

7.1.4 Describe the Institutional efforts/initiatives in providing an inclusive environment i.e., tolerance and harmony towards cultural, regional, linguistic, communal socioeconomic and Sensitization of students and employees to the constitutional obligations: values, rights, duties and responsibilities of citizens (Within 500 words)

Promoting Tolerance and Harmony

Cultural and Regional Diversity: GJIMT embraces a vibrant cultural and regional diversity, with students hailing from across India, including Chandigarh, Punjab, Haryana, Himachal Pradesh, Jammu & Kashmir, Ladakh, Uttarakhand, Uttar Pradesh, Bihar, Orissa, West Bengal, Uttarakhand, Madhya Pradesh, and the North East (Manipur, Sikkim, Assam, Arunachal Pradesh, Tripura and Meghalaya). Southern states like Kerala and Maharashtra, and western states like Rajasthan and Gujarat, also contribute to this rich diversity. Additionally, international students from Nepal, Oman, Afghanistan, Ghana, Tanzania, and Zimbabwe enrich the cultural tapestry, making GJIMT a true "home away from home."

Celebration of Cultural and Regional Festivals: To foster an inclusive environment, GJIMT organizes and celebrates various cultural and regional festivals and events throughout the year. These include New Year's Day, Fresher Party, orientation programs, student farewells, induction programs, Teacher's Day and religious festivals like Lohri, Diwali, Ramadan Eid, Kirtan Darbar, and Christmas. National and international observances such as International Youth Day, International Yoga Day, and World Environment Day are also celebrated, bringing together faculty, staff, and students in a spirit of unity and shared values.

Diversity and Inclusion Policies: GJIMT has established comprehensive diversity and inclusion policies aimed at creating a welcoming atmosphere for all, irrespective of cultural, regional, linguistic, or socioeconomic backgrounds. These policies include anti-discrimination clauses, equal opportunity provisions, and mechanisms for addressing grievances related to intolerance or exclusion. By setting clear guidelines, GJIMT signals its unwavering commitment to maintaining an inclusive and harmonious environment.

Sensitization to Socioeconomic Differences

Socioeconomic Inclusivity: GJIMT is keenly aware of the socioeconomic diversity within its student body and takes proactive steps to ensure equal opportunities for all. Financial aid programs, scholarships, and affordable resources are made available to students from various economic backgrounds. GJIMT offers the Chairman Scholarship Fund (CSF) to support students in achieving their academic goals. Additionally, we provide several other scholarships, including the Gian Ankur Scholarship for female students, the Samartha Scholarship for those excelling in university exams, the Beti Bachao Beti Padhao Scholarship, and awards for outstanding athletes. Students with a defence background may also apply for a fee reduction under the defence background scholarship. Workshops and seminars focusing on economic disparities and their impacts are regularly conducted to raise awareness and foster empathy among students and employees.

Linguistic and Accessibility Inclusivity: Recognizing that language and accessibility can be significant barriers to inclusivity, GJIMT offers multilingual resources, including translated documents, bilingual staff, and language support services. Additionally, NVDA (Non-Visual Desktop Access) software and Braille keyboards are provided to support visually impaired students. These measures ensure that all members of the institution can participate effectively in both academic and administrative activities.

Sensitization to Constitutional Obligations

Constitutional Awareness and Education: GJIMT places a strong emphasis on educating its community about constitutional values, rights, duties, and responsibilities. This is achieved through orientation programs for new students and staff, which include sessions on constitutional rights and the importance of civic duty and legal compliance. These educational initiatives are designed to instil a sense of responsibility and respect for democratic values, ensuring that every member of the GJIMT community is well-informed and conscientious.

Celebration of National Values: In addition to cultural and regional celebrations, GJIMT emphasizes the importance of national values by organizing events that reflect the spirit of India's democratic principles. These include rallies, oath ceremonies, and other activities that encourage

students and staff to actively engage with and uphold the values enshrined in the Indian Constitution. The institution with NCC wing GJIMT actively commemorates national days like Independence Day and Republic Day with great enthusiasm and spirit, organizing events and activities that honour these significant occasions. In addition to these celebrations, we are committed to fostering civic engagement by frequently raising awareness about the importance of voting and educating students about their voting rights. This ongoing effort aims to encourage informed participation in the democratic process and underscore the value of each individual's voice in shaping the future.



