1.3.1 Institution integrates cross cutting issues relevant to Gender, Environment and Sustainability, Human Values and Professional Ethics into the Curriculum

The curriculum at GJIMT skillfully intertwines cross-disciplinary topics including gender dynamics, environmental consciousness, ethical principles, and human values, promoting a well-rounded and values-driven student development. A range of activities spread across the academic year actively support the realization of this comprehensive objective.

1. **Gender Egalitarianism**: Numerous academic programs integrate gender-focused courses and activities as essential components of higher education. The Annual celebration of International Women's Day - Sodashi by Women Empowerment Cell and multiple Initiatives taken up by Rotaract, NCC and NSS aims to help female faculty and students realize their potential in all aspects, providing a supportive working and studying environment for them.

    Regular organization of workshops and Seminar on various topics like Financial Independence, Women Empowerment, Women's Health etc. fosters knowledge, skills, and awareness, contributing to personal and professional growth. Students are sensitized to the importance of gender equity and motivated to pursue it through a multicultural lens, fostering a more inclusive learning environment**.**

2. **Environment and Sustainability:** The robust community-oriented ethos at GJIMT is rooted in a sustainable lifestyle, blending healthcare and environmental practices with innovation and ethical principles. Each undergraduate program mandates a core course on environmental studies, emphasizing environmental awareness and its relevance to daily life.

The institute is actively engaged in two significant initiatives led by the Energy Swaraj Foundation – Energy Literacy Training (ELT) and the National 'Wrinkles Ache Hai' Campaign. Both faculty and students enthusiastically participated in these endeavors, resulting in the institute being honored with a silver certificate for ELT and a Certificate of Appreciation for the National 'Wrinkles Ache Hai' Campaign. In addition, the campus has facilitated various impactful initiatives including water harvesting, solar panel installations, tree plantation under the 'Ek Ped Maa Ke Naam' initiative, e-waste sensitization drives etc. led by NCC, NSS and Rotaract club to further champion these causes.

3. Human Values: The curriculum integrates mandatory core courses tailored to cultivate human values. These essential components are designed to instill ethical principles and foster personal growth among students with a focus on moral development. Moreover, the Institute implements a Model Code of Ethics to prevent diverse forms of misconduct. NSS and Rotaract Club have taken up multiple initiatives like social activities, blood donation camps, Covid vaccination drive, free medical checkups etc.

4. Professional Ethics: Both undergraduate and postgraduate programs include mandatory core courses focused on cultivating professional ethics. These courses aim to instill ethical principles and promote personal growth, enriching students' educational experiences. The Training and Placement Cell ensures the execution of workshops and seminars that refine students' skills to meet current industry requirements. Our comprehensive grooming programs includes Placement Readiness Programs (PRP), Internship Readiness Programs (IRP) and Employment Readiness Programs (ERP) are designed and embedded to ensure that every student is well-prepared for the corporate world.

CURRICULUM ENRICHMENT

GENDER EGALITARIANISM

1. Courses in the Curriculum
2. International Women's Day Celebration Sodashi by Women's Cell
3. Multiple Intitaives taken in collaboration with Rotaract, NCC and NSS Club.
4. Screening and case study analysis of informative movies

ENVIRONMENT AND SUSTAINABILITY

1. Courses in the Curriculum
2. Establishment of Environment Club
3. Campaigns by NCC and NSS Club
4. Silver Certificate in Energy Litracy Training by Energy Swaraj Foundation
5. Screening and case study analysis of informative movies

HUMAN VALUES

1. Courses in the Curriculum
2. Club Activities of NSS, NCC and Rotaract Club
3. Workshops and Seminars
4. Screening and case study analysis of informative movies

PROFESSIONAL ETHICS

1. Courses in the Curriculum
2. Workshops and Seminars
3. Exclusive workshops and seminars
4. Grooming through PRP, IRP and ERP

AN OVERVIEW OF CURRICULUM ENRICHMENT

1.3.1. INSTITUTION INTEGRATES CROSSCUTTING ISSUES RELEVANT TO PROFESSIONAL ETHICS, GENDER, HUMAN VALUES, ENVIRONMENT AND SUSTAINABILITY INTO THE CURRICULUM

Following are the programmes and the embedded courses in the curriculum that address Professional Ethics, Gender, Human Values, Environment and Sustainability into the Curriculum

- **BACHELOR OF BUSINESS ADMINISTRATION (BBA)**

Second Semester

Course Code	Course Type	Course Title	Load Allocations			Marks Distribution		Total Marks	Credits
			L*	T*	P	Internal	External		
BBA201-18	Core Theory 3	Business Statistics	5	1	0	40	60	100	6
BBA 202-18	Core Theory 4	Business Environment	5	1	0	40	60	100	6
BBAGE201-18	General Elective 2	Managerial Economics II	5	1	0	40	60	100	6
EVS102-18	Ability Enhancement Compulsory Course (AECC) - III	Environmental Studies	2	0	0	40	60	100	2
BMPD202-18		Mentoring and Professional Development	0	0	2	25	--**	25	1
		TOTAL	17	3	2	195	240	425	21

Third Semester

Course Code	Course Type	Course Title	Load Allocations			Marks Distribution		Total Marks	Credits
			L*	T*	P	Internal	External		
BBA301-18	Core Theory 5	Organizational Behaviour	5	1	0	40	60	100	6
BBA 302-18	Core Theory 6	Marketing Management	5	1	0	40	60	100	6
BBA 303-18	Core Theory 7	Cost & Management Accounting	5	1	0	40	60	100	6
BBAGE 301-18	General Elective 3	Production and Operation Management	5	1	0	40	60	100	6
BBASEC 301-18	Skill Enhancement Course-1	IT tools for Business	2	0	0	40	60	100	2
BMPD302-18		Mentoring and Professional Development	0	0	2	25	--**	25	1
		TOTAL	22	4	2	225	300	525	27

Fourth Semester

Course Code	Course Type	Course Title	Load Allocations			Marks Distribution		Total Marks	Credits
			L*	T*	P	Internal	External		
BBA401-18	Core Theory 8	Business Research Methods	5	1	0	40	60	100	6
BBA 402-18	Core Theory 9	Human Resource Management	5	1	0	40	60	100	6
BBA 403-18	Core Theory 10	Financial Management	5	1	0	40	60	100	6
BBAGE 401-18	General Elective 4	Entrepreneurship Development	5	1	0	40	60	100	6
BBASEC 401-18	Skill Enhancement Course-2	Business Ethics and Corporate Social Responsibility	2	0	0	40	60	100	2
BMPD402-18		Mentoring and Professional Development	0	0	2	25	--**	25	1
	TOTAL		22	4	2	425	300	525	27

Fifth Semester

Course Code	Course Type	Course Title	Load Allocations			Marks Distribution		Total Marks	Credits
			L*	T*	P	Internal	External		
BBA501-18	Core Theory 11	Operation Research	5	1	0	40	60	100	6
BBA502-18	Core Theory 12	Mercantile Law	5	1	0	40	60	100	6
	Discipline Specific Elective 1	Elective – I	5	1	0	40	60	100	6
	Discipline Specific Elective 2	Elective – II	5	1	0	40	60	100	6
BMPD502-18		Mentoring and Professional Development	0	0	2	25	--**	25	1
	TOTAL		20	4	2	225	240	425	25

Sixth Semester

Course Code	Course Type	Course Title	Load Allocations			Marks Distribution		Total Marks	Credits
			L*	T*	P	Internal	External		
BBA601-18	Core Theory 13	Strategy Management	5	1	0	40	60	100	6
BBA602-18	Core Theory 14	Company Law	5	1	0	40	60	100	6
	Discipline Specific Elective 3	Elective – III	5	1	0	40	60	100	6
	Discipline Specific Elective 4	Elective – IV	5	1	0	40	60	100	6
BMPD602-18		Mentoring and Professional Development	0	0	2	25	--**	25	1
	TOTAL		20	4	2	185	240	425	25

