



5.1.4	The institution adopts the following for redressal of student grievances including sexual harassment and ragging cases <ol style="list-style-type: none">1. Implementation of guidelines of statutory/ regulatory bodies2. Organisation wide awareness and undertakings on policies with zero tolerance3. Mechanisms for submission of online/offline students' grievances4. Timely redressal of the grievances through appropriate committees
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1



S. No	Details
Grievance Redressal Committee	
1	Office Orders & Committee Formation <ul style="list-style-type: none">• Academic Year 2023-2024• Academic Year 2022-2023• Academic Year 2021-2022• Academic Year 2020-2021• Academic Year 2019-2020
2	Minutes of the Meeting <ul style="list-style-type: none">• Academic Year 2023-2024• Academic Year 2022-2023• Academic Year 2021-2022• Academic Year 2020-2021• Academic Year 2019-2020
Internal Complaint Committee	
1	Office Orders & Committee Formation <ul style="list-style-type: none">• Academic Year 2023-2024• Academic Year 2022-2023• Academic Year 2021-2022• Academic Year 2020-2021• Academic Year 2019-2020
2	Minutes of the Meeting <ul style="list-style-type: none">• Academic Year 2023-2024• Academic Year 2022-2023• Academic Year 2021-2022• Academic Year 2020-2021• Academic Year 2019-2020
Anti-Ragging Committee	
1	Office Orders & Committee Formation <ul style="list-style-type: none">• Academic Year 2023-2024• Academic Year 2022-2023• Academic Year 2021-2022• Academic Year 2020-2021• Academic Year 2019-2020



2	Minutes of the Meeting <ul style="list-style-type: none">• Academic Year 2023-2024• Academic Year 2022-2023• Academic Year 2021-2022• Academic Year 2020-2021• Academic Year 2019-2020
SC/ST Committee	
1	Office Orders & Committee Formation <ul style="list-style-type: none">• Academic Year 2023-2024• Academic Year 2022-2023• Academic Year 2021-2022• Academic Year 2020-2021• Academic Year 2019-2020
2	Minutes of the Meeting <ul style="list-style-type: none">• Academic Year 2023-2024• Academic Year 2022-2023• Academic Year 2021-2022• Academic Year 2020-2021• Academic Year 2019-2020



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Grievance Redressal Committee

Office Orders & Formation

Academic Year 2023-2024

Academic Year 2022-2023

Academic Year 2021-2022

Academic Year 2020-2021

Academic Year 2019-2020



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2023-2024



Minutes of the Meeting

Grievance Redressal Committee

Date: 21st March 2023

Time: 3:00 pm

Venue: Syndicate Room

Attendees: All staff Members

Agenda: Committee Formation

Roles and Responsibility Discussion

Proceedings:

Welcome Address:

The meeting commenced with a welcome address by Dr. Neeraj Sharma, the Dean of Academics, for the Grievance Redressal Committee. He set a positive tone for the session, emphasizing the importance of addressing grievances to create a supportive and constructive environment within the institution.

Formation of Committee:

Dr Aneet Bedi, the Director, highlighted the necessity of forming the Grievance Committee. Information about reporting mechanism, timeliness of response and communication protocol was discussed.

1. Addressing Complaints: It provides a formal platform for students and staff to express their grievances and seek resolutions.
2. Ensuring Fairness: The committee is committed to handling all complaints fairly, impartially, and confidentially.
3. Promoting Transparency: It fosters transparency in the grievance resolution process, helping to build trust within the community.
4. Protecting Rights: The committee safeguards the rights and interests of individuals, ensuring a respectful and supportive environment for all.
5. Facilitating Communication: It encourages open dialogue between students, staff, and administration to effectively resolve issues.
6. Implementing Improvements: By identifying patterns in grievances, the committee informs policy changes and enhances institutional practices.



Through these objectives, the Grievance Redressal Committee aims to cultivate a harmonious and inclusive educational atmosphere.

The following members were appointed for the new academic session 2023-24:

1. Dr. Aneet Bedi-Chairperson
2. Mr. Gurdeepak Singh-Coordinator
3. Dr. Neeraj Sharma- Member
4. Dr. Rakhee Dewan- Member
5. Dr. Bushra S.P Singh- Member
6. Ms. Aakriti Rana - Member
7. Ms. Deepti- Member

Roles and Responsibilities:

The meeting included a brief discussion on the roles and responsibilities of the Grievance Redressal Committee members to ensure effective functioning. Members were encouraged to actively engage in the grievance resolution process, maintain confidentiality, and uphold fairness in handling complaints.

Additionally, the committee discussed the procedures for students to submit grievances, emphasizing the need for these processes to be clear, accessible, and confidential. This approach aims to encourage students to voice their concerns without fear, fostering a more supportive campus environment.

Conclusion:

The meeting concluded with a vote of thanks from Dr. Neeraj Sharma, who expressed gratitude for the active participation and contributions of all members of the Grievance Redressal Committee. He underscored the significance of their efforts in addressing grievances and fostering a supportive atmosphere within the institution.



Ref. No. GJIMT/2023

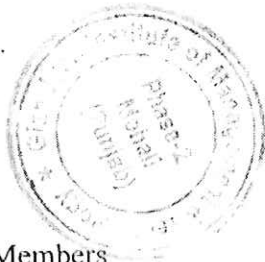
Dated: 22.03.2023

(Formation of Grievance Redressal Committee)

This is in reference to the notification of AICTE for formation of Grievance Redressal Committee in the Institution (Redressal of Grievance of Students) Regulations, 2019 vide F. No. 1-101/PGRC/AICTE/Regulation /2019 dated 7.11.2019 has been constituted at Gian Jyoti Institute of Management & Technology, Phase -2, Mohali with following members.

