th March 2025

MBA -22

# girnar INSURANCE BROKERS PVT. LTD.

21 Dec, 2021

Dear Lalit Kashyap,

We welcome you to 'Girnar Insurance Broker Private Limited' and pleased to offer you the position of Unit Sales Manager. We are excited about this journey and look forward to a long and mutually beneficial association with you, where quality is engrained in the culture and an individual's growth is given utmost priority. We are confident that you will cherish the work environment and will contribute towards achieving the organizational objectives pushing us to new heights of success. We pride ourselves as a place with ample opportunity to fulfill one's career and personal goals.

Your appointment will become effective from your 3 Jan, 2022.

Details of compensation break-up along with some of the important policies are highlighted below.

Regards

Team HR

Girnar Insurance Brokers Private Limited CIN - U64010RJ2014PTC054311

Corporate Office (Gurgaon): Emerald Digital Greens, 11th Floor, Tower B, Golf Course Rd, Sec 61, Gurgaon, Gurgaon-122102, Haryana

Registered Office (Jaipur): 21 Block, Gated Marg, Model Doodh Pura, Dabhas Singh Circle, Jaipur-302004, Rajasthan

+ 91-7551103089

support@girnarinsurance.com

www.insurance24hrs.com

REGD License No: 588  
Chief Broker: G.P. & Company  
Valid till 18th March 2023

# Girnar INSURANCE BROKERS PVT. L

Name : Gurmeet	Designation : Associate Relationship Manager	Entity : Girnar Insurance Brokers Private Limited		
LOB : Insurance	BU : Agency	SBU : Motor		
MBU: Sales	Function Level 1: RON	Function Level 2: RON	Band : Band 1	Grade : 1.4

S. No	Salary Component	Monthly	Annual
BASE PAY		In INR	In INR
1	Basic salary	11,794	1,41,528
2	House Rent Allowance	3,752	45,026
3	Statutory Bonus	983	11,794
<b>Gross Salary I</b>		<b>16,529</b>	<b>1,98,348</b>
RETIRAL BENEFITS			
4	Gratuity	567	6,807
5	Provident Fund	1,533	18,399
6	ESIC	537	6,446
<b>Total</b>		<b>2,637</b>	<b>31,652</b>
<b>Total CTC</b>		<b>19,167</b>	<b>2,30,000</b>

NON CASH BENEFITS		
1	Mediclaim Insurance Sum Insured	5,00,000
2	Life Insurance Sum Insured	6,90,000
3	Personal Accident Insurance Sum Insured	6,90,000

Subject to Tax Deduction at Source and deduction of all other government taxes as applicable

Gratuity As per the company law

Exemption to HRA is subject to the submission of rent payment receipt

You shall be entitled to a Medical Insurance Cover for Self, Spouse and 2 Children as per company policy.

You shall be entitled to a Shuttle benefit provided by the company to travel to and from designated metro stations to identified office locations in Gurgaon in morning and evening as per set schedule.

*Jitender*

Jitender Yadav  
Human Resources

Girnar Insurance Brokers Private Limited CIN - U54108RJ2014PTC054811

Corporate Office (Gurgaon) Emaar Digital Greens, 11th Floor, Tower B, Golf Course Ext. Rd, Sec 61, Gurgaon - 122102, Haryana  
Regional Office (Jaipur) 71 Cluster, Convent Main, Mount Road, Jaipur South Circle, Jaipur - 302004, Rajasthan



Date: October 27th, 2021.

To,  
Sahil Chahal

Dear Sahil,

**INTERNSHIP OFFER LETTER**

Further to your application for Internship and Employment with our Company and the subsequent selection process, we are pleased to offer you an opportunity in our Company Dealermatrix Technologies Private Limited as a "Trainee/Consultant Trainee" at Chandigarh office for a period of 6 months starting from Tuesday 1<sup>st</sup> February 2022 to Monday 2<sup>nd</sup> August 2022 on the terms and conditions as specified in this letter.

**3. EMPLOYMENTS**

- a. During the training period, your stipend will be **INR Twenty thousand per month** subject to deduction of any tax as may be required by applicable laws.
- b. On completion of the training period, your Annual Cost to the Company (CTC) will range between **INR 4,00,000 to INR 5,00,000** on successful completion of your "internship" period and based on your performance during the stint. This is subject to deduction of any tax as may be required by applicable laws. The break-up of your remunerations will be detailed in the separate Appointment letter.
- c. Confidentiality of Compensation: Compensation/ employment details are specific and personal to the individuals. We request you to respect the confidentiality and not to share the details of the same with others within the organization and outside the organization.

For Dealermatrix Technologies Private Limited

*H. V. Shetty*

Hetal Shetty (Chief Executive Officer)

**ACCEPTANCE**

I have read and understood all the terms and conditions contained in this letter. It accurately reflects my understanding of the terms and conditions of my employment with Dealermatrix.

\_\_\_\_\_  
Name & Name of the Recipient

**Probation Period**

There will be a probation period of 3 months from the date of coming on rolls. Upon completion of the probation period, your performance will be reviewed and the confirmation Letter will be issued accordingly.

**Service Agreement:**

You will be serving the organization for a minimum period of 2 years after completion of your training. (T&C Applied)

**Notice Period**

Your notice period will be three months.

**Governing Law**

The term of your employment as contained herein shall be governed by and construed in accordance with the laws of India and shall be subject to the exclusive jurisdiction of the court of Panchkula.

**Previous Employment Document Required** (if applicable)

You are required to submit within 30 days of your Offer Letter, the relieving Letter from your previous employer.

You are also required to disclose the agreements/contracts/assignments that you have entered and that may affect your eligibility to be engaged as an employee of the organization.

**Document Required at the time of joining** (Mandatory)

**1. Educational Documents**

- 10th Detailed Mark Sheet
- 12th Detailed Mark Sheet
- Graduation Degree Certificate
- Post-Graduation Degree Certificate

BREAK UP OF THE SALARY			
Earnings	Amount (Rs)	Deductions	Amount
Basic	₹ 12,940	EPF	₹ 1,800
HRA	₹ 5,180	ESI	₹ 0
Conveyance	₹ 1,600	Labour Welfare	₹ 25
(TA)(Leave Travel Allowance)	₹ 1,500	TDI	
Medical Reimbursement	₹ 0	Insurance	
Telephone Reimbursement	₹ 0	Advances	
Internet Reimbursement	₹ 500	Others	
Special Allowances	₹ 0		
Monthly Gross Salary	₹ 21,560	Total Deductions	₹ 1,825
Net Salary = (Monthly Gross Salary - Total Deductions)			₹ 19,735
Employers PF Contribution			₹ 1,950
Gratuity			₹ 622
Employer Labour Welfare			₹ 50
Liabilities ESI			₹ 0
CTC			₹ 24,187
Annual CTC			₹ 2,90,184
Performance based variable upto			₹ 10,000
Employee Benefits(Not paid in cash)			₹ 15,000
Total Annual CTC			₹ 3,15,184

**Note:**

- \*Medical allowances subject to Deposits of Actual Bills.
- \*Deductions as and when Applicable as per norms.
- \*Benefits are subject to change as per company policy.
- \*Travelling Allowance subject to deposit of actual bills.