Human Resource Management

BBA-631	Training & Development
BBA-632	Cross Cultural Human Resource Management

- **BACHELOR OF COMMERCE – B.COM (Hons.)**

First Semester

Course Code	Course Type	Course Title	Load Allocations			Marks Distribution		Total Marks	Credits
			L*	T*	P	Internal	External		
BCOM 101-18	Core Theory 1	Business Organization and Management	5	1	0	40	60	100	6
BCOM 102-18	Core Theory 2	Financial Accounting	5	1	0	40	60	100	6
BCOMGE101-18	General Elective 1	Managerial Economics	5	1	0	40	60	100	6
BTHU103/18	Ability Enhancement Compulsory Course (AECC)	English	1	0	0	40	60	100	1
BTHU104/18	Ability Enhancement Compulsory Course (AECC)	English Practical/Laboratory	0	0	2	30	20	50	1
HVPE101-18	Ability Enhancement Compulsory Course (AECC)	Human Values, De-addiction and Traffic Rules	3	0	0	40	60	100	3
HVPE102-18	Ability Enhancement Compulsory Course (AECC)	Human Values, De-addiction and Traffic Rules (Lab/ Seminar)	0	0	2	25	--**	25	1
BMPD102-18		Mentoring and Professional Development	0	0	2	25	--**	25	1
	TOTAL		19	3	6	280	320	600	25

Second Semester

Course Code	Course Type	Course Title	Load Allocations			Marks Distribution		Total Marks	Credits
			L*	T*	P	Internal	External		
BCOM 201-18	Core Theory 3	Cost Accounting	5	1	0	40	60	100	6
BCOM 202-18	Core Theory 4	Business Environment	5	1	0	40	60	100	6
BCOMGE201-18	General Elective 2	Business Statistics	5	1	0	40	60	100	6
EVS102-18	Ability Enhancement Compulsory Course (AECC) -III	Environmental Science	2	0	0	40	60	100	2
BMPD202-18		Mentoring and Professional Development	0	0	2	25	--**	25	1
		TOTAL	17	3	2	195	240	425	21

Third Semester

Course Code	Course Type	Course Title	Load Allocations			Marks Distribution		Total Marks	Credits
			L*	T*	P	Internal	External		
BCOM 301-18	Core Theory 5	Management Accounting	5	1	0	40	60	100	6
BCOM 302-18	Core Theory 6	Mercantile Law	5	1	0	40	60	100	6
BCOM 303-18	Core Theory 7	Human Resource Management	5	1	0	40	60	100	6
BCOMGE 301-18	General Elective 3	Indian Economy	5	1	0	40	60	100	6
BCOMSEC 301-18	Skill Enhancement Course-1	Workshop on IT tools for Business & E-Commerce	2	0	0	40	60	100	2
BMPD302-18		Mentoring and Professional Development	0	0	2	25	--**	25	1
		TOTAL	22	4	2	225	300	525	27

Fourth Semester

Course Code	Course Type	Course Title	Load Allocations			Marks Distribution		Total Marks	Credits
			L*	T*	P	Internal	External		
BCOM 401-18	Core Theory 8	Corporate Accounting	5	1	0	40	60	100	6
BCOM 402-18	Core Theory 9	Company Law	5	1	0	40	60	100	6
BCOM 403-18	Core Theory 10	Income Tax Law & Practice	5	1	0	40	60	100	6
BCOMGE 401-18	General Elective 4	Entrepreneurship Development	5	1	0	40	60	100	6
BCOMSEC 401-18	Skill Enhancement Course-2	Workshop on Computerized Accounting	2	0	0	40	60	100	2
BMPD402-18		Mentoring and Professional Development	0	0	2	25	--**	25	1
		TOTAL	22	4	2	425	300	525	27

Fifth Semester

Course Code	Course Type	Course Title	Load Allocations			Marks Distribution		Total Marks	Credits
			L*	T*	P	Internal	External		
BCOM 501-18	Core Theory 11	Financial Management	5	1	0	40	60	100	6
BCOM 502-18	Core Theory 12	Goods and Services Tax	5	1	0	40	60	100	6
	Discipline Specific Elective 1	Elective – I	5	1	0	40	60	100	6
	Discipline Specific Elective 2	Elective – II	5	1	0	40	60	100	6
BMPD502-18		Mentoring and Professional Development	0	0	2	25	--**	25	1
		TOTAL	20	4	2	225	240	425	25

Sixth Semester

Course Code	Course Type	Course Title	Load Allocations			Marks Distribution		Total Marks	Credits
			L*	T*	P	Internal	External		
BCOM 601-18	Core Theory 13	Industrial Relations and Labour Laws	5	1	0	40	60	100	6
BCOM 602-18	Core Theory 14	Operation Research	5	1	0	40	60	100	6
	Discipline Specific Elective 3	Elective – III	5	1	0	40	60	100	6
	Discipline Specific Elective 4	Elective – IV	5	1	0	40	60	100	6
BMPD602-18		Mentoring and Professional Development	0	0	2	25	--**	25	1
		TOTAL	20	4	2	185	240	425	25

SPECIALISATIONS:

Any of the following groups each having two papers in Semester VI can be chosen as specialization by the students.

1. **Accounting & Finance**

BCOP 611-18	Security Analysis & Portfolio Management
BCOP 612-18	Management of Financial Services

2. **Banking & Insurance**

BCOP 621-18	Banking Laws & Services
BCOP 622-18	Risk Management & Insurance

- ## MASTER OF BUSINESS ADMINISTRATION (MBA)

First Semester

Course Code	Course Type	Course Title	Load Allocations			Marks Distribution		Total Marks	Credits
			L*	T*	P	Internal	External		
MBA 101-18	Core Theory	Foundations of Management	4	0	0	40	60	100	4
MBA 102-18	Core Theory	Managerial Economics	4	0	0	40	60	100	4
MBA 103-18	Core Theory	Quantitative Techniques	4	0	0	40	60	100	4
MBA 104-18	Core Theory	Accounting for Management and Reporting	4	0	0	40	60	100	4
MBA 105-18	Core Theory	Business Environment and Indian Economy	4	0	0	40	60	100	4
MBA 106-18	Core Theory	Business Ethics and CSR	4	0	0	40	60	100	4
MBA 107-18	Core Theory	Business Communication for Managerial Effectiveness	4	0	0	40	60	100	4
	TOTAL		28	0	0	280	420	700	28

Second Semester

Course Code	Course Type	Course Title	Load Allocations			Marks Distribution		Total Marks	Credits
			L*	T*	P	Internal	External		
MBA 201-18	Core Theory	Business Analytics for Decision Making	4	0	0	40	60	100	4
MBA 202-18	Core Theory	Legal Environment for Business	4	0	0	40	60	100	4
MBA 203-21	Core Theory	Marketing Management	4	0	0	40	60	100	4
MBA 204-18	Core Theory	Human Resource Management	4	0	0	40	60	100	4
MBA 205-18	Core Theory	Production and Operations Management	4	0	0	40	60	100	4
MBA 206-21	Core Theory	Corporate Finance and Policy	4	0	0	40	60	100	4
MBA 207-18	Core Theory	Entrepreneurship and Project Management	4	0	0	40	60	100	4
MBAGE 201-18	General Elective	Computer Applications for Business	2	0	0	40	60	100	2
	TOTAL		30	0	0	320	480	825	30

Third Semester

Course Code	Course Type	Course Title	Load Allocations			Marks Distribution		Total Marks	Credits
			L*	T*	P	Internal	External		
MBA 301-18	Core Theory	Organizational Behaviour & Design	4	0	0	40	60	100	4
MBA 302-18	Core Theory	Marketing Research	4	0	0	40	60	100	4
	Specialization X	Elective-I	4	0	0	40	60	100	4
		Elective -II	4	0	0	40	60	100	4
	Specialization Y	Elective -I	4	0	0	40	60	100	4
		Elective -II	4	0	0	40	60	100	4
HVPE101-18	Ability Enhancement Compulsory Course (AECC)	Human Values, De-addiction and Traffic Rules	3	0	0	40	60	100	3
HVPE 102-18	Ability Enhancement Compulsory Course (AECC)	Human Values, De-addiction and Traffic Rules (Lab/ Seminar)	0	0	2	25	--	25	1
MBA 303-18	Core Theory	Seminar on Summer Training Report		2		50	-	50	2
MBA 304-18		Comprehensive Viva-Voce				-	50	50	2
		TOTAL	27	0	2	355	470	825	32

Specialization III: Human Resource Management

Course Code	Course Type	Course Title	Load Allocations			Marks Distribution		Total Marks	Credits
			L*	T*	P	Internal	External		
MBA 931-18	Elective	Organizational Change and Development	4	0	0	40	60	100	4
MBA 932-18	Elective	Employee Relations	4	0	0	40	60	100	4

Fourth Semester

Course Code	Course Type	Course Title	Load Allocations			Marks Distribution		Total Marks	Credits
			L*	T*	P	Internal	External		
MBA 401-18	Core Theory	Corporate Strategy	4	0	0	40	60	100	4
	Specialization X	Elective -III	4	0	0	40	60	100	4
		Elective -IV	4	0	0	40	60	100	4
	Specialization Y	Elective -III	4	0	0	40	60	100	4
		Elective -IV	4	0	0	40	60	100	4
MBA 402-18	Project / Dissertation	Viva-Voce for Project / Dissertation	4			--	100	100	4
MBA 403-18	Core Theory	Workshop on Indian Ethos	2	0	0	40	60	100	2
		TOTAL	22	0	4	240	360	600	26