S. No	Name	Designation	Contact No.	Email ID
1	Dr. Aneet Bedi	Director	9814744642	aneet@gjimt.ac.in
2	Prof. Gurdeepak Singh	Director – International Education	9646641022	gsinghgjimt@gmail.com
3	Dr. Neeraj Sharma	Dean Academics	9814837880	nrjsharma@yahoo.com
4	Dr. Rakhee Dewan	Assistant Professor	8146813100	drrakhee.gjimt@gmail.com
5	Dr. Bushra S.P. Singh	Assistant Professor	95306 65864	bushra.gjimt@gmail.com
6	Ms Aakriti Rana (MBA 2022)	Student	9988179222	aakriti.gjimt@gmail.com
7	Ms Deepti (MBA 2022)	Student	8729053550	deepti2019@gmail.com


Director



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2022-2023



Minutes of the Meeting

Grievance Redressal Committee

Date: 21st March 2022

Time: 3:00 pm

Venue: Syndicate Room

Attendees: All Staff Members and Lab Staff

Agenda: Committee formation

Roles and Responsibility Discussion

Proceedings:

Welcome Address:

The meeting commenced with a welcome address by Dr. Neeraj Sharma, the Dean of Academics, for the Grievance Redressal Committee. He set a positive tone for the discussions ahead and emphasized the importance of addressing grievances to foster a supportive environment within the institution.

Formation of Committee:

Dr Aneet Bedi, the Director, highlighted the necessity of forming the Grievance Committee. Information about reporting mechanism, timeliness of response and communication protocol was discussed. The Grievance Redressal Committee serves several important purposes:

1. **Addressing Complaints:** It provides a formal platform for students and staff to express their grievances and seek resolutions.
2. **Ensuring Fairness:** The committee is committed to handling all complaints fairly, impartially, and confidentially.
3. **Promoting Transparency:** It fosters transparency in the grievance resolution process, helping to build trust within the community.



4. **Protecting Rights:** The committee safeguards the rights and interests of individuals, ensuring a respectful and supportive environment for all.
5. **Facilitating Communication:** It encourages open dialogue between students, staff, and administration to effectively resolve issues.
6. **Implementing Improvements:** By identifying patterns in grievances, the committee informs policy changes and enhances institutional practices.

Through these objectives, the Grievance Redressal Committee aims to cultivate a harmonious and inclusive educational atmosphere.

The following members were appointed for the new academic session 2022-23:

1. Dr. Aneet Bedi-Chairperson
2. Mr. Gurdeepak Singh-Coordinator
3. Dr. Neeraj Sharma- Member
4. Mr. Shammi Singh Bhatia- Member
5. Dr. Rakhee Dewan- Member
6. Ms. Kashish - Member
7. Mr. Rajat Bhardwaj- Member

Roles and Responsibilities:

- Brief discussion on the roles and responsibilities of committee members to ensure effective functioning.
- Discussion on the process for students to submit grievances, ensuring it's clear, accessible, and confidential.

Conclusion:

The meeting concluded with a vote of thanks from Dr. Neeraj Sharma, expressing appreciation for the contributions and engagement of all members of



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the Grievance Redressal Committee. He highlighted the importance of their collective efforts in fostering a supportive environment within the institution.



Director

Ref. No. GJIMT/ 22

Dated: 22.03.2022

This is in reference to the notification of AICTE for formation of Grievance Redressal Committee in the Institution (Redressal of Grievance of Students) Regulations, 2019 vide F. No. 1-101/PGRC/AICTE/Regulation /2019 dated 7.11.2019 has been constituted at Gian Jyoti Institute of Management & Technology, Phase -2, Mohali with following members.

S. No	Name	Designation	Contact No.	Email ID
1	Dr. Aneet Bedi	Director	9814744642	aneet@gjimt.ac.in
2	Prof. Gurdeepak Singh	Director – International Education	9646641022	gsinghgjimt@gmail.com
3	Dr. Neeraj Sharma	Dean Academics	9814837880	nrjsharma@yahoo.com
4	Mr. Shammi Singh Bhatia	Placement Officer	98766 14199	placements@gjimt.com
5	Dr. Rakhee Dewan	Assistant Professor	8146813100	drrakhee.gjimt@gmail.com
6	Ms Kashish	Student	8627859621	kashishkaistha.gjimt@gmail.com
7	Mr. Rajat Bhardwaj	Student	7986759127	rajatbhardwaj1996.gjimt@gmail.com


Director

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2021-2022



Minutes of the Meeting

Grievance Redressal Committee

Date: 19th March 2021

Time: 3:00 pm

Venue: Syndicate Room

Attendees:

Agenda: Committee formation

Roles and Responsibility Discussion

Proceedings:

➤ **Welcome Address:**

The meeting started with a welcome address by Dr Neeraj Sharma (Dean Academics)

➤ **Formation of Committee:**

Dr Aneet Bedi, the Director, highlighted the necessity of forming the Grievance Committee.