**Benefits:**

1. Medical Insurance\*
2. Subsidised Lunch
3. Subsidised "Fitness Club " Membership
4. Performance Variable as per norms
5. Employee Leave Encashment

**Offer Letter**

18th January 2022

Dear Ms. Sumanjot kaur,

Congratulations!

It is with great pleasure that Grazitti Interactive offers you the position of **QA Trainee\_Search Unify**. Your period of engagement will commence on or before **24th January 2022**.

You will be joining a dynamic team and your expertise will add great strength to Grazitti Interactive growth potential. In addition, you will enjoy policies that enhance your career opportunities and benefits that provide your personal and professional needs.

By accepting this Offer, you hereby accept the terms and condition of this Offer Letter and adhere to abide by the terms as mentioned below.

The detailed appointment letter with all the relevant terms will be given to you after you join, subject to you providing the following documents at the time of joining:

**Compensation**

Your stipend would be ₹ 12,000/- for three months (Based on your performance your training period will get shortened and you will be on boarded as an employee)

Your annual package would be ₹ 3,15,184 /- (including bonus and other employee benefits) after the successful completion of your training.

You will entitled to Bi-annual review as per your performance.

**Work Location**

Your work location will be **Plot no. 198, Industrial Area, Phase 2, Panchkula, Haryana.**

----- Forwarded message -----

From: **Campus HR Team** <wipro+email+30wyw-4d6cf9f6ac@talent.icims.com>  
Date: Thu, Jan 6, 2022, 7:38 PM  
Subject: Wipro Campus Update\_LOI  
To: <lakhwinder62.gjms@gmail.com>

January 6, 2022

Dear Lakhwinder Singh,  
Resume Number - 23495065

Based on our discussion with you, we would like to inform you of our intent to offer you the role of **Scholar Trainee- Work Integrated Learning Program** which will be in Career Band **WASE/WIMS** of the organization.

The stack for this role is detailed below. Do reach out to us should you have any clarifications.

Period	Scholarship	ESI	Consolidated Scholarship* (INR Per Month)
First year	15000	488	15,488/- (*)
Second year	17000	553	17,553/- (*)
Third year	19000	618	19,618/- (*)
Fourth year	23000	0	23,000/- (*)

(\*) You shall be responsible for payment of all statutory contributions, taxes, dues and levies as required under the relevant laws including contributions under Employees' State Insurance Corporation Act (at 0.75% of your Scholarship) as and when applicable to you. Such contributions, taxes, dues and levies where required, shall be deducted from your Scholarship and benefits according to applicable laws and regulations.

Kindly note this letter of intent shall be followed by a letter of appointment from us

Please confirm your interest to receive offer of appointment by clicking on this link [Click to Complete](#) and accepting the contents of this communication within 15 calendar days. Your confirmation of interest is a precondition to the issuance of offer of appointment.

Post successful completion of your course and conversion to full time employment, you will be part of the Campus Program which has a special bonus and aided career path. Please find below the compensation and bonus plan as part of the program which will be effective from your joining date with Wipro as a full time employee.

Your compensation post successful completion of your course and joining as a full time employee will be INR 6,00,000 per annum. In addition to the mentioned salary, you will be eligible for a special bonus in the first three years. This bonus is performance based and will be merged

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**INTERNSHIP CONFIRMATION LETTER**

Date: 26 November 2021

Dear Priya,

This is to confirm that you are working with RevClerx Pvt. Ltd. as a 'Software Intern'. During this internship period you are required to undertake all duties and activities as assigned by the Management.

Date of Joining: 11<sup>th</sup> October 2021

Stipend During Training Period : Rs. 5,000/- Per Month

Training Duration : 6 months

Training Location: Mohali

You will be under observation during your internship session. After successful completion of your internship, your employment will be confirmed by issuing you an Appointment Letter and your Salary will be revised according to your performance.

If your performance during internship period is not according to our requirements, then company has right to terminate you without any prior notice.

Congratulations on qualifying and welcome on board with RevClerx Pvt. Ltd. We hope that you will enjoy your training.

Authorized Signatory

RevClerx Pvt. Ltd.

*Ashu Arora*  
Auth. Signatory

Human Resource

Accepted By:

*Priya*

Trainee Signature

RevClerx

MCA 22

INTERNSHIP CONFIRMATION LETTER

Date: 26 November 2021

Dear Sumajot,

This is to confirm that you are working with RevClerx Pvt. Ltd. as a 'Software Intern'. During this internship period you are required to undertake all duties and activities as assigned by the Management.

Date of Joining: 11<sup>th</sup> October 2021

Stipend During Training Period : Rs. 5,000/- Per Month

Training Duration : 6 months

Training Location: Mohali

You will be under observation during your internship session. After successful completion of your internship, your employment will be confirmed by issuing you an Appointment Letter and your Salary will be revised according to your performance.

If your performance during internship period is not according to our requirements, then company has right to terminate you without any prior notice.

Congratulations on qualifying and welcome on board with RevClerx Pvt. Ltd. We hope that you will enjoy your training.

Authorized Signatory

Revclerx Pvt. Ltd.

*Ashish Kaur*  
Authorized Signatory

Human Resource

Accepted By:

*Sumajot*  
Trainee Signature

Corporate office Address: RevClerx Private Limited, Bestech Business Towers, Office no 608, 6th Floor, Sector 66,  
Mohali PIN 150067 Punjab, Phone Number: 0172-5093939, E-mail : info@revclerx.com  
CIN - U72200CH2017PTC041632



BCA-22  
BCA-

Date: September 7, 2021

Mr. Ramandeep Singh

#2520, Sector-66, Chandigarh,  
160066

Offer Letter

Dear Ramandeep,

Based on the interview and discussions you had with us, we are pleased to offer you an employment in our **Customer Operations Vertical**. Details of the terms & conditions of offer are as under:

1. You will be designated as **Analyst** and your initial place of posting will be **Chandigarh**.
2. You will be required to work for five days a week and have two days of leave at any time during the week. Your weekly leaves as well as your shift timings will be conveyed to you by your manager, basis the roster for the program / process you are assigned to.
3. Your date of commencement of employment will be on or before **September 09, 2021**.
4. Your Cost to the Company will be **INR 232,246** (As per the enclosed Annexure).
5. Deductions applicable: Professional Tax / Income Tax / Transport (As applicable).
6. eClerx offers subsidized transport to employees. Should you wish to avail the same, an amount of **INR 1250** will be deductible from your net monthly salary every month.
7. Your employment would be subject to the Terms & Conditions, mentioned in your appointment letter, which will be issued to you on your joining.
8. You will be on probation for a period of three months from the date of joining. Upon successfully completing the probationary period, your employment is terminable with **30 days'** notice, with notice being provided by either you or the company.
9. During the probation period, you may need to undergo specific / designated trainings as a part of your employment.
10. Successful completion of these training and probation period is critical for confirmation of your employment.
11. Some of the specialized trainings will require a commitment of significant investment by eClerx as well as the employee. In such cases, you will be required to enter into a retention agreement with us. The details of such developments will be made available to you before the commencement of any such training.