Specialization III: Human Resource Management

Course Code	Course Type	Course Title	Load Allocations			Marks Distribution		Total Marks	Credits
			L*	T*	P	Internal	External		
MBA 933-18	Elective	International Human Resource Management	4	0	0	40	60	100	4
MBA 934-18	Elective	Strategic HRM	4	0	0	40	60	100	4
MBA 935-18	Elective	Leadership and Team Dynamics	4	0	0	40	60	100	4
MBA 936-18	Elective	Performance and Compensation Management	4	0	0	40	60	100	4

- ## BACHELOR OF COMPUTER APPLICATION (BCA)

First Semester

Course Code	Course Type	Course Title	Load Allocation			Marks Distribution		Total Marks	Credits
			L	T	P	Internal	External		
UGCA1901	Core Theory	Mathematics	3	1	0	40	60	100	4
UGCA1902	Core Theory	Fundamentals of Computer and IT	3	1	0	40	60	100	4
UGCA1903	Core Theory	Problem Solving using C	3	1	0	40	60	100	4
UGCA1904	Practical/Laboratory	Workshop on Desktop Publishing	0	0	4	60	40	100	2
UGCA1905	Core Practical/Laboratory	Problem Solving using C Laboratory	0	0	4	60	40	100	2
UGCA1906	Core Practical/Laboratory	Fundamentals of Computer and IT Laboratory	0	0	4	60	40	100	2
BTHU103/18	Ability Enhancement Compulsory Course (AECC)-I	English	1	0	0	40	60	100	1
BTHU104/18	Ability Enhancement Compulsory Course (AECC)	English Practical/Laboratory	0	0	2	30	20	50	1
HVPE101-18	Ability Enhancement Compulsory Course (AECC)	Human Values, De-addiction and Traffic Rules	3	0	0	40	60	100	3
HVPE102-18	Ability Enhancement Compulsory Course (AECC)	Human Values, De-addiction and Traffic Rules (Lab/ Seminar)	0	0	1	25	--**	25	1
BMPD102-18		Mentoring and Professional Development	0	0	1	25	--**	25	1
	TOTAL		13	3	16	460	440	900	25

Second Semester

Course Code	Course Type	Course Title	Load Allocation			Marks Distribution		Total Marks	Credits
			L	T	P	Internal	External		
UGCA1907	Core Theory	Fundamentals of Statistics	3	1	0	40	60	100	4
UGCA1908	Core Theory	Computer System Architecture	3	1	0	40	60	100	4
UGCA1909	Core Theory	Object Oriented Programming using C++	3	1	0	40	60	100	4
UGCA1910	Core Practical/Laboratory	Object Oriented Programming using C++ Laboratory	0	0	4	60	40	100	2
UGCA1911	Core Practical/Laboratory	Fundamentals of Statistics Laboratory	0	0	4	60	40	100	2
UGCA1912	Core Practical/Laboratory	Computer System Architecture Laboratory	0	0	4	60	40	100	2
EVS102-18	Ability Enhancement Compulsory Course (AECC) -III	Environmental Studies	2	0	0	40	60	100	2
BMPD202-18		Mentoring and Professional Development	0	0	1	25	--	25	1
	TOTAL		11	3	13	365	360	725	21

Third Semester

Course Code	Course Type	Course Title	Load Allocation			Marks Distribution		Total Marks	Credits
			L	T	P	Internal	External		
UGCA1913	Core Theory	Computer Networks	3	1	0	40	60	100	4
UGCA1914	Core Theory	Programming in Python	3	1	0	40	60	100	4
UGCA1915	Core Theory	Data Structures	3	1	0	40	60	100	4
UGCA1916	Core Practical/Laboratory	Computer Networks Laboratory	0	0	4	60	40	100	2
UGCA1917	Core Practical/Laboratory	Programming in Python Laboratory	0	0	4	60	40	100	2
UGCA1918	Core Practical/Laboratory	Data Structures Laboratory	0	0	4	60	40	100	2
UGCA1919	Skill Enhancement Course-I	PC Assembly & Troubleshooting	3	0	0	40	60	100	3
UGCA1920	Skill Enhancement Course- Laboratory	PC Assembly & Troubleshooting Laboratory	0	0	2	30	20	50	1
BMPD302-18		Mentoring and Professional Development	0	0	1	25	--	25	1
	TOTAL		12	3	15	395	380	775	23

Fourth Semester

Course Code	Course Type	Course Title	Load Allocation			Marks Distribution		Total Marks	Credits
			L	T	P	Internal	External		
UGCA1921	Core Theory	Software Engineering	3	1	0	40	60	100	4
UGCA1922	Core Theory	Database Management Systems	3	1	0	40	60	100	4
UGCA1923	Core Theory	Operating Systems	3	1	0	40	60	100	4
UGCA1924	Core Practical/Laboratory	Software Engineering Laboratory	0	0	4	60	40	100	2
UGCA1925	Core Practical/Laboratory	Database Management Systems Laboratory	0	0	4	60	40	100	2
UGCA1926	Core Practical/Laboratory	Operating Systems Laboratory	0	0	4	60	40	100	2
UGCA1927	Skill Enhancement Course-II	Web Designing	3	0	0	40	60	100	3
UGCA1928	Skill Enhancement Course- Laboratory	Web Designing Laboratory	0	0	2	30	20	50	1
BMPD402-18		Mentoring and Professional Development	0	0	1	25	--	25	1
	TOTAL		12	03	15	395	380	775	23

Fifth Semester

Course Code	Course Type	Course Title	Load Allocation			Marks Distribution		Total Marks	Credits
			L	T	P	Internal	External		
UGCA1929	Skill Enhancement Course-III	Programming in PHP	3	0	0	40	60	100	3
UGCA1930	Skill Enhancement Course- Laboratory	Programming in PHP Laboratory	0	0	2	30	20	50	1
	Open Elective-I		3	1	0	40	60	100	4
	Elective-I		3	1	0	40	60	100	4
	Elective-II		3	1	0	40	60	100	4
	Elective-I Laboratory		0	0	4	60	40	100	2
	Elective-II Laboratory		0	0	4	60	40	100	2
	Project	Minor Project	0	0	2	60	40	100	1
	Institutional Summer Training*		0	0	2	60	40	100	1
BMPD502-18		Mentoring and Professional Development	0	0	1	25	--	25	1
	TOTAL		12	03	15	455	420	875	23

Sixth Semester

Course Code	Course Type	Course Title	Load Allocation			Marks Distribution		Total Marks	Credits
			L	T	P	Internal	External		
UGCA1943	Skill Enhancement Course-IV	Android Programming	3	0	0	40	60	100	3
UGCA1944	Skill Enhancement Course- Laboratory	Android Programming Laboratory	0	0	2	30	20	50	1
	Open Elective-II		3	1	0	40	60	100	4
	Elective-III		3	1	0	40	60	100	4
	Elective-IV		3	1	0	40	60	100	4
	Elective-III Laboratory		0	0	4	60	40	100	2
	Elective-IV Laboratory		0	0	4	60	40	100	2
	Project	Major Project	0	0	4	120	80	200	4
BMPD602-18		Mentoring and Professional Development	0	0	1	25	--	25	1
	TOTAL		10	03	15	455	485	875	25

Elective -III	
Course Code	Course Title
UGCA1945	Artificial Intelligence
UGCA1946	R Programming
UGCA1947	Digital Marketing

Elective -IV	
Course Code	Course Title
UGCA1948	Information Security
UGCA1949	Cyber Laws & IPR
UGCA1950	Machine Learning

Elective -III	
Course Code	Course Title
UGCA1951	Artificial Intelligence Laboratory
UGCA1952	R Programming Laboratory
UGCA1953	Digital Marketing Laboratory

Elective -IV	
Course Code	Course Title
UGCA1954	Information Security Laboratory
UGCA1955	Cyber Laws & IPR Laboratory
UGCA1956	Machine Learning Laboratory

Open Electives	
Course Code	Course Title
UGCA1902	Fundamentals of Computer and IT
UGCA1903	Problem Solving using C
UGCA1909	Object Oriented Programming using C++
UGCA1913	Computer Networks
UGCA1922	Database Management Systems
UGCA1957	Software Project Management

- ## MASTER OF COMPUTER APPLICATIONS (MCA)