The purpose of the Grievance Redressal Committee is to:

1. Address Complaints: Provide a formal mechanism for students and staff to voice their grievances and seek resolution.
2. Ensure Fairness: Ensure that all complaints are handled fairly, impartially, and confidentially.
3. Promote Transparency: Foster transparency in the grievance handling process to build trust within the community.
4. Protect Rights: Safeguard the rights and interests of individuals, ensuring a respectful and supportive environment.
5. Facilitate Communication: Encourage open communication between students, staff, and administration to resolve issues effectively.
6. Implement Improvements: Identify patterns in grievances to inform policy changes and improve institutional practices.



Through these objectives, the committee aims to create a harmonious and inclusive educational environment.

The following members were appointed for the new academic session 2021-22:

1. Dr. Aneet Bedi-Chair person
2. Mr. Gurdeepak Singh-Coordinator
3. Dr. Neeraj Sharma- Member
4. Ms.Kousar- Member
5. Dr.Rakhee Dewan- Member
6. Ms.Kalpna- Member
7. Mr.Rajdeep Singh- Member

Roles and Responsibilities:

- Brief discussion on the roles and responsibilities of committee members to ensure effective functioning.
- Discussion on the process for students to submit grievances, ensuring it's clear, accessible, and confidential.

Conclusion:

The meeting concluded with a vote of thanks from Dr. Neeraj Sharma, expressing gratitude for the contributions and engagement of all members of the Grievance Redressal Committee.



Ref. No. GJIMT/ 21

Dated: 23.03.2021

This is in reference to the notification of AICTE for formation of Grievance Redressal Committee in the Institution (Redressal of Grievance of Students) Regulations, 2019 vide F. No. 1-101/PGRC/AICTE/Regulation /2019 dated 7.11.2019 has been constituted at Gian Jyoti Institute of Management & Technology, Phase -2, Mohali with following members.

S. No	Name	Designation	Contact No.	Email ID
1	Dr. Aneet Bedi	Director	9814744642	aneet@gjimt.ac.in
2	Prof. Gurdeepak Singh	Director – International Education	9646641022	gsinghgjimt@gmail.com
3	Dr. Neeraj Sharma	Dean Academics	9814837880	nrjsharma@yahoo.com
4	Ms Kousar	Assistant	9888986072	kousarkousar61@gmail.com
5	Dr. Rakhee Dewan	Assistant Professor	8146813100	drrakhee.gjimt@gmail.com
6	Ms Kalpana	Student	7973832754	Kalpanakataria38@gmail.com
7	Mr. Rajdeep Singh	Student	8556919524	Rajdeepsinghchdl1@gmail.com

Aneet
Director

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2020-2021



Minutes of the Meeting

Grievance Redressal Committee- Formation

Date: 26/08/2020

Time: 3:00 pm

Venue: Syndicate Room

Attendees: All faculty members and Lab Staff

Agenda: Committee Formation

Roles and Responsibility Discussion

Proceedings:

➤ **Welcome Address:**

The meeting started with a welcome address by Prof. Gurdeepak Singh

Formation of Committee:

Dr Aneet Bedi, the Director, highlighted the necessity of forming the Grievance Committee.

The following members were appointed for the new academic session 2020-21:

1. Dr. Aneet Bedi
2. Prof.Gurdeepak Singh
3. Dr. Neeraj Sharma
4. Dr.Sneha Sharma
5. Dr. Bushra S.P Singh

Roles and Responsibilities:

Brief discussion on the roles and responsibilities of committee members to ensure effective functioning. Objectives of Grievance Redressal Committee were discussed.

Conclusion:

The meeting concluded with a vote of thanks by Prof. Gurdeepak Singh.



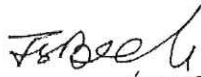
Dated: 28.8.2020

A Student Grievance Committee is constituted with reference to AICTE Regulations 2012(F.No.37-3/Legal/2012).

The purpose of the committee is to prevent unfair practice and to provide a mechanism to students for redressal of their grievances.

Following are the member of the committee:

- | | |
|--|-------------|
| 1. Dr. Anet Bedi (Director –GJIMT) | Chairperson |
| 2. Prof. Gurdeepak Singh (Director –International Education) | Coordinator |
| 3. Dr. Sneha Sharma (Professor) | Member |
| 4. Dr. Neeraj Sharma | Member |
| 5. Dr. Bushra. S.P Singh | Member |



CHAIRMAN

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2019-2020



Minutes of the Meeting

Grievance Redressal Committee- Formation

Date: 12th Aug 2019

Time: 3:00 pm

Venue: Syndicate Room

Attendees: All staff members

Agenda: Committee Formation

Roles and Responsibility Discussion

Proceedings:

➤ **Welcome Address:**

The meeting started with a welcome address by Prof. Gurdeepak Singh

Formation of Committee:

Dr Aneet Bedi, the Director, highlighted the necessity of forming the Grievance Committee.

The following members were appointed for the new academic session 2019-20:

1. Dr. Aneet Bedi-Chair person
2. Mr. Gurdeepak Singh-Coordinator
3. Dr. Neeraj Sharma- Member
4. Col.SC.Sood- Member
5. Ms.Silky Bhasin- Member

Roles and Responsibilities:

Brief discussion on the roles and responsibilities of committee members to ensure effective functioning.

Conclusion:

The meeting concluded with a vote of thanks by Prof. Gurdeepak Singh.

Director
Director
Gian Jyoti Institute of
Management & Technology
Phase-2, Mohali
Sector-54, Chandigarh

Dated: 21.8.2019

A Student Grievance Committee is constituted with reference to AICTE Regulations 2012(F.No.37-3/Legal/2012).