12. You are hereby informed that on the day of joining you will have to undergo drug tests pursuant of policies and

procedures established by or as may be deemed fit, from time to time, by the Company / client. ~~Other notes:~~

eClerx Services Ltd.,  
[CIN: L72009MH2000PLC125319]  
Somvats Building, 1<sup>st</sup> Floor, 28 Bank Street, Fort,  
Mumbai - 400 023, Maharashtra, India.  
Ph: +91 22 6814 8301 | Fax: +91 22 6814 8835  
E-mail ID: contact@eclerx.com | www.eclerx.com

eClerx Services Ltd.,  
1st Floor, Tower B,  
Rajiv Gandhi Chandigarh Technology Park, Kharar,  
Chandigarh, 160 101, India.  
Ph: +91 172 6633 600  
www.eclerx.com



## Annexure I

Name: Ramandeep Singh  
 Designation: Analyst  
 Date of Joining: September 09, 2021

SALARY OFFER BREAK-UP	Amount (INR)	Annual Amount(INR)
Basic Pay	8,960	107,520
Other Allowance	4,540	54,480
Bonus	2,800	33,600
Monthly Fixed Compensation	16,300	195,600
Retiral Fund	1,620	19,440
Monthly Total Compensation	17,920	215,040
Annual Total Compensation		215,040
Performance Bonus (Upto)	1,434	17,208
Cost To Company		232,248
Gratuity		5,172
Total Cost To Company		237,420

Since you have opted not to participate in the Employee's Provident Fund Scheme, the Retiral Fund amount mentioned in your salary will be paid as part of Monthly Fixed Compensation

## Other Benefits:

1. You will be entitled to earned leaves equivalent to 24 working days per year. From the total leave balance, a maximum of 12 leaves will be carry forward to next financial year and any further leave balance, after the carry forward, will lapse. The leave policy shall be guided leave policy of the company.
2. All increments and bonus payouts will be prorated basis the date of joining or standard salary changes as per company policy which are contingent on your performance and subject to you being on active payroll of the company, on the date of actual payout. Any Employee serving notice period will not be eligible to receive the increments & bonus pay-outs.
3. You will be entitled to gratuity as per the provisions of the Payment of Gratuity Act 1972 and the amendments made thereafter.
4. A comprehensive Hospitalization Benefit will be available for you, including pre-existing disease cover. The limit of coverage is Rs.100,000.

Tue 23 Oct, 2021

Graffiktech Pvt Ltd.  
 F47 Phase 7 Industrial Area  
 SAS Nagar Mohali.

Graffik **TECH**  
 FOUR IMAGINATION

## Subject: Intern Offer Letter

Mr. Manpreet Singh,

We are pleased to offer you an educational internship opportunity as web designer intern. This position is located in Mohali.

Your schedule will be approximately 40 hours per week beginning Nov 1, 2021.

Congratulations and welcome to the team!

Sincerely,

Amitpal Singh  
 Graffiktech Pvt. Ltd



#LWK/OFFER/2021

Feb 23, 2022

Mr. Mohd. Akhameh Humza Alam  
63869, Panchsala Sector-14, Haryana

**Sub: Offer of Appointment**

Dear Mohd. Akhameh Humza Alam,

With reference to your application and the subsequent interview, we are pleased to offer you an appointment as **Assistant Guest Delight Manager-Operations (Grade- TMS )** in our organization on the terms and conditions mutually agreed upon. Your Compensation and Benefits structure will be as under:

Particulars (per annum)	Figures (per annum)
Basic	147468
HRA	58987
Working Allowance	6000
Entertainment Allowance	16925
Transport Allowance	0
<b>Gross Amount</b>	<b>229380</b>
PF (Employer)	21600
Gratuity	7093
EDC	7260
<b>Fixed Pay</b>	<b>296796</b>

Group Personal Accident & Group Term Life Insurance Coverage for self.

**Performance Pay (Variable) as per Company policy.**

\*\* Variable Pay is shown at individual performance rating 'Good' and company performance @ 100%. The policy is subject to change.

A formal letter of appointment will be issued to you on joining services on or before **February 24, 2022**. We reserve the right to cancel this offer in case of failure to join the organization by this date or any information furnished by you is found to be false.

Any pay-out over & above the CTC like notice Period buy out (supported by documents) is taxable. Should the incumbent leave within 2 years from DoJ, the entire amount will be recovered. Recovered amount will be pre-tax.

Your appointment will be subject to the verification of your credentials, testimonials and other particulars shared by you. In case it comes to the notice of the management that the particulars and declarations given by you are false, your appointment shall be deemed to be automatically cancelled irrespective of whether you have joined duty upon your selection.

Before or at the time of joining, please also let us have the following document:

1. Photocopy of certificate showing your date of birth.
2. Photocopy of your highest qualification certificate.



## CHRONIC CONSULTANCY SERVICES

To,  
Mr. Gurpreet Singh  
S/O Anoop Singh  
H. No. 29, Ward No. 12, Karanpur Road, Purani Abad,  
Sri Ganganagar, Pin:335001  
Rajasthan

We would like to inform you that Chronic Consultancy Services, Sri Ganganagar takes the appreciation to appoint you as **Executive Assistant** in our office. As per your personal interview and desired qualifications for the required post, you have been selected for above mentioned post to work with us according to following terms and conditions:

Employee Designation : **Executive Assistant**  
Net salary (per annum) : Rs. 1,20,000/-  
Date of joining : 1<sup>st</sup> March 2022

**Terms and conditions:**

1. Your employment shall, in the first instance, be on a period of 6 months from the date of appointment, during which the company shall have the right to extend the working period from time to time as it options.
2. During this period, original or extended and thereafter, if confirmed, you will be required to conform to the rules and regulations of the college and our services rules in force from time to time.
3. In the above-mentioned period, we, Chronic Consultancy Services reserve the right to terminate your services at any time within a short notice of time. In case you leave the organization, you need to inform us 30 days prior in written.
4. If the organization finds your performance satisfactory, within a period of 2 months, you shall be confirmed as permanent employee.
5. During probation period you shall not be given any increment or promotion.
6. During working period, you shall be given an increment of Rs. 1000/- from July 2022, onwards.
7. You shall be required to deal with routine business operations of the firm, maintain as well as organize records and files, schedule meeting and plan appointments, carry out research and manage projects, attend meetings in the absence of the executive.

