

Green/Environmental Policy

GJIMT, Mohali is an adobe of knowledge and a beacon beam of enlightenment. This renowned institute of higher education mainly focuses on Information Technology and Management studies. GJIMT is located amidst lush green environment making it pollution free and an eco-friendly campus. 40% of the campus under its 'Green Initiative' has been dedicated to playgrounds, lawns and gardens. Huge part of campus area has been kept in its natural form and acts as a natural habitat for biodiversity with a large variety of species of herbs, shrubs and trees.

OUR VISION

Our vision is to be an Institute of Excellence providing beyond-the-classroom stimulating experiences that are holistic and responsive to the current needs of the Global Society.

OUR MISSION

- a) Impart holistic management & technical education
- b) Nurture and develop human resources of global standards
- c) Serve the industry and society productively
- d) Inculcating sense of honesty , morality, transparency and integrity

Objectives of the Policy

- To protect and conserve ecological systems and resources in institute.
- To ensure judicious use of environmental resources.
- To integrate environmental concerns into policies and plans for social development.
- To conduct environmental audits.
- To minimize the use of paper work.

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Phase-2, Mohali
Sector 54, Chandigarh
Phone: 0172-2264566
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Scope of the Policy

Clean Campus Initiatives

1. Institute conducts awareness seminars/workshops and other interactive sessions to facilitate effective implementation of the Green Campus and Environment policies.
2. To organize awareness programs through conducting various activities like poster making, slogan writing competitions etc. on the various occasions like Environmental Day.
3. Waste material management and compost pit for preparing manure are done on regular basis

Landscaping Initiatives

More than 200 trees & 300 shrubs are on campus along with grass cover, which provides clean and cool air. The diverse green cover of Institute is also home to a number of birds creating a campus rich in biodiversity. 'Cleanliness and Plantation Drives' are regularly conducted by NSS and Green Campus Club of institute in which students & staff members actively participate.

Clean Air Initiatives

Institute encourages students and staff to use public and institute's transportation to control air pollution. Restricted entry of vehicles inside the campus reduces the air and noise pollution. All vehicles parked in parking area have air pollution clearance certificates.

Smoking and use of tobacco in campus is strictly prohibited.

Infrastructural Initiatives

Renewable Sources of Energy

To minimize the consumption and manage the use of electricity, Institute has its own non-renewable resources. The institute is already switched to solar energy and energy saving and energy efficient equipment's such as LED's for purpose of lighting. Further, water conservation is done through ultra-modern Rainwater Harvesting System.

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Waste Management Processes

Institute strives to have a minimal impact on the environment and is dedicated to reduce and manage the waste generated by the institute campus by following specific procedure there by catering to solid and liquid waste management :

- Systematically engage with 3R's of environment friendliness i.e. Reduce, Reuse and Recycle.
- Collect paper wastage produced on campus and collaborate with scrap dealers for recycling.
- Reduce use of paper by supporting digitization of attendance and internal assessment records along with the entire admission process through NPF software.
- Reduce requirements of printed books by updating the e-books and e-journals collection.
- Encourage the students and teachers to use emails, MS-Teams and whatsapp groups for office work, examination, attendance, weekly report and E-contents etc.
- Minimize the use of water by maintain leak proof water fixtures and timely repairing water leakage from tapes/pipes/flush.

Dr. Aneet Bedi

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Mr. Sanjay Gupta
Asst. Professor & Convener
Green Campus Club

Dr. Gurdeepak Singh
Director (Intl. Studies)

Mr. Vivek Sharma
Asst. Professor

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Energy Policy

Purpose

Sustainable Development Goals (SDGs) for any organization, environmental and energy-harvesting practices are of critical importance. Rising energy consumption is an area of concern. GJIMT Energy Policy aims to promote renewable energy resources, so that the carbon footprints can be controlled and thereby help to conserve the environment. It defines the roles and responsibilities of all the stakeholders at each level of organization so that the energy resources are optimally utilized and managed to reduce the energy consumption and control the cost. It aims to make all the persons in the organization about the need to conserve energy.

Scope

In order to provide an eco-friendly and sustainable environment, energy policy applies to all the stakeholders of the organization.

Policy Statement

The stakeholders of GJIMT are responsible for helping the organization achieve the goals of energy saving and judicious use. The following objectives to be maintain order to implement the energy conservation in the organization:

- Efficient use of energy to save both time and money.
- Use energy-efficient equipment to reduce the amount of energy used.
- Encourage use of renewable energy sources.
- Use only high star rated appliances to reduce power consumption.
- Shift the usage of non-priority loads during non-peak hours.

Ensure proper backup of the supply.

- Energy efficiency initiatives in the supply and demand systems are part of the campus's overall energy management.

The gradual replacement of existing incandescent bulbs with LED models.