The purpose of the committee is to prevent unfair practice and to provide a mechanism to students for redressal of their grievances.

Following are the member of the committee:

- | | |
|--|-------------|
| 1. Dr. Aneet Bedi (Director –GJIMT) | Chairperson |
| 2. Prof. Gurdeepak Singh (Director –International Education) | Coordinator |
| 3. Col. SC. Sood (Professor) | Member |
| 4. Dr. Neeraj Sharma | Member |
| 5. Ms Silky Bhasin | Member |


CHAIRMAN
(F.No.37-3/Legal/2012)
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Grievance Redressal Committee

Minutes of the Meetings

Academic Year 2023-2024

Academic Year 2022-2023

Academic Year 2021-2022

Academic Year 2020-2021

Academic Year 2019-2020



Minutes of the Meeting

Grievance Redressal Committee

Date: 31st March 2023 (Friday)

Time: 2:10 pm

Venue: Syndicate Room

Attendees

S. No	Name	Designation	Signature
1	Dr. Aneet Bedi	Chair person	
2	Prof. Gurdeepak Singh	Co-ordinator	
3	Dr. Neeraj Sharma	Member	
4	Dr. Rakhee Dewan	Member	
5	Dr. Bushra S.P Singh	Member	
6	Ms. Aakriti Rana	Member	
7	Ms. Deepti	Member	

The following issues were discussed and confirmed:

1. A review of the previous term's meeting was conducted.
2. The committee identified and resolved common issues that students face during the financial aid application process.
3. They discussed cases in which students disputed the amount of aid awarded, including the reasons for their dissatisfaction.
4. Suggestions were presented to the committee members for establishing a clear procedure to address and resolve financial disputes effectively.
5. Value-added courses to be more in number to have more choices for students discussed and Head of the Departments instructed accordingly.

Chair-Person
Grievance Redressal Committee



Minutes of the Meeting

Grievance Redressal Committee

Date: 14th November 2023

Time: 2:10 pm

Venue: Syndicate Room

Attendees

S. No	Name	Designation	Signature
1	Dr. Aneet Bedi	Chair person	
2	Prof. Gurdeepak Singh	Co-ordinator	
3	Dr. Neeraj Sharma	Member	
4	Dr. Rakhee Dewan	Member	
5	Dr. Bushra S.P Singh	Member	
6	Ms. Aakriti Rana	Member	
7	Ms. Deepti	Member	

The following issues were discussed and confirmed:

1. The implementation of suggestions from the previous meeting was reviewed.
2. The committee observed that no applications or incidents were received, noted, or observed, and the members expressed satisfaction with this outcome.
3. Students survey discussed and areas where action needed identified and heads instructed accordingly.

Chair-Person

Grievance Redressal Committee





Minutes of the Meeting

Grievance Redressal Committee

Date: 1st April 2022

Time: 2:10 pm

Venue: Syndicate Room

Attendees

S. No	Name	Designation	Signature
1	Dr. Aneet Bedi	Chair person	
2	Prof. Gurdeepak Singh	Co-ordinator	
3	Dr. Neeraj Sharma	Member	
4	Mr. Shammi Singh Bhatia	Member	
5	Dr. Rakhee Dewan	Member	
6	Ms. Kashish	Member	
7	Mr. Rajat Bhardwaj	Member	

The following issues were discussed and confirmed:

1. A review of last term meetings was conducted.
2. Issues in new enrollment of NCC cadets were discussed and resolved.
3. Suggestion by peer committee members on a more transparent selection process was appreciated and approved.
4. Delay in re-issue of student ID Cards was discussed and necessary instructions were given.



Grievance Redressal Committee



Minutes of the Meeting

Grievance Redressal Committee

Date: 15th November 2022

Time: 2:10 pm

Venue: Syndicate Room

Attendees

S. No	Name	Designation	Signature
1	Dr. Aneet Bedi	Chair person	
2	Prof. Gurdeepak Singh	Co-ordinator	
3	Dr. Neeraj Sharma	Member	
4	Mr. Shammi Singh Bhatia	Member	
5	Dr. Rakhee Dewan	Member	
6	Ms. Kashish	Member	
7	Mr. Rajat Bhardwaj	Member	

The following issues were discussed and confirmed:

1. A review was conducted on the last term meeting.
2. The Committee observes and notes that no single application/incident was received/observed/notified by the Committee. The Committee members are satisfied with this.
3. Some lab computers in Lab 2 and Lab 3 access and software upgrade was discussed and resolved.



Grievance Redressal Committee



Minutes of the Meeting

Grievance Redressal Committee

Date: 30th March 2021

Time: 2:10 pm

Venue: Syndicate Room

Attendees

S. No	Name	Designation	Signature
1	Dr. Aneet Bedi	Chairperson	
2	Prof. Gurdeepak Singh	Member	
3	Dr. Neeraj Sharma	Member	
4	Ms. Kousar	Member	
5	Dr. Rakhee Dewan	Member	
6	Ms. Kalpna	Member	
7	Mr. Rajdeep Singh	Member	

The following issues were discussed and confirmed:

1. A review of the previous meeting was conducted.
2. Committee members addressed issues related to the installation of clear, visible signs to guide students to available parking spaces and to outline parking regulations during college events.
3. The committee discussed the need to enhance surveillance in parking areas to ensure a safe environment for all students.
4. Cafeteria pricing of common food items for students was shared and conveyed to the cafeteria head.