First Semester

Course Code	Course Type	Course Title	Load Allocations			Marks Distribution		Total Marks	Credits
			L	T	P	Internal	External		
PGCA-B1	Bridge Course*	Computer Programming using C	2	0	0	50	-	50	S/US
PGCA-B2	Bridge Course*	Computer Science Essentials	2	0	0	50	-	50	S/US
PGCA1917	Core Theory	Discrete Structures & Optimization	4	0	0	30	70	100	4
PGCA1951	Core Theory	Programming in Python	4	0	0	30	70	100	4
PGCA1952	Core Theory	Advanced Data Structures	4	0	0	30	70	100	4
PGCA1953	Core Theory	Advanced Database Management System	4	0	0	30	70	100	4
PGCA1905	Ability Enhancement Compulsory Course (AECC)	Technical Communication	3	0	0	30	70	100	3
PGCA1954	Core Practical/Laboratory	Data Structures using Python Laboratory	0	0	4	70	30	100	2
PGCA1955	Core Practical/Laboratory	Advanced Database Management System Laboratory	0	0	4	70	30	100	2
PGCA1908	Ability Enhancement Compulsory Course (AECC)	Technical Communication Laboratory	0	0	2	30	20	50	1
	TOTAL		19	0	10	320	430	750	24

Second Semester

Course Code	Course Type	Course Title	Load Allocations			Marks Distribution		Total Marks	Credits
			L	T	P	Internal	External		
PGCA1909	Core Theory	Web Technologies	4	0	0	30	70	100	4
PGCA1920	Core Theory	Design & Analysis of Algorithms	4	0	0	30	70	100	4
PGCA1918	Core Theory	Advanced Java	4	0	0	30	70	100	4
PGCA1956	Core Theory	Linux Administration	4	0	0	30	70	100	4
PGCA1932	Core Theory	Information Security & Cyber Law	4	0	0	30	70	100	4
PGCA1914	Core Practical/Laboratory	Web Technologies Laboratory	0	0	4	70	30	100	2
PGCA1922	Core Practical/Laboratory	Advanced Java Laboratory	0	0	4	70	30	100	2
PGCA1957	Core Practical/Laboratory	Linux Administration Laboratory	0	0	4	70	30	100	2
	TOTAL		20	0	12	360	440	800	26

ACTIVITIES INTEGRATING CROSS-CUTTING ISSUES

INTO CURRICULUM

The amalgamation of curriculum with club activities enhances student engagement and learning by providing practical, hands-on experiences that complement academic lessons. It fosters skills such as teamwork, leadership, and creativity, while also making education more dynamic and enjoyable. The stills attached herewith delineates how our students apply their academic knowledge in various philanthropic activities. The pictures also reflect how professional ethics are taught not only in classroom set up but also through the workshops and seminars led by experts in the field.

	GENDER EGALITARIANISM				
S.No.	Date	Name of the Event	Key Speakers	Venue - Inhouse/Outside	Purpose of the Event	Proof
1	26.09.23	Sodashi-Talk on Women Health	Dr. Rupinder Kaur	Inhouse	To bring awareness about the physical wellbeing of women	Photographs
2	07.02.24	Awareness & Informatory Session by RBI	Ms. Shika Kaushal. AGM RBI & Ms. Jyoti - Sr. Counsellor.	Inhouse	RBI enlightens female B. Com Hons. and MBA students about Grade B Gazetted Officer Entry scheme	Photographs
3	06.03.24	Sodashi: an ode to the unstoppable spirit of women	Ms Pooja Sayal Grewal, PCS, ADS (General), Rupnagar	Inhouse	We honoured the strength and brilliance of women, igniting the flame of empowerment alongside college principals and faculty nominees on Women's Day. (61 attended the event which included Principal, Nominees and Representatives)	Photographs
4	09.03.24	Women's Day as (Nari Shakti)	Sh. Paramjeet Singh, Director, Nehru Yuva Kendra, Punjab	Inhouse	Nehru Yuva Kendra (Ministry of Youth Affairs) & GJIMT join hands for a 500m Run, calling all GJIMT girl students to participate with fervour, reminded of the importance of gender equality	Photographs

S.No.	Date	Name of the Event	Key Speakers	Venue - Inhouse/Outside	Purpose of the Event	Proof
		ENVIRONMENT SUSTAINABILITY				
1	22-03-2023	Save Water Campaign	-	Inhouse	Raising Awareness on Water Conservation Methods	Photographs
2	05-06-2023	World Environment Day	NA	Inhouse	Promote Awareness on Caring for the Environment and Society	Photographs
3	17.09.2023- 27.09. 2023	Energy Literacy Training	NA	Inhouse	Includes the understanding of energy generation, its consumption, its use, misuse and inefficient use, opportunities to conserve energy and generate clean energy.	Silver Certificate received from Energy Swaraj Foundation
4	19.09.23	World Ozone Day	NA	Inhouse	Create awareness about depletion of Ozone Layer	Photographs
5	16.12.23 to 06.1.24	E-Waste Collection Drive	NA	Inhouse	Turning Today's Trash into Tomorrow's Treasures through E-waste Collection	Photographs
6	05.2.24	A Cleanliness Drive (NSS Team)	MC Mohali	Outside	Mohalla cleanliness and Awareness against use of plastic	Photographs
7	16.04.24	"Wrinkle Acche Hai Challenge" via Energy Swaraj Foundation @ gjimt	NA	Inhouse	From 12.02.24 @GJIMT, the 'Wrinkle Acche Hai Challenge' promotes energy conservation. Faculty, staff, and students are encouraged to wear unironed clothes every Monday to support ongoing efforts @GJIMT, via Energy Swaraj Foundation.	Certificate of Appreciation received from Energy Swaraj Foundation

S.No.	Date	Name of the Event	Key Speakers	Venue - Inhouse/Outside	Purpose of the Event	Proof
HUMAN VALUES

S.No.	Date	Name of the Event	Key Speakers	Venue - Inhouse/Outside	Purpose of the Event	Proof
1	05-04-2023	Sanhji Siksha Abhiyyan	Mr.Ankit Chabra	Inhouse	Accessible education to all the students	Photographs
2	08.05.23	Thalasemia day	NA	Inhouse	To spread awareness on Blood Disorders	Photographs
3	21to 26.08.23	6 Day Drive Shoe Donation Drive	NA	Outside	Community empowerment as well as fostering environmental sustainability through reuse.	Photographs
4	26.08.23	Seminar on Mental Health & Stress	NA	Inhouse	Empowering the minds and easing the stress: To explore mental health strategies for student success	Photographs
5	08.09.23	International Literacy Day(Debate & Nukkad Natak)	Dr. Aneet Bedi (Director)	Inhouse	Promote awareness and advocacy for literacy for personal empowerment and societal development.	Photographs
6	09-11-2023	Blood Donation Drive	Dr. Aneet Bedi (Director)	Outside	Empowerment through altruism: Saving lives and fostering a culture of compassion through our Blood Donation Drive for students.	Photographs
7	01.12.23	World AIDS Day	NA	Inhouse	GJIMT celebrates a day of unity, raising awareness, offering support, and taking action against the spread of HIV/AIDS, marked by a solemn pledge to combat the pandemic.	Photographs
8	08.12.23	International Year of Millets or IYM2023	NA	Inhouse	To Raise awareness & promote millets among students "Small but mighty: Discover the power of millets"	Photographs