---

20 Vinayak Vihar Pharmacy Road  
Sri Ganganagar, (RAJ) 335001  
email- [gstchronic@gmail.com](mailto:gstchronic@gmail.com)



Dear Jaswant Singh,

Congratulations! We are thrilled to inform you that you have been selected for the position of **Business Development Trainee** at BYJU'S - The Learning App for a period of 6 weeks, with an opportunity to be offered a permanent position of Business Development Associate at the end of the training period, based upon meeting the company's parameters.

Please reply to this mail to acknowledge and confirm your offer.

**Joining Details:**

**Date of Joining:** 01/18/2022

**Role Location:** Chandigarh; **Onboarding Location:** Chandigarh; **OJT Location :**Chandigarh

**Fixed CTC during training (not inclusive of incentives):** INR 3 LPA

**Annual CTC post successful completion of Training:** INR 10 LPA (7 LPA fixed + 3 LPA variable) for the role of BDA - Direct Sales

**Details of Business Development Trainee Program:** You will be undergoing Byju's Sales Training for a minimum duration of 6 weeks with an option with the company to extend it up to a maximum of 2 weeks based on performance assessments/evaluations and quality audits, subject to management discretion. The first 2 weeks of this training will be classroom training at the Joining Location itself. It will then be followed by 4 weeks of "On-the-Job Training", to be conducted out of the BDT Training Location. You will be assessed and monitored during this training program. We are also happy to inform you that additional performance incentives will be applicable during your training period.

Upon successful completion of the training and post your conversion you will be confirmed as BDA - Direct Sales (at 10 LPA with 7 LPA fixed + 3 LPA variable) and will be posted in the Role Location assigned to you. You can be moved to the role of Inside Sales temporarily if Covid related restrictions are implemented in the role location. During this temporary period, compensation of 8 LPA (5 LPA fixed + 3 LPA variable) will be applicable as it is for the role of BDA - Inside Sales.

**Further details:**

Few information regarding your training and onboarding are given below:

1. All your original academic documents are required for verification. You can find the list of documents to upload and submit within the offer letter itself.
2. Please note that without completing the above registration and receiving the offer letter, your onboarding would not happen.

PRIVATE & CONFIDENTIAL

August 7, 2022

Mr. Chandan Singh  
Chandigarh Elante Mall Fundty

Dear Chandan Singh

We have pleasure to appoint you in our Company, as per below:

Role : CSR  
Designation : Team Member ✓  
Grade : A3

**1. Date of Appointment**

Your appointment is effective from 25 Jul 2022. This is to inform you that this letter will be null and void in case you do not report on the above date.

**2. Place of Posting & Nature of work**

Your posting shall be at Chandigarh Elante Mall Fundty. However, during the employment with the Company, you may be posted / transferred to any of the offices / projects / divisions of the Company or group companies existing or to be set up at any other location in India. Your assignment or work can be changed or altered whenever necessary at the discretion of the Management to suit any new developments or requirements of the company on the same terms and conditions, without any additional benefits.

**3. Compensation & Benefits Program**

You shall be paid an annual Gross Potential Earning of INR. 165176/- (One Lakh Sixty Five Thousand One Hundred Seventy Six). Other perquisites/benefits applicable to your grade shall be payable as per company policy in force. Compensation & Benefit Program applicable to you is provided in Annexure I. Your compensation is confidential and if need arise, you may discuss it only with your Reporting Manager or Human Resource Manager.

**4. Probation / Confirmation**

You will be on probation for a period of 6 months, which may be extended or reduced at the sole discretion of the Management. Unless your period of probation is extended in writing, your employment will be deemed as confirmed.

**5. Insurance**

You shall be covered under Mediclaim Insurance Policy for Hospitalization as per eligibility and Company rules as applicable from time to time.

ANNEXURE I

COMPENSATION & BENEFITS SHEET		
Name	Chandan Singh	
Grade	A3	
Date of Joining	25 Jul 2022	
Designation	Team Member	
Department	Store Operations	
Component	CTC (p.m)	CTC (p.a)
Transport Allowance	1600	19200
Basic Pay	6684	71808
House Rent Allowance	2992	35904
Medical Allowance	781	9376
Washing Allowance	1000	12000
Special Pay	28	336
<b>Gross Pay</b>	<b>12385</b>	<b>148620</b>
ESI Employer Contribution	370	4440
PF Employer Contribution	721	8652
Gratuity-Employer Contri	288	3456
<b>Fixed Pay</b>	<b>13764</b>	<b>165176</b>
Performance Linked Pay	0	0
<b>Gross Potential Earning</b>	<b>13764</b>	<b>165176</b>

Plus: Health Insurance coverage for Self & Family & Accident Insurance coverage for self per policy.  
Official calls reimbursed on mobile phone as per policy.

Note:

1. If/for employees entitled to Statutory Bonus under Payment of Bonus Act, 1965, Performance Linked Pay will be deemed as and accounted against such Statutory Bonus.

2. If Performance Linked Pay shall be payable as per policy.

# SAI CREDIT SOLUTIONS



Date: 12/10/2021

MISS DIVYA BHAMBRAN  
ADD: #102, 1st Floor, Manimajra, Chandigarh  
WALTER PANDEY/JDA, MANIMAJRA

Dear Ms. DIVYA BHAMBRAN

**Subject:- Letter of Appointment**

The management has the pleasure in offering you an appointment as Office Coordinator with effective 12<sup>th</sup> October 2021. The appointment terms & conditions are as below

**PLACE OF WORK**

SCO 37, 1<sup>st</sup> Floor, Cabin No. 5 NAC, Manimajra Chandigarh-160101

**JOB DESCRIPTION**

Generate business through tele-sales, Acquire new client, crosslink to existing customer, Follow up with clients, achieve sales targets.

**START DATE**

12<sup>th</sup> OCTOBER 2021

**REMUNERATION**

Per month up to Rs. 10000/- incentive as per target.

**WORKING HOURS**

10:00AM to 6:30PM (Monday to Saturday)

**OTHER TERM & CONDITIONS**

Other term & conditions not stated in this letter shall refer to the Company's rules & regulations, which may revise from time to time. Kindly confirm your acceptance of the aforesaid employment terms & conditions by signing and returning the duplicate copy of the letter, yours faithfully,

*Divya Bhambran*

PARTNER: ANAND KUMAR hereby agree and accepts the offer that enforced by the afore said employment terms & conditions.