Chair-Person
Grievance Redressal Committee



Minutes of the Meeting

Grievance Redressal Committee

Date: 11th November 2021

Time: 2:10 pm

Venue: Syndicate Room

Attendees

S. No	Name	Designation	Signature
1	Dr. Aneet Bedi	Chairperson	
2	Prof. Gurdeepak Singh	Member	
3	Dr. Neeraj Sharma	Member	
4	Ms. Kousar	Member	
5	Dr. Rakhee Dewan	Member	
6	Ms. Kalpna	Member	
7	Mr. Rajdeep Singh	Member	

The following issues were discussed and confirmed:

The meeting began with a review of the previous session, ensuring that all members were updated on prior discussions and actions. Committee members then addressed the need for clear, visible signs to guide students to available parking spaces and to outline parking regulations during college events. This initiative aims to improve navigation and compliance among students. Additionally, the committee discussed the importance of enhancing surveillance in parking areas to create a safer environment for all students. By focusing on these key issues, the committee is committed to fostering a more organized and secure campus experience.


Chair-Person
Mohali
Grievance Redressal Committee



Minutes of the Meeting

Grievance Redressal Committee

Date: 16th November 2020

Time: 2:10 pm

Venue: Syndicate Room

Attendees

S. No	Name	Designation	Signature
1	Dr. Aneet Bedi	Director	
2	Prof. Gurdeepak Singh	Director International Education	
3	Dr. Neeraj Sharma	Dean Academics	
4	Dr. Sneha Sharma	Professor	
5	Dr. Bushra S.P Singh	Asstt. Professor	

The following issues were discussed and confirmed:

1. A review of the previous meeting was conducted.
2. Committee members discussed any reports of bullying or harassment by peers and found no cases.
3. The committee also addressed maintenance issues related to classrooms.
4. Toilet cleanliness issue was raised for two floors and accordingly instructions to support staff issues.



Grievance Redressal Committee



Minutes of the Meeting

Grievance Redressal Committee

Date: 26th November (Tuesday) 2019

Time: 2:10 pm

Venue: Syndicate Room

Attendees

S. No	Name	Designation	Signature
1	Dr. Aneet Bedi	Chair person	
2	Prof. Gurdeepak Singh	Member	
3	Dr. Neeraj Sharma	Member	
4	Col. S.C. Sood	Member	
5	Ms. Silky Bhasin	Member	

The following issues were discussed and confirmed:

1. A review of the previous meeting was conducted.
2. Committee members discussed on issues in balancing academic responsibilities with involvement in clubs, sports, or other extracurricular activities and the perceived impact on academic performance.
3. Issues related to the availability of required course software were discussed and resolved.
4. Students are to be informed that they can use any channel (online/offline) for the grievance.

Chair-Person
Grievance Redressal Committee



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Internal Complaint Committee

Office Orders & Formation

Academic Year 2023-2024

Academic Year 2022-2023

Academic Year 2021-2022

Academic Year 2020-2021

Academic Year 2019-2020



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2023-2024



INTERNAL COMPLAINT COMMITTEE

Minutes of the Meeting

Date: 23rd March 2023

Time: 2:30 pm

Venue: Syndicate Room

Attendees:

Dr Aneet Bedi (Director) and All Faculty Members and Lab Staff

Agenda:

- Formation of Internal Complaint Committee for the academic session 2023-2024
- Functions, roles and responsibilities of the members.

Proceedings:

Welcome Address:

The meeting began with a welcome address by Dr. Neeraj Sharma, the Dean of Academics, who set a positive tone for the discussions ahead.

Formation of Committee:

The Internal Complaints Committee will operate in accordance with the “Prevention of Sexual Harassment at Workplace Act, 2013,” ensuring balanced gender representation and including at least one member from a women’s rights NGO. The committee will address sexual harassment complaints, conduct inquiries, and recommend actions while maintaining confidentiality and preventing retaliation against complainants. It aims to complete inquiries promptly and will implement regular awareness programs to educate stakeholders about their rights and responsibilities. An annual report summarizing complaints and actions taken will be submitted, along with periodic reviews to ensure ongoing compliance and effectiveness.

Functions of the Internal Complaints Committee:

In line with the Prevention of Sexual Harassment at Workplace Act, 2013, Gian Jyoti Institute of Management and Technology has established an Internal Complaints Committee dedicated to addressing sexual harassment and gender-based violence. The committee focuses on several key areas:



1. Permanent Mechanisms: Developing ongoing systems for preventing and resolving sexual harassment cases to ensure effective handling of incidents.
2. Commitment to Gender Equality: Promoting an environment free from gender-based discrimination and harassment, reinforcing respect and equality for all individuals.
3. Secure Environment: Creating a safe physical and social atmosphere that deters sexual harassment and fosters a culture of respect among community members.
4. Awareness and Education: Enhancing understanding of sexual harassment through open dialogue and educational initiatives, empowering individuals to create a more informed and supportive community.
5. These initiatives aim to cultivate a safe and respectful environment for everyone at the institute.

Through these measures, the Internal Complaints Committee seeks to create a supportive and responsive environment that prioritizes the well-being of all stakeholders.