			PROFESSIONAL ETHICS			
S.No.	Date	Name of the Event	Key Speakers	Venue - Inhouse/Outside	Purpose of the Event	Proof
1	21-Mar-23	Career Guidance Workshop(to NSS,NCC & Other students)	Brig. M Singh, PNB Ex DIR(Mr Rattan Singh)	Inhouse	To bring awareness about various defense Entries & govt banking jobs	Photographs
2	25.08.23	Career Counselling session	Ms. Nabiha & Ms. Rozy Singla	Inhouse	Career Guidance in Govt. and Private Job opportunities	Photographs
3	06.2.24	Career Counselling session	Ms Nabiha khan Sr. Counceller and Mr. Harpreet Singh PCS Punjab government by DC office Mohali	Inhouse	Empowering senior students for UPSC and PCS preparation, igniting their path towards success	Photographs
4	07.02.24	Awareness & Informatory Session By RBI	Ms. Shika Kaushal. AGM RBI & Ms. Jyoti - Sr. Counsellor.	Inhouse	RBI enlightens female B.Com Hons. and MBA students about Grade B Gazetted Officer Entry scheme	Photographs
5	23.02.24	Gian Bytes'24 (Literary Events + IT Events)a Literary and Techno festival	Veterans in the Field of Education	Inhouse	IT and Management departments organize events (Literary events + IT events) to compete with students from other colleges, aiming to enhance the quality of education and preserve our heritage.	Photographs
6	09.04.24	International Association of Students in Economic and Commercial Sciences (AIESEC) : Interactive presentation by Team	Mr Manan Goyal Vice president , AIESEC , Chandigarh	Inhouse	To inform and motivate students for Global Internship opportunities	Photographs
7	29.04.24 - 16.05.24	Tech Trailblazers: free Certificate workshops : Batch 1 (4-day free workshop with certificates.)	Faculty Members	Inhouse	Free workshops on WordPress, Vedic Maths, Web Designing, Digital Marketing, Canva Design, Spoken English, and Public Speaking for students at @gjimt. Certificates will be provided to students who complete the course. Each workshop is of 4 days	Photographs
8	24.05.24	Gian Jyoti Institution Innovation Council (GJIIC) organises Impact lecture Series Funded By Ministry of Education	Dr Niraj Bala : Professor (enterpreneurship Development and Industrial Coordination Department) , NITTTR , CHD and Dr Harsh Vardhan Samalia (Outreach and Resource Generation) , NITTTR , CHD	Inhouse	Insightful discussions on the concept of entrepreneurship and its related aspects.	Photographs

PROFESSIONAL ETHICS

1. A Seminar on "Strategic Leadership" by Dr. Philip G. Laird, Vice President, Trinity Western University, British Columbia, Canada was held At GJIMT Campus On 17th September, 2019

2. A Seminar on "Time Management" was held on 22nd of May, 2024. The objective was to equip students with practical strategies to prioritize tasks and set achievable goals, effective time management techniques to reduce procrastination and enable students to balance their academic responsibilities with personal activities for improved productivity.

GENDER EGALITARIANISM

1. Celebration of International Women's Day on 6th March, 2024 in which the esteemed presence of ADC, Rupnagar, Ms. Pooja Sayal Grewal, elevated the occasion with her insightful perspective. Joined by esteemed principals, professors, and teachers, their collective presence adorned our event with grace and dignity

2. **"Beti Padhao Beti Bachao" Abhiyan on National Girl Child Day Webinar Organized by NSS And Red Ribbon Club of GJIMT on 24ᵗʰ January, 2022**
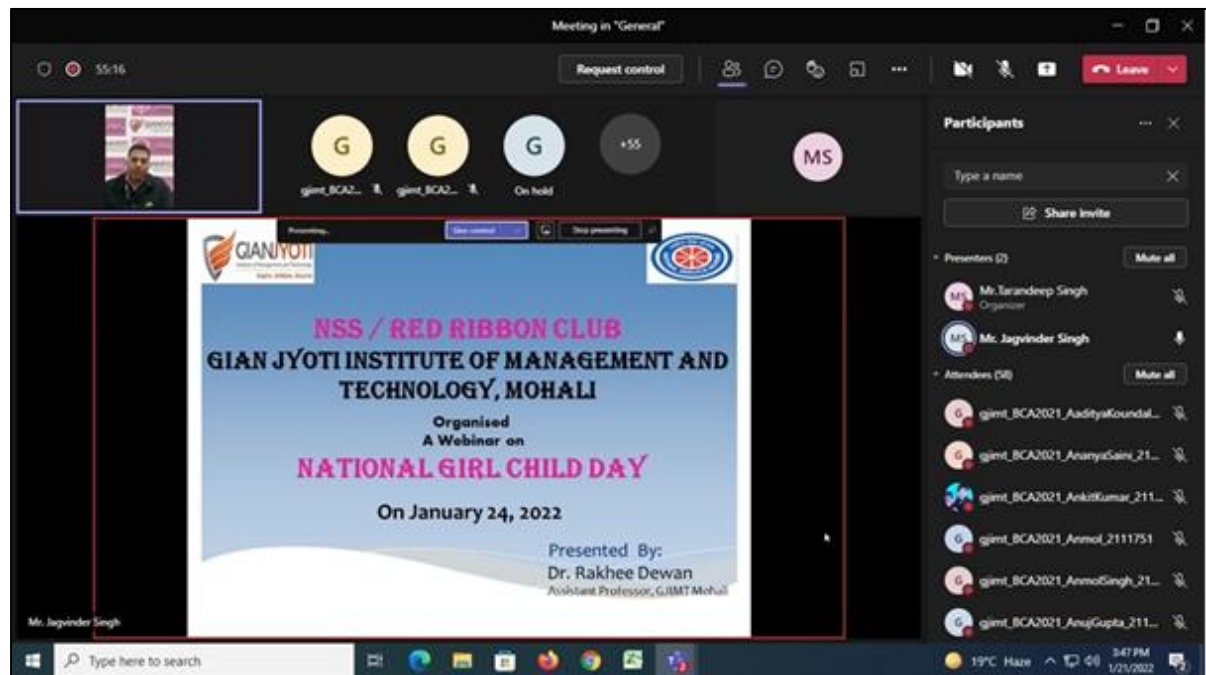
HUMAN VALUES

1. **Toy & Shoe Donation Drive by Rotaract Club GJIMT** - In a heart-warming display of community spirit and generosity, the Rotaract Club of GJIMT organized a four-day-long Toy and Shoe Donation Drive at its campus, leaving a lasting impact on the lives of underprivileged children in the community on 5th of October, 2019

2. GJIMT in collaboration with Fortis Hospital Mohali organized a Free Health Camp as part of its Corporate Social Responsibility (CSR) initiative. The event, held on March 30, 2021, was a testament to GJIMT's commitment to community welfare and healthcare accessibility.

ENVIRONMENT & SUSTAINABILITY

1. **GJIMT organized a 'Tree Plantation Drive' on 'World Environment Day' on the theme of 'Grow Green Go Green' at its campus in Phase-2, Mohali. Mr. J.S. Bedi (Chairman) and Dr. Aneet Bedi (Director) along with the faculty joined hands with its NSS and Rotaract Club to make the college premises green and Clean**

2. **On 17th Sept., Phase 2, Mohali, hosted a Swachta Abhyan by NSS Club of GJIMT and The Mohali Eco Warriors as part of "Indian Swachhata League 2.0." Esteemed guests included Smt. Kiran Sharma Ji, Joint Commissioner of Mohali MC, and S. Amrik Singh Somal, Senior Deputy Mayor of Mohali.**

Swachh Bharat MC SAS Nagar
5 February · 🌐

Municipal Corporation conducted plogging drive in collaboration with NSS volunteers of Gian Jyoti Global Institute of Management and technology at locations Neighbourhood park Phase 2. Radha Krishna Mandir Phase 2 and Nearby area of Resource Management Center Phase 3A. SBM team addressed volunteers before plogging drive and the interaction was followed by Swachhta Pledge. Mask and Gloves were distributed to Volunteers. 48kg plastic collected during drive and Baled.
#SwachhBh... See more

1.3.1 List of courses that address Professional Ethics, Gender, Human Values, Environment and Sustainability into the Curriculum						
Department	Course Name	Parameter Covered	Subject Name	Subject Code	Correlation with Course Outcomes	Link of Course
	Bachelor of Business Administration (BBA)	Gender Egalitarianism	Organisational Behaviour	BBA301-18	The parameter is emphasized to students through topics such as the foundations of individual behavior and various factors, including learning, personality, perception, attitude, and motivation. The different dimensions of organizational culture are also explained, and comprehensive approaches to stress management are outlined.	https://ptu.ac.in/wp-content/uploads/2022/08/BBA-upto-6th-Sem.-2021-onwards-1.pdf
			Human Resource Management	BBA 402-18	The given parameter is highlighted in topics like wages and salary administration, incentives and fringe benefits,concept of Industrial relations and Labour Laws.	https://ptu.ac.in/wp-content/uploads/2022/08/BBA-upto-6th-Sem.-2021-onwards-1.pdf
			Industrial Relations and Labour Laws	BBA 531-18	Various laws in this subject illuminates the concept of Gender Egalitarianism like The Factories Act, 1948, The Prohibition of Sexual Harassment of Women at Workplace Act, 2013,The Maternity Benefit Act, 1961, The Equal Remuneration Act, 1976, Minimum Wages Act, 1948	https://ptu.ac.in/wp-content/uploads/2022/08/BBA-upto-6th-Sem.-2021-onwards-1.pdf
			Organizational Change and Development	BBA 532-18	Outcomes like Designing and implementation of effective intervention strategies and to learn abilities to critically address problems of implementation, responsibility and measurement of effectiveness. Understanding the contemporary issue in OD covers the parameter Gender Egalitarianism	https://ptu.ac.in/wp-content/uploads/2022/08/BBA-upto-6th-Sem.-2021-onwards-1.pdf
			Human Values, De-addiction and Traffic Rules	HVPE101-18	The Given subject helps the students appreciate the essential complementarily between 'VALUES' and 'SKILLS' to ensure sustained happiness and prosperity which are the core aspirations of all human beings.It also facilitate the development of a Holistic perspective among students towards life, profession and happiness, based on a correct understanding of the Human reality and the rest of Existence. Such a holistic perspective forms the basis of Value based living in a natural way.In addition to this, it also highlight plausible implications of such a Holistic understanding in terms of ethical human conduct, trustful and mutually satisfying human behavior and mutually enriching interaction with Nature.	https://ptu.ac.in/wp-content/uploads/2022/08/BBA-upto-6th-Sem.-2021-onwards-1.pdf
			Cross Cultural Human Resource Management	BBA-632-18	Gender Egalitarianism is discssued in various models for comparing cultural- Hofstede , Edward T Hall Study, GLOBE, Kluchohm & Stoodbeck,Cultural Adaptation through Sensitivity Training, Political, Legal, Economic, Ecological and Technological Facing Business and their Management.	https://ptu.ac.in/wp-content/uploads/2022/08/BBA-upto-6th-Sem.-2021-onwards-1.pdf