Date: 09/08/2021

For Signature Solutions

Anand Kumar (Partner)  
(SAI CREDIT SOLUTIONS)

SCO 37, 1st Floor, Cabin No. 5, NAC Manimajra, Chandigarh  
E-mail : saicredit808@gmail.com, Phone : 0172-4800328  
Mob. : 9023340808, 8847437516

# PAUL FINCARE PRIVATE LIMITED

REGD OFFICE: 3<sup>rd</sup> FLOOR, INDUSTRIAL PLOT NO. 161, INDUSTRIAL AREA, PHASE II,  
CHANDIGARH - 160002

PHONE: 0172 - 6025090, 6041754, FAX: 0172 6041713

Email: support@maxxa.money, CIN: 065990CH2021PTC043684

To

The Manager  
Gan Jyoti Institute of Management  
& Technology, Mohali, Punjab

Dated: 11<sup>th</sup> February, 2022


Subject: Permission to Ms. Shikha Sharma undergo training

Dear Sir,

This is regarding summer internship of Ms. Shikha Sharma in our organization, in this connection, Management has decided to allow her to for summer internship from 14<sup>th</sup> January, 2022 to 13<sup>th</sup> March, 2022.

Thanking You

For Paul Fincare Private Ltd,  
For PAUL FINCARE PVT. LTD.

  
Vikas Kumar Sharma Authorized Signatory  
AGM- HR, Administration & Risk Management

Stepand  
Rs. 6000/-  
per month



MUTHOOT FINANCE LIMITED

Name: Mr. Puran Singh  
 Designation: Junior Relationship Executive  
 Department: Operations  
 Date of joining: 15/11/2011  
 Location: Chandigarh Sector-75  
 Salary Break-up

3,25,742

Component	Cost to Company	
	Per Annum	Per Month
Compensat	86,400	7,200
Basic Salary	57,600	4,800
House Rent Allowance (HRA)	36,000	3,000
Fixed Incentive	1,80,000	15,000
<b>SUB TOTAL</b>	<b>1,08,000</b>	<b>9,000</b>
Business Incentive	1,08,000	9,000
<b>SUB TOTAL</b>	<b>11,732</b>	<b>936</b>
PF Employer Contribution	5,856	485
ESI Employer Contribution	4,154	346
Gratuity	3,000	250
National Pension Scheme	13,000	1,083
Bonus with Exgratia	37,242	3,103
<b>SUB TOTAL</b>	<b>2,92,420</b>	<b>27,103</b>
<b>TOTAL</b>		<b>15,500</b>
GROSS MONTHLY SALARY		864
PF Employee Contribution		113
ESI Employee Contribution		14,023
<b>Net In-Hand Salary</b>		

**Gratuity** - Gratuity will be paid at the time of retirement/resignation provided more than 5 years of service has been completed.  
**ESI Encashment** - Eligibility for EI will commence after completion of 1 year of service.  
**Business Incentive** - As per Company criteria (based on the business performance of the branch).  
**Exgratia** - As per Company criteria

Mobile : 9814669547

# Karan Freight Carriers

Kamla Market Mohali (Distt. Mohali)

Op. No. sl/122-2-23

Date 07/04/2022

## EMPLOYMENT CONTRACT

It is certified that Mr. Sahil Chaudhary S/O Mr. Ashok Kumar R/O Village Satiana P.O. Jonewal, Tehsil, Ludhiana, Punjab, India is working as Financial Manager and Office Assistant in Karan Freight Carriers from 1 April 2022 till date.

This is Full time position of 50 Hours a week. His initial annual salary will be Rs.22500/ (Twenty Two thousand five hundred Only).

We being Stay with us in Future. His performance and duties are satisfactory and all our team members are pleased with him and feel comfortable in teaming and coordination with him.

Sincerely

For Karan Freight Carriers  
*Karanbir Singh*  
Proprietor

E  
So  
PA  
Pen

Date: 17-03-2022

**Offer Letter**

Dear Pooja Sharma,

With reference to your application for employment and subsequent interviews held at our office, we have the pleasure to inform you that the management has decided to appoint you as an **Intern Technical Recruiter** on the following terms and conditions:

**Date of Joining:** This offer is valid for you to join us on **04<sup>th</sup> April, 2022**.

**Compensation:** You will get an annual CTC of **Rs 2,80,000/- per annum** the details of which is given in the annexure attached below.

**Period of Probation:** You will be on a probation period of six months from your date of appointment. Based on your performance your services will be confirmed with the company in written after six months.

**Leaves:** You will be eligible to benefits of the company's leave rules on your confirmation in the company's service. Absence for a continuous period of 10 days without prior approval of your supervisor will result in termination of your employment without any further notice.

**Location of Work:** Your present place of work will be at **Mohali**, but during the service, you shall be liable to be posted or transferred to anywhere to serve the company's projects at the sole discretion of the management.

**Working hours:** The working hours are going to be from **06:30 pm to 4:00 am**. You will be required to work five days a week. The company reserve the right to change your working days and hours.

**Notice Period:** During probation of your employment notice of termination of employment will be one (01) months' notice in writing from employee & fifteen (15) days from employer. After confirmation of your employment notice of termination of employment two (02) months' notice in writing from employee & one (01) months' from employer.

This offer shall expire automatically after 15 days in case the Employment agreement is not signed between us and submitted till then. You are requested send us E-Mail at [nishantp@outlinesystemsindia.com](mailto:nishantp@outlinesystemsindia.com) within 3 working days from receiving this letter to show your willingness and intent for joining our organization.

**Kindly bring the copy of the following documents, also keep the originals with you, the same will be returned after verification on same day:**

1. Academic documents (10th onwards)
2. Experience and relieving letter of previously attended organization/s if applicable
3. Salary slips of latest 3 months if applicable
4. PAN Card & Aadhar Card
5. Permanent and Current residence proof (Aadhar Card, Voter Card, Driving license etc.)

3. Three (03) Passport size Colored Photographs.

Salary Annexure:

Pooja Sharma		
Intern Technical Recruiter		
23000		
Particulars	Monthly Income	Yearly Income
Basic	21500	258000
HRA	0	0
Special Allowance	1500	18000
Cost Salary	23000	280000
Employee EPF	0	0
Employee ESIC	132	1584
PF	23000	280000
Employee EPF	0	0
Employee ESIC	369	6828
Take Home Salary	23569	286828

Welcome you Outline Systems India Pvt Ltd and looking forward to collaborating with you.

Sincerely,

Outline Systems India Private Limited

Sant Panjvani  
Manager-HR

I acknowledge receipt of this letter and accept the offer contained therein and the terms and conditions attached thereto.