The following members were appointed for the new academic session 2023-2024:

1. Dr Aneet Bedi-Chairperson
2. Dr. Neeraj Sharma- Member
3. Mr. Gurdeepak Singh- Member
4. Dr Vineet Kumar- Member
5. Dr Ramanpreet Kaur- member
6. Ms. Harjinder - Member
7. Ms. Harleen Kaur - Member
8. Mr Prikshit -Student Member
9. Ms. Lavleen Kaur Student Member
10. Mr. Akshit- Student Member

Roles and Responsibilities:

The Internal Complaint Committee (ICC) at the Institute plays a crucial role in fostering a safe and respectful environment. Its key responsibilities include handling complaints related to harassment, discrimination, and misconduct from both students and staff, thereby providing a supportive platform for reporting. The committee prioritizes confidentiality and conducts thorough, impartial investigations to uncover the facts of each case. When



appropriate, the ICC facilitates conflict resolution to reach amicable solutions that address the needs of all parties

involved. Additionally, the committee raises awareness about rights and the complaints process through workshops and educational programs, empowering the community. The ICC also ensures adherence to relevant policies and supports individuals reporting grievances by helping them access necessary resources. Furthermore, the committee prepares periodic reports on complaints and outcomes, maintaining anonymity to promote accountability and respect within the institution. Together, these responsibilities are vital for creating a culture of safety and respect on campus.

Conclusion:

The meeting concluded with a heartfelt vote of thanks from the Dean of Academics, who expressed gratitude to all participants for their contributions in fostering a positive environment at the Institute.

Director
Gian Jyoti Institute of
Management & Technology
Phase-2, Mohali
Sector-54, Chandigarh

Director

Ref. No. GJIMT/2023

Dated: 25.03.2023

Internal Complaint Committee of GJIMT

An Internal Complaint Committee (ICC) (As per Section 4 All India Council for Technical Education) (Gender Sensitization, Prevention and Prohibition of Sexual Harassment of Women Employees and Students and Redressal of Grievances in Technical Institutions) Regulations, 2016 vide No. F.AICTE/WH/2016/01 dated 10th June 2016 has been constituted.

Following are the members of the committee:-;

Sr.No.	Name /Designation	Profession
1	Dr. Aneet Bedi (Director-GJIMT)	Chairperson
2	Prof. Gurdeepak Singh ,(Professor)	Member
3	Dr. Neeraj Sharma, Professor	Member
4	Dr.Vineet Kumar, Professor	Member
5	Dr. Ramanpreet kaur, Assistant Professor	Member
6	Ms Harjinder Kaur, Librarian	Member
7	Mr. Gagajit Singh Bindra, Lab Technician	Member
8	Ms Akshita (MBA 2022)	Student
9	Mr. Prikshit (MCA 2022)	Student
10	Ms Lavleen Kaur (BBA 2021)	Student

Aneet Bedi

Director

Cc

All Faculty members

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2022-2023



INTERNAL COMPLAINT COMMITTEE

Minutes of the Meeting

Date: 25th March 2022

Time: 3:30 pm

Venue: Syndicate Room

Attendees:

Dr Aneet Bedi (Director) and All Faculty Members and Lab Staff

Agenda:

- Formation of Internal Complaint Committee for the academic session 2022-2023
- Functions, roles and responsibilities of the members.

Proceedings:

Welcome Address:

The meeting started with a welcome address by Dr Neeraj Sharma (Dean Academics)

Formation of Committee:

The Internal Complaints Committee will operate in alignment with the “Prevention of Sexual Harassment at Workplace Act, 2013,” ensuring balanced gender representation and including at least one member from a women's rights NGO. Responsible for addressing sexual harassment complaints, the committee will conduct inquiries and recommend actions while maintaining confidentiality and preventing retaliation against complainants. It aims to complete inquiries promptly and will implement regular awareness programs to educate stakeholders on their rights and responsibilities. An annual report summarizing complaints and actions taken will be submitted, alongside periodic reviews to ensure compliance and effectiveness.

Functions of the Internal Complaints Committee:

In line with the Prevention of Sexual Harassment at Workplace Act, 2013, Gian Jyoti Institute of Management and Technology has established an Internal Complaints Committee committed to addressing sexual harassment and gender-based violence. The committee focuses on several key areas:

1. Permanent Mechanisms: Developing ongoing systems for preventing and resolving sexual harassment cases, ensuring effective handling of incidents.



2. Commitment to Gender Equality: Promoting an environment free from gender-based discrimination and harassment, reinforcing respect and equality for all individuals.
3. Secure Environment: Creating a safe physical and social atmosphere that deters sexual harassment and fosters a culture of respect among community members.
4. Awareness and Education: Enhancing understanding of sexual harassment through open dialogue and educational initiatives, empowering individuals to create a more informed and supportive community.
5. These initiatives aim to cultivate a safe and respectful environment for everyone at the institute.

Through these measures, the Internal Complaints Committee aims to create a supportive and responsive environment that prioritizes the well-being of all stakeholders at the institute.

The following members were appointed for the new academic session 2022-2023:

1. Dr Aneet Bedi-Chairperson
2. Dr. Neeraj Sharma- Member
3. Mr. Gurdeepak Singh- Member
4. Dr Rakhee- Member
5. Ms. Harjinder - Member
6. Mr. Saurabh Sugandh-Student member
7. Dr. Amita Chaudhary -Member
8. Mr. Bhavya Gupta-Student Member
9. Mr. Kunal Arora Student Member

Roles and Responsibilities:

The Internal Complaint Committee (ICC) at the Institute plays a crucial role in fostering a safe and respectful environment. Its key responsibilities include:

1. The ICC handles complaints related to harassment, discrimination, and misconduct from both students and staff, providing a supportive platform for reporting.
2. The committee prioritizes confidentiality and conducts thorough, impartial investigations to uncover the facts of each case.
3. When appropriate, the ICC facilitates conflict resolution to reach amicable solutions that address the needs of all parties involved.
4. The committee raises awareness about rights and the complaints process through workshops and educational programs, empowering the community.