			Subject	Code	Description	Link
Bachelor of Business		**Human Values**	Human Values, De-addiction and Traffic Rules	HVPE101-18	The Given subject helps the students appreciate the essential complementarily between 'VALUES' and 'SKILLS' to ensure sustained happiness and prosperity which are the core aspirations of all human beings.It also facilitate the development of a Holistic perspective among students towards life, profession and happiness, based on a correct understanding of the Human reality and the rest of Existence. Such a holistic perspective forms the basis of Value based living in a natural way.In addition to this, it also highlight plausible implications of such a Holistic understanding in terms of ethical human conduct, trustful and mutually satisfying human behavior and mutually	https://ptu.ac.in/wp-content/uploads/2022/08/BBA-upto-6th-Sem.-2021-onwards-1.pdf
			Human Values, De-addiction and Traffic Rules (Lab/ Seminar)	HVPE102-18	Seminars on topics like Drug De-addiction,Traffic Rules etc. are organized. Eminent scholars and subject matter experts are invited to speak at the seminar, which are held at least once each semester. Attendance at these seminars is	https://ptu.ac.in/wp-content/uploads/2022/08/BBA-upto-6th-Sem.-2021-onwards-1.pdf
Bachelor of Business Administration (BBA)		**Professional Ethics**	Business Ethics and Corporate Social Responsibility	BBASEC 401-18	The subject highlights the relationship between ethics and business across different cultural traditions. It also directs to Understand the relationship between ethics, morals and values in the workplace	https://ptu.ac.in/wp-content/uploads/2022/08/BBA-upto-6th-Sem.-2021-onwards-1.pdf
			Mentoring and Professional Development	BMPD102-18, BMPD202-18, BMPD302-18, BMPD402-18, BMPD502-18, BMPD602-	The course is amalagmation of outdoor and indoor activities which not only covers aspects like Overall Personality, Aptitude (Technical and General) General Awareness (Current Affairs and GK) Communication Skills Presentation Skills but also emphasizes on professional ethics	https://ptu.ac.in/wp-content/uploads/2022/08/BBA-upto-6th-Sem.-2021-onwards-1.pdf
			English	BTHU103/18	This subject curriculum highlights various modes of communication and concepts pertaining to Personality Development that covers up considerable portion of professional ethics.	https://ptu.ac.in/wp-content/uploads/2022/08/BBA-upto-6th-Sem.-2021-onwards-1.pdf
			Principles and Practices of Management	BBA 101-18	In this Curriculum, various topics like Organization culture, Business Environment and various relevant models demonstrate the business as well professional ethics	https://ptu.ac.in/wp-content/uploads/2022/08/BBA-upto-6th-Sem.-2021-onwards-1.pdf
			Mercantile Law	BBA 502-18	Mercantile law teaches professional ethics to students by outlining the legal principles and moral standards governing commercial transactions, ensuring fair and honest business practices.	https://ptu.ac.in/wp-content/uploads/2022/08/BBA-upto-6th-Sem.-2021-onwards-1.pdf
			Human Values, De-addiction and Traffic Rules	HVPE101-18	The Given subject helps the students appreciate the essential complementarily between 'VALUES' and 'SKILLS' to ensure sustained happiness and prosperity which are the core aspirations of all human beings.It also facilitate the development of a Holistic perspective among students towards life, profession and happiness, based on a correct understanding of the Human reality and the rest of Existence. Such a holistic perspective forms the basis of Value based living in a natural way.In addition to this, it also highlight plausible implications of such a Holistic understanding in terms of ethical human conduct, trustful and mutually satisfying human behavior and mutually	https://ptu.ac.in/wp-content/uploads/2022/08/BBA-upto-6th-Sem.-2021-onwards-1.pdf
			Company Law	BBA 602-18	Company law explains professional ethics to students by establishing the legal framework and ethical guidelines for corporate governance, accountability, and responsible business conduct.	https://ptu.ac.in/wp-content/uploads/2022/08/BBA-upto-6th-Sem.-2021-onwards-1.pdf

Bachelor of Business Administration (BBA)	Environment and Sustainability	Business Environment	BBA202-18	In this curiculum, topics such as Critical elements of socio-cultural Environment. Social responsibility of business. Business Ethics and Corporate Social Responsibility highlights the ecological issues and necessary interventions to be undertaken.	https://ptu.ac.in/wp-content/uploads/2022/08/BBA-upto-6th-Sem.-2021-onwards-1.pdf	
		Environmental Studies	EVS102-18	Students understand environmental problems at local and national level through literature and general awareness.The students will gain practical knowledge by visiting wildlife areas, environmental institutes and various personalities who have done practical work on various environmental Issues.The students will apply interdisciplinary approach to understand key environmental issues and critically analyze them to explore the possibilities to mitigate these problems. Reflect critically about their roles and identities as citizens, consumers and environmental actors in a complex, interconnected world.	https://ptu.ac.in/wp-content/uploads/2022/08/BBA-upto-6th-Sem.-2021-onwards-1.pdf	
		Human Values, De-addiction and Traffic Rules	HVPE101-18	The Given subject helps the students appreciate the essential complementarily between 'VALUES' and 'SKILLS' to ensure sustained happiness and prosperity which are the core aspirations of all human beings.It also facilitate the development of a Holistic perspective among students towards life, profession and happiness, based on a correct understanding of the Human reality and the rest of Existence. Such a holistic perspective forms the basis of Value based living in a natural way.In addition to this, it also highlight plausible implications of such a Holistic understanding in terms of ethical human conduct, trustful and mutually satisfying human behavior and mutually enriching interaction with Nature.	https://ptu.ac.in/wp-content/uploads/2022/08/BBA-upto-6th-Sem.-2021-onwards-1.pdf	
		Business Ethics & Corporate Social Responsibility	BBA SEC- 401	Various models of CSR, environmental aspect of CSR, Study of Intiatives taken up on national and global level by various MNCs highlights the environment and sustainability parameter	https://ptu.ac.in/wp-content/uploads/2022/08/BBA-upto-6th-Sem.-2021-onwards-1.pdf	