LOHRI CELEBRATION- 13TH JAN 2024



PRATIBHA: A YOUTH FESTIVAL- 4TH NOV 2023



FRESHERS PARTY-7TH DEC 2022



AFRICAN MEET- 14TH OCT 2023



KASHMIRI DANCE IN 'GJIMT GOT TALENT' EVENT- 8TH MARCH 2022



GIAN BYTE- A LITERARY AND TECHNO FESTIVAL- 23RD FEB 2024



BRAILLE KEYBOARD



NON VISUAL DESKTOP ACCESS



CHRISTMAS CELEBRATION - 24TH DEC 2021



GJIMT BONDING BLITZ: CHRISTMAS CELEBRATION FOR EMPLOYEES –
24TH DEC 2023



SUKHMANI SAHIB PATH- 23RD DEC 2020



SHABAD GAYAN COMPETITION IN BANI DIWAS- 10TH MAY 2024



SESSION ON UNION BUDGET- 3RD FEB 2020



SEMINAR ON INTERNATIONAL FINANCIAL MARKET- 30TH SEPT 2019



SHARK TANK COMPETITION BY ENTREPRENEURSHIP CLUB- 7th Oct 2023



IMPACT LECTURE SERIES BY GJIMT IIC ON START UPS- 24TH MAY 2024



CHARCHA- A DECLAMATION CONTEST ON HUMAN VALUES AT
CROSSROADS- 23RD FEB 2024



VACCINATION DRIVE DURING COVID-19 PANDEMIC- 10TH JULY 2021 AND
17TH JULY 2021



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ORIENTATION DAY- 5TH AUG 2023



REPUBLIC DAY- 26TH JAN 2024



ROTARACT CLUB: INSTALLATION AND OATH TAKING CEREMONY-
27th AUG 2019



VOTING AWARENESS DRIVE ON MAY 31, 2024 TO MOTIVATE PEOPLE TO
VOTE ON JUNE 1 2024



CONSTITUTION DAY- 26TH NOV 2022



ARMY FLAG DAY- 7TH DEC 2021



PLANTATION DRIVE BY NCC UNIT- 1st Oct 2023



FIT FREEDOM RUN- 4TH AUG, 2021



INDEPENDENCE DAY- 15TH AUG 2023



BLOOD DONATION DRIVE- 9TH NOV 2023



BLOOD DONATION CAMP- 24TH SEPT 2019



HUMAN VALUES SESSION- INSIGHTS TO THE VEDAS- 6TH FEB 2024



WORLD HIV DAY- 1ST DEC 2023



NO TOBACCO DAY- 31ST MAY 2024



NUKKAD NATAK ORGANISED ON SHAHEED BHAGAT SINGH DIWAS- 22ND MARCH 2024



AWARENESS PROGRAMS ON SAFE DRIVING PRACTICES UNDER THE MOTOR VEHICLE ACT - 11th Jan 2020



SWACHHTA ABHIYAN BY NCC CADETS- 1ST OCT 2023



WORLD ENVIRONMENT DAY -5th June 2023



CELEBRATION OF WORLD OZONE DAY- 16TH SEPT 2023

Ref. No. GJIMT/1025/2024

Dated: 4.01.2024

Internal Complaint Committee of GJIMT

An Internal Complaint Committee (ICC) (As per Section 4 All India Council for Technical Education) (Gender Sensitization, Prevention and Prohibition of Sexual Harassment of Women Employees and Students and Redressal of Grievances in Technical Institutions) Regulations, 2016 vide No. F.AICTE/WH/2016/01 dated 10th June 2016 has been constituted.

Following are the members of the committee:-

Sr.No.	Name /Designation	Profession
1	Dr. Aneet Bedi (Director-GJIMT)	Chairperson
2	Prof. Gurdeepak Singh ,(Professor)	Member
3	Dr. Neeraj Sharma, Professor	Member
4	Dr. Rakhee Dewan, Associate Professor	Member
5	Dr. Iram Khan Assistant Professor	Member
6	Ms Harjinder Kaur, Librarian	Member
7	Mr. Gaganjit Singh Bindra, Lab Technician	Member
8	Mr. Manas	Student
9	Mr. Harshpreet Singh	Student
10	Ms. Lalita Rana	Student

Aneet
Director



Cc
All Faculty members
Notice boards

ANEET

Digitally signed by ANEET
(DN: cn=, postalCode=160022,
o=CHANDIGARH, street=CHANDIGARH,
s=CHANDIGARH, cn=Personnel,
serialNumber=3118c3755c0c7483d3d87afe,
17b74c7d14314ad0167d329e480b592e,
postalCode=174017100149480a290c0da,
c=IN,
2.5.4.20=000100004c5d73d144ee07263d,
4eb4c7d02c174e057d4971189b318,
email=ANEET@LUMIT.COM, cn=ANEET,
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INTERNAL COMPLAINT COMMITTEE- 5th Feb 2022