5. The ICC ensures adherence to relevant policies and supports individuals reporting grievances by helping them access necessary resources.
6. The committee prepares periodic reports on complaints and outcomes, maintaining anonymity to promote accountability and respect within the institution.

These responsibilities are vital for creating a culture of safety and respect on campus.

Conclusion:

The meeting concluded with a heartfelt vote of thanks from the Dean of Academics, who expressed gratitude to all participants for their contributions in fostering a positive environment at the Institute. The Dean emphasized that their engagement is essential for advancing initiatives and ensuring collaboration among all members, highlighting that this collective dedication is vital for creating a safe and supportive atmosphere for everyone.


Director
Gian Jyoti Institute of
Management & Technology
Phase-2, Mohali
Sector-54, Chandigarh
Director

Ref. No. GJIMT/2022

Dated: 26.03.2022

An Internal Complaint Committee (ICC) (As per Section 4 All India Council for Technical Education) (Gender Sensitization, Prevention and Prohibition of Sexual Harassment of Women Employees and Students and Redressal of Grievances in Technical Institutions) Regulations, 2016 vide No. F.AICTE/WH/2016/01 dated 10th June 2016 has been constituted.

Following are the members of the committee:-

Sr.No.	Name /Designation	Profession
1	Dr. Aneet Bedi (Director-GJIMT)	Chairperson
2	Prof. Gurdeepak Singh ,(Professor)	Member
3	Dr. Neeraj Sharma, Professor	Member
4	Dr. Amita Chaudhary, Associate Professor	Member
5	Dr. Bushra S.P. Singh, Associate Professor	Member
6	Ms Harjinder Kaur, Librarian	Member
7	Mr. Gagajit Singh Bindra, Lab Technician	Member
8	Mr. Saurabh Sugandh	Student
9	Ms Bhavya Gupta	Student
10	Mr. Kunal Arora	Student



Director

Cc

All Faculty members

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2021-2022



INTERNAL COMPLAINT COMMITTEE
Minutes of the Meeting

Date: 24th March 2021

Time: 3:00 pm

Venue: Syndicate Room

Attendees:

Dr Aneet Bedi (Director) and All Faculty Members and Lab Staff

Agenda:

- Formation of Internal Complaint Committee for the academic session 2021-2022
- Functions, roles and responsibilities of the members.

Proceedings:

Welcome Address:

The meeting started with a welcome address by Dr Neeraj Sharma (Dean Academics)

Formation of Committee:

The terms and conditions governing the Internal Complaints Committee shall align with the provisions set forth in the “Prevention of Sexual Harassment at Workplace Act, 2013.” This includes ensuring a balanced representation of genders within the committee, incorporating at least one member from a non-governmental organization or an association dedicated to women's rights. The committee will be responsible for addressing complaints of sexual harassment, conducting inquiries, and recommending appropriate actions based on its findings. Confidentiality will be maintained throughout the process to protect the privacy of complainants, and measures will be implemented to prevent any form of retaliation against individuals who come forward. The committee aims to complete inquiries within the stipulated time frame and will also conduct regular awareness programs and training sessions to educate all stakeholders about their rights and responsibilities. Additionally, an annual report summarizing the complaints received, actions taken, and recommendations for



improvement will be submitted, with periodic reviews to ensure ongoing compliance and effectiveness.

Functions of the Internal Complaints Committee:

As per the provisions of the Prevention of Sexual Harassment at Workplace Act, 2013, an Internal Complaints Committee has been constituted at Gian Jyoti Institute of Management and Technology. This committee adopts a comprehensive approach to addressing sexual harassment and gender-based violence within the institute, focusing on the following key points:

1. **Establish Permanent Mechanisms:** The committee will develop and implement ongoing systems for the prevention and resolution of sexual harassment cases, ensuring that robust procedures are in place to handle such incidents effectively.
2. **Commitment to Gender Equality:** The institute reaffirms its dedication to creating an environment free from gender-based discrimination and harassment, promoting equality and respect for all individuals.
3. **Secure Environment:** Efforts will be made to foster a safe physical and social atmosphere that actively deters sexual harassment, encouraging a culture of respect and safety among all community members.
4. **Awareness and Education:** The committee will cultivate a social and psychological framework that enhances understanding and awareness of sexual harassment in its various forms, promoting open dialogue and educational initiatives to empower individuals and create a more informed community.

Through these measures, the Internal Complaints Committee aims to create a supportive and responsive environment that prioritizes the well-being of all stakeholders at the institute.