Management	**B.Com. (Hons.)**	**Gender Egalitarianism**	Human Resource Management	BCOM 303-18	The given parameter is highlighted in topics like wages and salary administration, incentives and fringe benefits,concept of Industrial relations and Labour Laws.	https://ptu.ac.in/wp-content/uploads/2020/10/B_Com_%20Hons%20Batch%202018%20(15-06-2020).pdf
			Human Values, De-addiction and Traffic Rules	HVPE101-18	The Given subject helps the students appreciate the essential complementarily between 'VALUES' and 'SKILLS' to ensure sustained happiness and prosperity which are the core aspirations of all human beings.It also facilitate the	https://ptu.ac.in/wp-content/uploads/2022/08/BBA-upto-6th-Sem.-2021-onwards-1.pdf
			Industrial Relations and Labour Laws	BCOM 601-18	Various laws in this subject illuminates the concept of Gender Egalitarianism like The Factories Act, 1948, The Prohibition of Sexual Harassment of Women at Workplace Act, 2013,The Maternity Benefit Act, 1961, The Equal Remuneration Act, 1976, Minimum Wages Act, 1948	https://ptu.ac.in/wp-content/uploads/2022/08/BBA-upto-6th-Sem.-2021-onwards-1.pdf
	B.Com. (Hons.)	**Environment and Sustainability**	Environmental Science	EVS102-18	Throught this subject, Students understand environmental problems at local and national level through literature and general awareness.They gain practical knowledge by visiting wildlife areas, environmental institutes and various personalities who have done practical work on various environmental Issues by applying interdisciplinary approach to understand key environmental issues and critically analyze them to explore the possibilities to mitigate these problems.	https://ptu.ac.in/wp-content/uploads/2020/10/B_Com_%20Hons%20Batch%202018%20(15-06-2020).pdf
			Business Environment	BCOM 202-18	In this curiculum, topics such as Critical elements of socio-cultural Environment. Social responsibility of business. Business Ethics and Corporate Social Responsibility highlights the ecological issues and necessary interventions to be undertaken.	https://ptu.ac.in/wp-content/uploads/2020/10/B_Com_%20Hons%20Batch%202018%20(15-06-2020).pdf
	B.Com. (Hons.)	**Human Values**	Human Values, De-addiction and Traffic Rules	HVPE101-18	The Given subject helps the students appreciate the essential complementarily between 'VALUES' and 'SKILLS' to ensure sustained happiness and prosperity which are the core aspirations of all human beings.It also facilitate the development of a Holistic perspective among students towards life, profession and happiness, based on a correct understanding of the Human reality and the rest of Existence. Such a holistic perspective forms the basis of Value based living in a natural way.In addition to this, it also highlight plausible implications of such a Holistic understanding in terms of ethical human conduct, trustful and mutually satisfying human behavior and mutually	https://ptu.ac.in/wp-content/uploads/2020/10/B_Com_%20Hons%20Batch%202018%20(15-06-2020).pdf
			Human Values, De-addiction and Traffic Rules (Lab/ Seminar)	HVPE102-18	Seminars on topics like Drug De-addiction,Traffic Rules etc. are organized. Eminent scholars and subject matter experts are invited to speak at the seminar, which are held at least once each semester. Attendance at these seminars is mandatory for all students.	https://ptu.ac.in/wp-content/uploads/2020/10/B_Com_%20Hons%20Batch%202018%20(15-06-2020).pdf

			Subject	Code	Description	Link
B.Com. (Hons.)	**Professional Ethics**		Company Law	BBA 602-18	Company law explains professional ethics to students by establishing the legal framework and ethical guidelines for corporate governance, accountability, and responsible business conduct.	
			Mentoring and Professional Development	BMPD102-18, BMPD202-18, BMPD302-18, BMPD402-18, BMPD502-18, BMPD602	The course is amalgmation of outdoor and indoor activities which not only covers aspects like Overall Personality, Aptitude (Technical and General) General Awareness (Current Affairs and GK) Communication Skills Presentation Skills but also emphasizes on professional ethics	https://ptu.ac.in/wp-content/uploads/2020/10/B_Com_%20Hons%20Batch%202018%20(15-06-2020).pdf
			Business Organisation and Management	BCOM 101-18	The parameter is most emphasized in topics like Social responsibility of business: Meaning and concept, significance, arguments against and in favour of social responsibility, approaches for measuring CSR, Business ethics: Concept,	https://ptu.ac.in/wp-content/uploads/2020/10/B_Com_%20Hons%20Batch%202018%20(15-06-2020).pdf
			Business Environment	BCOM 202-18	In this curiculum,. Business Ethics and Corporate Social Responsibility highlights the professional ethics and necessary interventions to be undertaken.	https://ptu.ac.in/wp-content/uploads/2020/10/B_Com_%20Hons%20Batch%202018%20(15-06-2020).pdf
			Income Tax Law and Practice	BCOM 403-18	Income Tax Law and Practice explains professional ethics to students by emphasizing the importance of legal compliance, integrity, and accuracy in financial reporting and tax obligations.	https://ptu.ac.in/wp-content/uploads/2020/10/B_Com_%20Hons%20Batch%202018%20(15-06-2020).pdf
			Goods and Service Tax	BCOM 502-18	Goods and Service Tax (GST) underscores professional ethics to students by promoting transparency, compliance, and integrity in financial transactions and tax reporting.	https://ptu.ac.in/wp-content/uploads/2020/10/B_Com_%20Hons%20Batch%202018%20(15-06-2020).pdf
			Human Values, De-addiction and Traffic Rules	HVPE101-18	The Given subject helps the students appreciate the essential complementarily between 'VALUES' and 'SKILLS' to ensure sustained happiness and prosperity which are the core aspirations of all human beings.It also facilitate the development of a Holistic perspective among students towards life, profession and happiness, based on a correct understanding of the Human reality and the rest of Existence. Such a holistic perspective forms the basis of Value based living in a natural way.In addition to this, it also highlight plausible implications of such a Holistic understanding in terms of ethical human conduct, trustful and mutually satisfying human behavior and mutually	https://ptu.ac.in/wp-content/uploads/2020/10/B_Com_%20Hons%20Batch%202018%20(15-06-2020).pdf
			Banking Laws and Services	BCOP 621-18	Banking Laws and Services elucidate professional ethics to students by emphasizing integrity, confidentiality, and regulatory compliance in banking operations and customer service.	https://ptu.ac.in/wp-content/uploads/2020/10/B_Com_%20Hons%20Batch%202018%20(15-06-2020).pdf

Master of Business Administration (MBA)	**Gender Egalitarianism**	Human Resource Management	MBA 204-18	In this subject, the topics like provisions of employee health, safety and welfare, labour highlights the gender egalitarianism	https://ptu.ac.in/wp-content/uploads/2022/08/MBA-upto-4th-Sem.-2021-onwards.pdf
		International Human Resource Management	MBA 933-18	International HRM emphasizes professional ethics by advocating for gender egalitarianism through policies promoting equal opportunities, fair treatment, and diversity inclusion in global workforce management.	https://ptu.ac.in/wp-content/uploads/2022/08/MBA-upto-4th-Sem.-2021-onwards.pdf
		Human Values, De-addiction and Traffic Rules	HVPE101-18	The Given subject helps the students appreciate the essential complementarily between 'VALUES' and 'SKILLS' to ensure sustained happiness and prosperity which are the core aspirations of all human beings.It also facilitate the development of a Holistic perspective among students towards life, profession and happiness, based on a correct understanding of the Human reality and the rest of Existence. Such a holistic perspective forms the basis of Value based living in a natural way.In addition to this, it also highlight plausible implications of such a Holistic understanding in terms of ethical human conduct, trustful and mutually satisfying human behavior and mutually enriching interaction with Nature.	https://ptu.ac.in/wp-content/uploads/2020/10/B_Com_%20Hons%20Batch%202018%20(15-06-2020).pdf
		Employee Relations	MBA 932-18	The curriculum includes the labour laws Factories Act, 1948, The Prohibition of Sexual Harassment of Women at Workplace Act, 2013,The Maternity Benefit Act, 1961, The Equal Remuneration Act, 1976, Minimum Wages Act, 1948 that directly support the given parameter	https://ptu.ac.in/wp-content/uploads/2022/08/MBA-upto-4th-Sem.-2021-onwards.pdf
Master of Business Administrat	**Environment and Sustainability**	Business Ethics and Corporate Social Responsibility	MBA 106-18	Topics like Corporate Social Responsibility within the organisation, CSR and Society, Strategic, Planning and CSR, Environmental Aspects of CSR, CSR under the Companies Act, 2013, CSR Practices in India, Case Studies of Major CSR Initiatives allign absolutely with Environment and sustainability	https://ptu.ac.in/wp-content/uploads/2022/08/MBA-upto-4th-Sem.-2021-onwards.pdf
		Business Environment and Indian Economy	MBA 105-18	The curriculum comprises of Ecological Environment: Concepts of Green Management, Global Warming, Carbon Foot Printing, The Environment Protection Act 1986, thus spot-lighting Environment and Sustainability	https://ptu.ac.in/wp-content/uploads/2022/08/MBA-upto-4th-Sem.-2021-onwards.pdf
Master of Business Administration (MBA)	**Human Values**	Human Values, De-addiction and Traffic Rules	HVPE101-18	The Given subject helps the students appreciate the essential complementarily between 'VALUES' and 'SKILLS' to ensure sustained happiness and prosperity which are the core aspirations of all human beings.It also facilitate the development of a Holistic perspective among students towards life, profession and happiness, based on a correct understanding of the Human reality and the rest of Existence. Such a holistic perspective forms the basis of Value based living in a natural way.In addition to this, it also highlight plausible implications of such a Holistic understanding in terms of ethical human conduct, trustful and	https://ptu.ac.in/wp-content/uploads/2022/08/MBA-upto-4th-Sem.-2021-onwards.pdf
		Human Values, De-addiction and Traffic Rules (Lab/ Seminar)	HVPE102-18	Seminars on topics like Drug De-addiction,Traffic Rules etc. are organized. Eminent scholars and subject matter experts are invited to speak at the seminar, which are held at least once each semester. Attendance at these seminars is mandatory for all students	https://ptu.ac.in/wp-content/uploads/2022/08/MBA-upto-4th-Sem.-2021-onwards.pdf
		Leadership and Team Dynamics	MBA 935-18	Issues discussed in the curriculum like Ethical leadership, the leader as social architect-creating vision and strategic direction, shaping culture and values, designing and leading a learning organisation, leading change, spiritual foundations of personal effectiveness, the habits of highly effective people etc.	https://ptu.ac.in/wp-content/uploads/2022/08/MBA-upto-4th-Sem.-2021-onwards.pdf