Employee Signature:

Mr. Anshul Anand

#5311 Modren Housing Complex  
Manimajra Chandigarh 160101

## Offer Letter

Dear Anshul,

Based on the interview and discussions you had with us, we are pleased to offer you an employment in our **Customer Operations Vertical**. Details of the terms & conditions of offer are as under:

1. You will be designated as **Analyst** and your initial place of posting will be **Chandigarh**.
2. You will be required to work for five days a week and have two days of leave of any time during the week. Your weekly leaves as well as your shift timings will be conveyed to you by your manager, basis the roster for the program / process you are assigned to.
3. Your date of commencement of employment will be on or before **May 25, 2021**.
4. Your Cost to the Company will be **INR 224,988** (As per the enclosed Annexure).
5. Deductions applicable: Professional Tax / Income Tax / Transport (As applicable).
6. eClerx offers subsidized transport to employees. Should you wish to avail the same, an amount of **INR 1250** will be deductible from your net monthly salary every month.
7. Your employment would be subject to the **Terms & Conditions**, mentioned in your appointment letter, which will be issued to you on your joining.
8. You will be on probation for a period of three months from the date of joining. Upon successfully completing the probationary period, your employment is terminable with **30 days'** notice, with notice being provided by either you or the company.
9. During the probation period, you may need to undergo specific / designated trainings as a part of your employment.
10. Successful completion of these training and probation period is critical for confirmation of your employment.
11. Some of the specialized trainings will require a commitment of significant investment by eClerx as well as the employee. In such cases, you will be required to enter into a retention agreement with us. The details of such developments will be made available to you before the commencement of any such training.

12. You are hereby informed that on the day of joining you will have to undergo drug tests pursuant of policies and procedures established by or as may be deemed fit, from time to time, by the Company / client(s) for whose



techHangouts

Address:  
F-549, Industrial Area  
Phase 8A, Mohali, Punjab 160062  
0172-4045256, +91-9650509046  
www.techhangouts.com

APPOINTMENT LETTER

Date: 24th Jan, 2022

Employee Code:- HH 110

Dear Anjali

With reference to your application and subsequent interview, we have pleasure in offering you  
internship and to enroll you as an intern in techHangouts Solutions w.e.f. 24th Jan, 2022 for the  
post of Business Developer Executive.

You will be on a training period for three months, which may be reduced or further extended at the  
sole discretion of the organization.

The terms and conditions of your employment are as follows:

1. **EMOLUMENTS & TAXES:** In consideration of your services, the Company shall pay you stipend  
of Rs. 8000 Per Month (Eight Thousand only) subject to provisions of deduction of applicable  
taxes and contribution towards provident fund (if applicable).

1.1 You shall be working in the MORNING shift from 10:00 am to 7:00 pm as per the  
requirements of the company.

2. **NON-DISCLOSURE OF INFORMATION OF COMPANY & CLIENTS:** You acknowledge that by  
virtue of your position you shall not, disclose all or any part of the Confidential Information to any  
person, firm, company, corporation, association or any other entity for any reason or purpose  
whatsoever nor you shall use the information for any personal benefits and against the interests of  
the company.

3. **TERMINATION**

Company shall have the right to terminate your employment under this agreement at any time,  
at its discretion and without cause, upon its giving you one week prior notice of termination of  
employment.

Signature of the Employee:

Anjali  
Kumar

techHangouts Solutions  
Authorized Signatory: Nidhi Rathore  
Authorized Signatory

ANNEXURE I

COMPENSATION & BENEFITS SHEET		
Name	Chandan Singh	
Grade	A3	
Date of Joining	25 Jul 2022	
Designation	Team Member	
Department	Store Operations	
Component	GTC (p.m)	GTC (p.a)
Transport Allowance	1600	19200
Basic Pay	5854	71806
House Rent Allowance	2990	35903
Medical Allowance	781	9378
Washing Allowance	1000	12000
	28	338
Special Pay		
Gross Pay	12385	148625
ESI Employer Contribution	370	4440
PF Employer Contribution	721	8657
Gratuity-Employer Contrib	288	3454
Fixed Pay	13764	165176
Performance Linked Pay	0	0
Gross Potential Earning	13764	165176

Plus: Health Insurance coverage for Self & Family & Accident Insurance coverage for self per policy.  
 Official calls reimbursed on mobile phone as per policy.

- Note:
1. #For employees entitled to Statutory Bonus under Payment of Bonus Act, 1965, Performance Linked Pay will be deemed as and accounted against such Statutory Bonus.
  2. #Performance Linked Pay shall be payable as per policy.



# ar INSURANCE BROKERS PVT. LTD.

Name : Jagdeep	Designation : Associate Relationship Manager	Entity : Gurgaon Insurance Brokers Private Limited
LOB : Insurance	BU : Agency	SBU : Motor
MRU : Sales	Function Level 1: B05C	Function Level 2: B05N
	Band : Band 1	Grade : 1.4

S. No	Salary Component	Monthly In INR	Annual In INR
<b>BASE PAY</b>			
1	Basic salary	11,794	1,41,528
2	House Rent Allowance	3,752	45,026
3	Statutory Bonus	983	11,794
	<b>Gross Salary 1</b>	<b>16,529</b>	<b>1,98,348</b>
<b>RETIRAL BENEFITS</b>			
4	Gratuity	567	6,807
5	Provident Fund	1,533	18,399
6	ESIC	537	6,446
	<b>Total</b>	<b>2,637</b>	<b>31,652</b>
	<b>Total CTC</b>	<b>19,167</b>	<b>2,30,000</b>
<b>NON CASH BENEFITS</b>			
1	Mediclaim Insurance Sum Insured		5,00,000
2	Life Insurance Sum Insured		6,90,000
3	Personal Accident Insurance Sum Insured		6,90,000

Subject to Tax Deduction at Source and deduction of all other government taxes as applicable

Gratuity As per the company law

Exemption to HRA is subject to the submission of rent payment receipt  
You shall be entitled to a Medical Insurance Cover for Self, Spouse and 2 Children as per company policy.

You shall be entitled to a Shuttle benefit provided by the company to travel to and from designated metro stations to identified office locations in Gurgaon in morning and evening as per set schedule.

*Jitender*

Jitender Yadav  
Human Resource

Insurance Brokers Private Limited CIN - U65010RJ2014PTC054811

Office (Gurgaon): Emaar Digital Greens, 11th Floor, Tower B, Golf Course Ext. Rd, Sec 61, Gurgaon- 122162, Haryana  
Office (Jaipur): 21 Ginzar, Govind Marg, Mooli Doodh Road, Ghatam Singh Circle, Jaipur- 302004, Rajasthan

+ 91-7551190909 | support@ginmarinsurance.com | www.insurancedekho.com | IRDAI License  
Direct Broker: GIP  
Valid till: 18th Mar



**Offer Letter**

18th January 2022

Dear Ms. Sumanjot kaur,

Congratulations!

It is with great pleasure that Grazitti Interactive offers you the position of QA Trainee\_Search Unity. Your period of engagement will commence on or before **24th January 2022**.

You will be joining a dynamic team and your expertise will add great strength to Grazitti Interactive growth potential. In addition, you will enjoy policies that enhance your career opportunities and benefits that provide your personal and professional needs.

By accepting this Offer, you hereby accept the terms and condition of this Offer Letter and adhere to the same as mentioned below.

A detailed appointment letter with all the relevant terms will be given to you after you join, subject to providing the following documents at the time of joining:

**Compensation**

Your stipend would be ₹ 12,000/- for three months (Based on your performance your training period may get shortened and you will be on boarded as an employee)

Your annual package would be ₹ 3,15,184 /- (including bonus and other employee benefits) : effective from successful completion of your training.