- The organization's policy will be reviewed and updated on a regular basis, and its implementation is guaranteed.

Effective Measures

- Identify the potential energy conservation measures that can be installed in the organizations.
- Evaluate the energy-efficiency of the appliances.
 - Analyze the electricity consumption through utility bills, and set a benchmark to converse the energy periodically.
- Form a team to monitor the use of Energy conserving measures.
- Alternative energy resources like solar, biogas and power-efficient equipment.
- Application of rainwater harvesting system and proper water irrigation.

Problem-Solving

Implement 'Green campus audit', 'Environment audit' and 'Energy audit practice in the College .

Creating the eco-friendly culture through seminars/conferences/ workshops.

Motivate the students to adopt water, air, soil, energy, hygiene etc.

- Creation of rain harvesting system, water reservoir facility and construction of tanks and bonds inside the Organization campus.
- Implement the green campus motto with the vision of Swachh Bharath Abhiyan under Clean India Mission.



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Members of the Energy Audit Committee

1. Dr. Aneet Bedi -- Director
2. Prof. Gurdeepak Singh -- Director(Intl. studies)
3. Dr. Siddhartha Vyas -- AP/ Computer Applications
4. Mr. Vivek Sharma -- AP/ Management
5. Dr. Shiv -- AP/ Computer Applications

Waste Management Policy

Introduction

GJIMT emphasizes that sustainable and all-inclusive waste management is important for reducing its carbon footprint and providing a safe and healthy work environment for teaching and non-teaching employees, students, and visitors.

Waste management is one of the challenges that educational institutions have to face in accomplishing sustainability goals. The Union Ministry of Environment, Forests, and Climate Change (MoEF & CC) issued updated Solid Waste Management (SWM) Rules in 2016, which apply to all solid waste generators who contribute to waste generation on the premises.

- Features in the Campus:
- Paper recycling and reuse by converting to notepads.
- Repair, re-use, and frequent maintenance of equipment to ensure sustainability.
- Waste Segregation using Color Bins
- Recycling and management of e-waste
- Sanitary Waste
- Student Projects on Waste Management
- Awareness programs for waste management through NSS.
- Waste Management Policy Statement
- The GJIMT Waste Management Policy expresses its commitment to reduce its environmental impacts through effective waste management and practices in converting waste to resources. The Campus endeavors to work towards a Zero Waste plan, through "reduce, reuse, and recycle".



Objectives of the policy:

- Reduce the consumption of natural resources.
- Avoiding and minimizing the generation of waste.
- Reducing, reusing, recycling and recovering waste.
- Treating and safely disposing of waste to reduce pollution.
- Ensure that the stakeholders are aware of the impact of waste on their health, wellbeing and the environment through awareness programs.
- Increase consumer awareness of waste minimization issues.
- Ensure the protection of the environment through effective waste management.
- Carry out regular internal waste management audits to ensure continuous monitoring and assessments of various waste management systems in the college.
- Train faculty, non-teaching staff, students, and housekeeping staff to make the Institute a role model in the area of energy conservation.
- Encourage collaborations with organizations/industries/NGOs to promote sustainable practices on campus.

Responsibilities and Roles

The Waste Management Team comprises of:

- NAAC Coordinator
- Faculty Coordinators from all departments
- The team should carry out the action plan and ensure the waste management strategy is organized and implemented optimally.

Action Plan

- Constitute the Waste Management Cell with representatives from all departments for effective implementation.
- Regular monitoring of resource use and waste generation.



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- Setting short-term and long-term targets and conservation strategies pertaining to the UN Sustainable goals.
- Initiate sustainable practices like composting for waste generated from the canteen.
- Continue to introduce innovative strategies to reduce paper waste and plastic waste throughout the campus.
- Provide training for faculty, students, and staff about waste management and practicing sustainable habits.



Disabled-Friendly Policy

The Government of India formulated the national policy for persons with disabilities in February 2006, which deals with the educational rehabilitation of persons with disabilities. Therefore, in view of this, GJIMT has implemented these policies in the teaching and learning process. The institute strives to make an environment providing equal opportunities and protection of their rights. The right to education focuses on the need to have an inclusive education, which means that educating students with learning difficulties and identified disabilities has the right to attain their educational needs. The institution provides equal opportunities to all students with the guidelines given by the state government.

The main objectives of the "Persons with Disabilities (Equal Opportunities, Protection of Rights and Full Participation) Act, 1996, enacted by the Government of India on January 1, 1996, are to create a barrier-free environment for persons with disabilities and to make special provisions for such students into academic environment. It requires institutions to create facilities for the benefit of people with visual impairments, as well as slopes in pavements for easy access for wheelchair users. In regard to non-discrimination in the built environment, provisions have been made for ramps and lifts in academic building.

Objectives:

- To ensure that students with disabilities get equal opportunities to explore their potential.
- To provide an environment for students with learning disabilities to assimilate their pedagogic needs.