Master of Business Administration (MBA)	Professional Ethics	Business Communication for Managerial Effectiveness	MBA 107-18	Business Communication for Managerial Effectiveness highlights professional ethics by promoting honesty, clarity, and respectful communication in managerial interactions and decision-making processes.	https://ptu.ac.in/wp-content/uploads/2022/08/MBA-upto-4th-Sem.-2021-onwards.pdf	
		Foundations of Management	MBA 101-18	Foundations of Management elucidates professional ethics by emphasizing ethical leadership, fair decision-making, and responsible management practices.	https://ptu.ac.in/wp-content/uploads/2022/08/MBA-upto-4th-Sem.-2021-onwards.pdf	
		Legal Environment for Business	MBA 202-18	Foundations of Management teaches professional ethics by emphasizing integrity, accountability, and ethical decision-making within organizational contexts.	https://ptu.ac.in/wp-content/uploads/2022/08/MBA-upto-4th-Sem.-2021-onwards.pdf	
		Organisational Behavious and Design	MBA 301-18	Organizational Behavior and Design elucidates professional ethics by examining ethical decision-making, fostering a culture of respect, and promoting fairness in organizational interactions and structures.	https://ptu.ac.in/wp-content/uploads/2022/08/MBA-upto-4th-Sem.-2021-onwards.pdf	
		Organisational Change and Development	MBA 931-18	Organisational Change and Development highlights professional ethics by advocating for fair treatment of employees, transparent communication, and ethical decision-making during organizational transitions.	https://ptu.ac.in/wp-content/uploads/2022/08/MBA-upto-4th-Sem.-2021-onwards.pdf	
		Performance and Compensation Management	MBA 936-18	Performance and Compensation Management underscores professional ethics by ensuring fair and transparent evaluation processes and equitable distribution of rewards based on merit and contribution.	https://ptu.ac.in/wp-content/uploads/2022/08/MBA-upto-4th-Sem.-2021-onwards.pdf	
		Human Values, De-addiction and Traffic Rules	HVPE101-18	The Given subject helps the students appreciate the essential complementarily between 'VALUES' and 'SKILLS' to ensure sustained happiness and prosperity which are the core aspirations of all human beings. It also facilitate the development of a Holistic perspective among students towards life, profession and happiness, based on a correct understanding of the Human reality and the rest of Existence. Such a holistic perspective forms the basis of Value based living in a natural way. In addition to this, it also highlight plausible implications of such a Holistic understanding in terms of ethical human conduct, trustful and	https://ptu.ac.in/wp-content/uploads/2022/08/MBA-upto-4th-Sem.-2021-onwards.pdf	
		Workshop on Indian Ethos	MBA 403-18	The course is an attempt for the students to learn about how to apply the concepts and theories of ancient Indian management in business which may guide them in various aspects of job culture as well as professional ethics.	https://ptu.ac.in/wp-content/uploads/2022/08/MBA-upto-4th-Sem.-2021-onwards.pdf	

		Course/Subject	Code	Description	Link
MPUTER APPLICATIONS	**Bachelor of Computer Application (BCA)**	**Environment and Sustainability** Environmental Studies	EVS102-18	Through this course, Students are briefed to understand environmental problems at local and national level through literature and general awareness. They gain practical knowledge by visiting wildlife areas, environmental institutes and various personalities who have done practical work on various environmental Issues. Through this, they can apply interdisciplinary approach to understand key environmental issues and critically analyze them to explore the possibilities to mitigate these problems. Students can Reflect critically about their roles and identities as citizens, consumers and environmental actors in a	https://ptu.ac.in/wp-content/uploads/2021/12/BCA-2021.pdf
		Human Values Human Values, De-addiction and Traffic Rules	HVPE101-18	The Given subject helps the students appreciate the essential complementarily between 'VALUES' and 'SKILLS' to ensure sustained happiness and prosperity which are the core aspirations of all human beings.It also facilitate the development of a Holistic perspective among students towards life, profession and happiness, based on a correct understanding of the Human reality and the rest of Existence. Such a holistic perspective forms the basis of Value based living in a natural way.In addition to this, it also highlight plausible implications of such a Holistic understanding in terms of ethical human conduct, trustful and	https://ptu.ac.in/wp-content/uploads/2021/12/BCA-2021.pdf
		Human Values, De-addiction and Traffic Rules (Lab/ Seminar)	HVPE102-18	Seminars on topics like Drug De-addiction,Traffic Rules etc. are organized. Eminent scholars and subject matter experts are invited to speak at the seminar, which are held at least once each semester. Attendance at these seminars is	https://ptu.ac.in/wp-content/uploads/2021/12/BCA-2021.pdf
		Mentoring and Professional Development	BMPD102-18, BMPD202-18, BMPD302-18, BMPD402-18, BMPD502-18, BMPD602-18	The course is amalgamation of outdoor and indoor activities which not only covers aspects like Overall Personality, Aptitude (Technical and General) General Awareness (Current Affairs and GK) Communication Skills Presentation Skills but also emphasizes on professional ethics	https://ptu.ac.in/wp-content/uploads/2021/12/BCA-2021.pdf
		Professional Ethics Information Security	UGCA1948	The Curriculum teaches Professional Ethics by emphasizing the responsibility to protect sensitive data and maintain confidentiality, integrity, and availability in all professional activities.	https://ptu.ac.in/wp-content/uploads/2021/12/BCA-2021.pdf
		Human Values, De-addiction and Traffic Rules	HVPE101-18	The Given subject helps the students appreciate the essential complementarily between 'VALUES' and 'SKILLS' to ensure sustained happiness and prosperity which are the core aspirations of all human beings.It also facilitate the development of a Holistic perspective among students towards life, profession and happiness, based on a correct understanding of the Human reality and the rest of Existence. Such a holistic perspective forms the basis of Value based living in a natural way.In addition to this, it also highlight plausible implications of such a Holistic understanding in terms of ethical human conduct, trustful and	https://ptu.ac.in/wp-content/uploads/2022/08/MBA-upto-4th-Sem.-2021-onwards.pdf
		Cyber Laws and IPR	UGCA1949	Cyber Laws and IPR teach Professional Ethics by emphasizing the importance of legal compliance, respect for intellectual property, and responsible online behavior in professional practices.	https://ptu.ac.in/wp-content/uploads/2021/12/BCA-2021.pdf

34	C O N	Master of Computer Application (MCA)	Professional Ethics	Information Security and Cyber Law	PGCA1932	Through the concepts of Security policies and Cyber Laws, a student learns professional ethics.	https://ptu.ac.in/wp-content/uploads/2022/05/MCA-2021-Upto-4th-Sem.pdf
				Human Values, De-addiction and Traffic Rules	HVPE101-18	The Given subject helps the students appreciate the essential complementarily between 'VALUES' and 'SKILLS' to ensure sustained happiness and prosperity which are the core aspirations of all human beings. It also facilitate the development of a Holistic perspective among students towards life, profession and happiness, based on a correct understanding of the Human reality and the rest of Existence. Such a holistic perspective forms the basis of Value based living in a natural way. In addition to this, it also highlight plausible implications of such a Holistic understanding in terms of ethical human conduct, trustful and	https://ptu.ac.in/wp-content/uploads/2022/08/MBA-upto-4th-Sem.-2021-onwards.pdf
				Technical Communication	PGCA1905	The course aims to develop students into independent users of the English language, enhancing their proficiency in reading, listening, writing, and speaking. Students will comprehend spoken and written English, especially in their technical field, converse fluently, and produce clear, coherent texts.	https://ptu.ac.in/wp-content/uploads/2022/05/MCA-2021-Upto-4th-Sem.pdf