You will be entitled to Bi-annual review as per your performance.

**Work Location**

Your work location will be Plot no. 198, Industrial Area, Phase 2, Panchkula, Haryana.

BREAK UP OF THE SALARY			
Earnings	Amount (Rs)	Deductions	Amount
Basic	₹ 12,000		₹ 1,800
HRA	₹ 5,180 (45%)		₹ 0
Conveyance	₹ 1,600	Labour Welfare	₹ 20
CTA (Leave Travel Allowance)	₹ 1,500	ITDS	
Medical Reimbursement	₹ 0	Insurance	
Telephone Reimbursement	₹ 0	Advances	
Internet Reimbursement	₹ 500	Others	
Special Allowances	₹ 0		
Monthly Gross Salary	₹ 21,560	Total Deductions	₹ 1,820
Net Salary = (Monthly Gross Salary - Total Deductions)			₹ 19,735
Employers PF Contribution			₹ 1,950
Gratuity			₹ 622
Employer Labour Welfare			₹ 50
Liabilities ESI			₹ 0
CTC			₹ 24,182
Annual CTC			₹ 2,90,184
Performance based variable upto			₹ 10,000
Employee Benefits(Not paid in cash)			₹ 15,000
<b>Total Annual CTC</b>			<b>₹ 3,15,184</b>

Note:

Medical allowances subject to Deposits of Actual Bills.

Deductions as and when Applicable as per norms.

Benefits are subject to change as per company policy.

Traveling Allowance subject to deposit of actual bills.

Benefits:

Annexure 1

Date: March 05, 2024  
 Name: Simran  
 Designation: Executive Trainee  
 Band: 2

CTC STRUCTURE	
Components	Per Annum
<b>(I) Fixed Pay</b>	
Basic	142,500
House Rent Allowance	85,500
Other Allowance	125,912
Bonus	32,875
<b>(II) Reimbursements</b>	
LTA	11,875
Fuel	21,600
Mobile Handset	15,000
<b>Total Fixed Pay and Reimbursements</b>	<b>435,262</b>
<b>(III) Retirals</b>	
Provident Fund	21,600
Gratuity	6,888
<b>(IV) Valued Benefits</b>	
Group Insurance Benefit	11,250
<b>Fixed Cost to Company (FCTC)</b>	<b>475,000</b>

**Other Benefits (as per prevalent Company Policy):**  
 Group Term Insurance: Term cover of INR 1,200,000/-  
 Mediciam: INR 200,000/- for self (dependents are covered after 6 months)

Corporate Office  
C-43, Industrial Area, Phase - I,  
Mohali, Punjab 150010  
Phone: +91 981 571 4701/50, 4710001  
Email: info@torquepharma.com

35  
TORQUE  
— Since 1985 —

February 12, 2024

Ms. Kajal Soni  
D/o Subash Kumar Soni  
Kothi No. 282, Phase - 2,  
Mohali, Rupnagar,  
Punjab - 160055

Contact No. - 7814892886  
Mail Id: - kajalsoni06official@gmail.com

Subject - Offer Letter

Dear Ms. Kajal,

This is in reference to your application dated 31.01.2024 and subsequent interview with us on 31.01.2024, we are pleased to offer you the post of **Management Trainee** in our organization on the written terms & conditions mutually agreed, subject to your positive reference check. You are required to join your duty **on or before 21.02.2024**.

Your services shall be liable to be transferred from one place to another in India and/or from one department to another and/or from one post to another purely at the discretion of the management with Intimation to you.

A formal appointment letter containing detailed terms and conditions shall be issued to you at the time of your joining duty in our organization and you shall be required to sign each page of the same and abide by it. The said terms and conditions & guidelines shall govern your employment for all intent and purposes.

This offer is subject to the condition of positive cross verification of information provided by you. In case of any deviation in the same or failure to submit the relevant documents, this offer letter and all subsequent acts and events shall automatically stand cancelled.

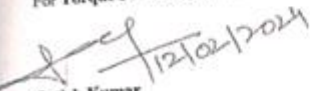
We look forward that our association will be a long, fruitful & mutually satisfactory one.

At the time of joining, please submit the required documents as per the enclosed checklist.

Please acknowledge the receipt and sign a copy of this offer letter in token of acceptance.

Thanks & Regards

For Torque Pharmaceuticals Pvt. Ltd.

  
Satish Kumar

General Manager - HR

Enclosed: Copy of Checklist

Corporate Office  
C-43, Industrial Area, Phase-5,  
Mohali, Punjab 140015 - 140015  
Phone: +91 91 512 478105, 673000  
Email: info@torquepharma.com

**TORQUE**  
— Since 1965 —

February 20, 2024

Mr. Abhishek Mohal  
S/O Yash Pal Mohal,  
Kothi No. 978, Sector - 79,  
S.A.S Nagar, Mohali  
Punjab - 160062

Contact No. - 7986434270  
Mail Id: - abhishekmohalgjmr@gmail.com

Subject - Offer Letter

Dear Mr. Abhishek,

This is in reference to your application dated 16.02.2024 and subsequent interview with us on 19.02.2024, we are pleased to offer you the post of **Management Trainee** in our organization on the written terms & conditions mutually agreed, subject to your positive reference check. You are required to join your duty on or before 26.02.2024.

Your services shall be liable to be transferred from one place to another in India and/or from one department to another and/or from one post to another purely at the discretion of the management with intimation to you.

A formal appointment letter containing detailed terms and conditions shall be issued to you at the time of your joining duty in our organization and you shall be required to sign each page of the same and abide by it. The said terms and conditions & guidelines shall govern your employment for all intent and purposes.

This offer is subject to the condition of positive cross verification of information provided by you. In case of any deviation in the same or failure to submit the relevant documents, this offer letter and all subsequent acts and events, shall automatically stand cancelled.

We look forward that our association will be a long, fruitful & mutually satisfactory one.

At the time of joining, please submit the required documents as per the enclosed checklist.

Please acknowledge the receipt and sign a copy of this offer letter in token of acceptance.

Thanks & Regards

Torque Pharmaceuticals Pvt. Ltd.