The focus of the policy is on the following:

- To ensure that the building's design, such as ramps and lifts, is accessible to people with disabilities.
- Learners with disabilities need to be adequately and appropriately supported in and out of the classroom with the right resources and assistive technology, and with leadership, teaching staff, and college communities that are responsive to their needs.
- To create an inclusive culture to avoid discrimination, exploitation, and exclusion of disabled students and staff from all spheres of work and education.



- To create a suitable regulatory mechanism for effective delivery of services to disabled students and staff of the institute.
- To ensure that all legislation pertaining to people with disabilities is followed.
- To provide accessible and inclusive education at the institute.
- To ensure the full participation of people with disabilities and to provide them with equal opportunities for development.

Accessibility Policy:

The institute should provide various provisions to create a disabled-friendly campus. The reasonable accommodations for each person with a disability and be willing to resolve access problems. The campus should be barrier free and accessible for people with different abilities.

The following principles of accessibility will be strictly observed:

- To provide accessible textbooks and study materials to all students with disabilities.
- To ensure awareness programmes for all the teachers and non-teaching staff regarding the issues of accessibility.

Exam Policy

GJIMT will make reasonable changes to the educational plan and assessment framework to meet the particular needs of students with disabilities. Sensible convenience will be made to meet the needs of the considerable number of students with disabilities. The guidelines and regulations have been issued by the examination department for use in exams.

Accessibility and Access Audit for Persons with Disabilities.

- Ramps and toilets
- Faculty members are trained to assist people with disabilities, including people with learning disabilities.
- The institution has a disabled-friendly, barrier-free environment.

GJIMT provides a barrier-free environment where people with disabilities can move about safely and



freely and use the facilities. Buildings, places, and transportation systems are made barrier-free with the following amenities.

LIFT

College buildings have provision for lifts for barrier-free access for students, staff, visitors, and differently abled people.

PERSONAL ASSISTANCE

The Reception Counter provides the differently abled and human assistance with all necessary information.

SCREEN READER

Screen reader is an assistive software programme that helps the visually impaired to work with a computer.

NON-VISUAL DESKTOP ACCESS (NVDA)

Non-Visual Desktop Access (NVDA) is free, open-source software that allows blind and vision impaired people to access and interact with the Windows operating system and many third-party applications. It is installed in the computer available for student access in the GJIMT library.

BRAILLE KEYBOARD

Braille keyboard allow visually impaired and blind people who rely on braille to be able to type just as a non-braille user would. Keyboard with Braille stickers is available in the GJIMT library to facilitate the visually impaired students.

HANDICAP GRAB BAR

Handicap grab bars are safety devices that are specially designed to maintain the balance of a handicapped person. These are mounted on bathroom walls next to the toilet seat.

Water Conservation Policy

Introduction

There are several water conservation systems available inside the campus which supplies drinking water to a large academic community of the entire institution. A water management policy is essential to assure the quality of water is available to all the students, Faculty and staff members of GJIMT.

OBJECTIVES

- To ensure adequate water supply to meet the demands of the campus.
- To provide clean, safe, and reliable drinking water at all times.
- To increase water availability through recycling.
- To guard against contamination of groundwater resources.
- To protect, restore, and rehabilitate the habitat for species protection.
- To collaborate with local land, water, wastewater, and storm water agencies, project proponents, and other stakeholders to develop policies, ordinances, and programs that promote water management goals.
- To carry out activities to raise public awareness about climate change.
- To increase water resource-related recreational opportunities.

PROCEDURE

- A team is formed to create and implement the water management policy in the GJIMT. The team should periodically inspect all the water conservation systems in the campus. This team ensures the regular monitoring of the quality of drinking water, the maintenance of the water distribution system and the effective utilization of the waste water.
- The water demand, wastage of water, and quantity of water in the reservoirs should be calculated periodically.
- The layout of the water distribution system should be developed. This map will help the team identify potential hazard conditions in the water distribution system. Up-to-date plumbing drawings should be available to assess the performance of plumbing.
- New technologies should be developed to protect and restore the water in the reservoirs and to improve the facilities for ground water recharge and waste water recycling.



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- Productive and efficient methods should be implemented to improve the reservoir capacity and drinking water quality.
- Standard operating procedures should be developed and documented.

ROLES

- Administration NAAC
- Faculty Coordinators from all departments

RESPONSIBILITIES

- Conduct meetings regularly and review the policy.
- Conduct the water audit.
- Verify the water quality periodically.
- Measures need to be taken to improve the quality of the water.
- Review of project proposals in the area of water conservation systems or waste water recycling that would be beneficial for preserving water management in the GJIMT.
- Conduct workshops and seminars to provide the awareness of saving natural resources and reduce the wastage of water to students and the general public