Anish Kumar

General Manager - HR

Enclosed: Copy of Checklist

The details of your salary along with the cost to the company are shared below: -

Components	Monthly	Annual
	Salary	
Basic Pay	11700	140400
House Rent Allowance	6300	75600
Conveyance Allowance	0	0
Special Allowance	0	0
Medical Allowance	0	0
<b>(A) Gross Salary</b>	<b>18000</b>	<b>216000</b>
Employee Share		
PF - 12%	1404	16848
ESI - 0.75%	135	1620
<b>(B) Total</b>	<b>1539</b>	<b>18468</b>
<b>(C) Net Salary (A-B)</b>	<b>16461</b>	<b>197532</b>
Employer Share		
PF - 13%	1521	18252
ESI - 3.25%	585	7020
Bonus	895	10740
Gratuity (4.81%)	563	6756
<b>(D) Total</b>	<b>3564</b>	<b>42768</b>
<b>E - Total Fixed Salary (A+D)</b>	<b>21564</b>	<b>258768</b>

Name - Prabhnoor Kaur  
 Ahluwalia  
 Designation -  
 Management Trainee  
 Location - Mohali  
 D.O.J - 26.02.2024



*Dr. Nasser M. Salam*  
 Consultant Radiologist & Sonologist  
 DMRD (Radio-Diagnosis) Jammu  
 MD (Radio-Diagnosis) PGF CHD  
 CCIR (OH/O USA)

**AL-RAHAT  
 DIAGNOSTIC CENTRE**

OPP BAKHT BURETS, KARAH NAGAR  
 HEAD & NECK HOSPITAL, SRINAGAR  
 Phone: 9142250079, 9419001142, 947990222

No. AlRahat-DC/2024/TM-1

Date: 15.01.2024

To

Ms Iqra Gull

Devalgam, Kokernag, Anantnag, J&K-192202

Dear Iqra Gull

Based upon strength of your submitted CV reflecting your diverse achievements and your performance in the interview, we are pleased to appoint you as HR Manager (Talent Acquisition-Level 1) in our organization, subject to the terms and conditions mentioned herein below.

1.	Job Title	HR Manager (Talent Acquisition)
2.	Grade	Level-1
3.	Commencement Date	Immediate
4.	Remuneration Package	
	Basic Salary: INR	15500
	HRA Allowance	2500
	Other Allowances	2750
	<b>Total</b>	<b>20,750</b>
5.	Hours of Work	9.00 am to 5.00 pm (Routine)
6.	Location	Kaka Sarai, Srinagar, J&K-190010
7.	Probation Period	Six Months from Date of Joining
8.	Leaves Admissible	As per Company norms
9.	Validity of offer	10 days from the date of offer letter
10.	Other terms & Conditions	One month notice period in case of resignation

Your employment commencement is subject to due acceptance of the above terms and conditions of employment and providing prior to joining date, your original self-attested educational/ experience/ achievement certificates as required. If you fail to comply with this, the organization reserves the right in its absolute discretion to terminate this offer of employment.

Manager  
 AL-RAHAT IMAGING &  
 DIAGNOSTIC CENTRE

General Manager/ Vice Chairperson  
 AlRahat Diagnostic & Imaging Centre  
 Kaka Sarai Srinagar J&K

Ph. No:7780915865

Accepted by

Signature: *[Signature]*

Date: 18.01.2024

HRD / Office / A35440663

Dec 29, 2023

Sonika Devi

Dear Sonika,

Congratulations!

With reference to your application and subsequently clearing the selection process, we are pleased to offer you the position of Business Trainee in Level 3. Your initial posting will be at Chandigarh-Medhya Marg.

We look forward to your contribution towards our Company's vision i.e. "to build an enduring institution that serves the protection and long-term saving needs of customers with sensitivity". All our employees are guided in their actions by our values, and we encourage you to exemplify and role model our Values of Customer First, Humility, Passion, Integrity and Boundarylessness.

We offer our employees a long-term career through various opportunities to learn and grow and provide a work environment that is supportive, fair and meritocratic. The three pillars of our career proposition are explained in Annexure 1.

Your compensation details are mentioned below in Table 1.

Table 1: Compensation

Components	Monthly (in ₹)	Annual (in ₹)
Basic Salary	11,250	1,35,000
Flexible Compensation Plan	19,576	2,34,911
Supplementary Allowance	3,750	45,000
Minimum Statutory Bonus	583	7,000
<b>Total [A]</b>	<b>35,159</b>	<b>4,21,911</b>
Employer's Contribution to PF	1,800	21,600
Gratuity	541	6,489
Retirals [B]	2,341	28,089
<b>Annual Guaranteed Pay (AGP) [A+B]</b>	<b>37,500</b>	<b>4,50,000</b>
Conveyance Allowance	2,000	24,000
Mobile Reimbursement*	1,500	18,000

Mobile reimbursements are done as per the mobile reimbursement policy of the organisation. The amount will be directly paid to the vendor and will not be credited along with the salary.





Offer Letter

Date: 04/11/2023

Dear Aksh

With reference to your application, we are pleased to offer you an employment opportunity with Vagrom Education LLP on mutually agreed terms and conditions.

The details of the offer are provided below:  
Designation : Business Development Associate  
Location :Delhi  
Tentative DOJ : 04<sup>th</sup> January,2024

We are confident that you would play a pivotal role in strengthening the team. This offer is being made to you on the following terms and conditions:

**SALARY**

Your cost to the Company shall be 5.64 LPA per annum.  
In Hand Salary – 25000/- p.m.  
Detailed structure is as mentioned below :

Cost to the Company: Annexure -A

Fixed Component	Monthly	Yearly
Basic	8200	98400
House Rent Allowance	8400	100800
Conveyance Allowance	2200	26400
Medical Allowance	1600	20160
Special Allowance	4480	53760
<b>Gross Total (A)</b>	<b>25000</b>	<b>300000</b>

Variable Components	Monthly	Yearly
Incentives	20000	240000
Mobile Reimbursement	500	6000
OTA (Meeting Travel Allowance)	1500	18000
<b>Total (B)</b>	<b>22000</b>	<b>264000</b>

<b>COST TO COMPANY(A)+(B)</b>	<b>47000</b>	<b>564000</b>
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(LEARNINGSHALA)  
3rd Floor, Aditya Tower, Behind V3s mall, near Nirman Vihar metro station, Delhi-110092

ASPIRE  
ASPIRE BUSINESS SOLUTIONS  
Address: E-45, ZONE C INDUSTRIAL AREA, PHASE-VIIB, MOHALLA, PUNJAB, 160026

DATE: 04/11/2023

OFFER LETTER

Dear Aksh,

We are pleased to offer you employment on the following terms and conditions:

**Designation:** Business Development Associate

**Location:** Delhi

**Start Date:** 04<sup>th</sup> Jan 2024

**Cost to the Company:** 5.64 LPA per annum

**Notice Period:** 2 weeks

**Termination:** As per company policy

**Probation:** 3 months

**Training:** As per company policy

**Benefits:** As per company policy

**Working Hours:** As per company policy

**Contract Type:** Full-time

**Employment Type:** Regular

**Offer Validity:** 10 days

**Acceptance:** By signing and returning this offer letter to the HR Department.

**ASPIRE BUSINESS SOLUTIONS**  
Phone: 91-11-4411-7491, Email: hr@aspire.com  
Address: E-45, ZONE C INDUSTRIAL AREA, PHASE-VIIB, MOHALLA, PUNJAB, 160026