The following members were appointed for the new academic session 2021-2022:

- a) Dr Aneet Bedi-Chairperson
- b) Dr. Neeraj Sharma- Member
- c) Mr. Gurdeepak Singh- Member
- d) Dr Bushra - Member
- e) Mr. Harish Premi - Member
- f) Dr Sneha- Member
- g) Mr Harsimran Kochhar -Student Member
- h) Ms. Richa- Student Member
- i) Mr. Punit Bhatt – Student member

Roles and Responsibilities:

The Internal Complaint Committee (ICC) of the Institute is essential for fostering a safe and respectful environment. Its key responsibilities include:

1. Role and Responsibilities of Members of the Internal Complaint Committee
2. Receiving Complaints: Handle complaints related to harassment, discrimination, and misconduct from students and staff, ensuring a supportive platform.
3. Confidentiality and Investigations: Prioritize confidentiality and conduct thorough, impartial investigations to uncover facts.
4. Conflict Resolution: Facilitate conflict resolution when appropriate, aiming for amicable solutions that meet the needs of all parties.
5. Awareness and Education: Raise awareness about rights and the complaints process through workshops and educational programs.
6. Monitoring Compliance: Ensure adherence to relevant policies and support individuals reporting grievances, helping them access necessary resources.
7. Reporting and Accountability: Prepare periodic reports on complaints and outcomes while maintaining anonymity to promote accountability and respect.



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Conclusion:

The meeting concluded with a heartfelt vote of thanks from the Dean of Academics, who expressed gratitude to all participants for their contributions and commitment to fostering a positive environment within the Institute. The Dean emphasized that their efforts and engagement are crucial in driving initiatives forward and ensuring a collaborative spirit among all members. This collective dedication plays a vital role in creating a safe and supportive atmosphere for everyone in the Institute.

Director
Gian Jyoti Institute of
Management & Technology
Phase-2, Mohali
Sector-54, Chandigarh

Director

Ref. No. GJIMT/2021

Dated: 26.03.2021

An Internal Complaint Committee (ICC) (As per Section 4 All India Council for Technical Education) (Gender Sensitization, Prevention and Prohibition of Sexual Harassment of Women Employees and Students and Redressal of Grievances in Technical Institutions) Regulations, 2016 vide No. F.AICTE/WH/2016/01 dated 10th June 2016 has been constituted.

Following are the members of the committee :-

Sr.No.	Name /Designation	Profession
1	Dr. Aneet Bedi (Director-GJIMT)	Chairperson
2	Prof. Gurdeepak Singh ,(Professor)	Member
3	Dr. Neeraj Sharma, Professor	Member
4	Dr. Sneha Sharma, Associate Professor	Member
5	Dr. Bushra S.P. Singh, Associate Professor	Member
6	Ms Harjinder Kaur, Librarian	Member
7	Mr. Gagajit Singh Bindra, Lab Technician	Member
8	Mr. Harsimran Singh Kochhar	Student
9	Ms Richa	Student
10	Mr. Punit Bhatt	Student


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2020-2021



INTERNAL COMPLAINT COMMITTEE
Minutes of the Meeting

- **As this was a COVID-19 period, no meeting was held.**



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2019-2020



**INTERNAL COMPLAINT COMMITTEE
FORMATION**

Minutes of the Meeting

Date: 9th January 2019 (Wednesday)

Time: 3:00 pm

Venue: Syndicate Room

Attendees:

Dr Aneet Bedi (Director) and All Faculty Members and Lab Staff

Agenda:

- Formation of Internal Complaint Committee for the academic session 2019-2020
- Functions, roles and responsibilities of the members.

Proceedings:

Welcome Address:

The meeting started with a welcome address by Dr Neeraj Sharma (Dean Academics)

Formation of Committee:

The terms and conditions of the aforesaid Internal Complaints Committee shall be the same as provided under the “Prevention of Sexual Harassment at Workplace Act, 2013”.

Functions of the Internal Complaints Committee:

As per the provisions in the said Act, an Internal Complaint Committee at Gian Jyoti Institute of Management and Technology has been constituted, generally:



1. To evolve a permanent mechanism for the prevention and redressal of sexual harassment cases and other acts of gender-based violence at the institute.
2. To uphold the commitment of the institute to provide an environment free of gender-based discrimination,
3. To create a secure physical and social environment to deter any act of sexual harassment, and
4. To promote a social and psychological environment to raise awareness of sexual harassment in its various forms.

The following members were appointed for the new academic session 2019-2020:

1. Dr Aneet Bedi-Chairperson
2. Dr. Neeraj Sharma- Member
3. Mr. Gurdeepak Singh- Member
4. Mr. Tarun - Member
5. Ms. Pooja- Member
6. Ms. Roopam- Member
7. Mr Simarjeet Singh Student Member
8. Ms. Nisha Kumari-- Student Member

Roles and Responsibilities:

The Internal Complaint Committee (ICC) of the Institute plays a vital role in promoting a safe and respectful environment for all members. Its members are responsible for receiving and addressing complaints related to harassment, discrimination, and misconduct from both students and staff. They ensure confidentiality throughout the process, conducting thorough and impartial investigations to establish the facts of each case. The committee facilitates



conflict resolution when appropriate, aiming for amicable solutions, and provides

recommendations for actions based on their findings. Additionally, ICC members are tasked with raising awareness about rights and the complaints process through workshops and educational programs. They monitor compliance with relevant policies and offer support to individuals who report grievances, ensuring access to necessary resources. By preparing periodic reports on complaints and outcomes while maintaining anonymity, the ICC fosters a culture of accountability and respect within the Institute. Ultimately, the committee's efforts contribute significantly to creating a safe and inclusive atmosphere for all.

Conclusion:

The meeting concluded with a vote of thanks by the Dean of Academics



Ref. No. GJIMT/2019/ICC

Dated: 10.01.2019

Internal Complaint Committee of GJIMT

An Internal Complaint Committee (ICC) (As per Section 4 All India Council for Technical Education) (Gender Sensitization, Prevention and Prohibition of Sexual Harassment of Women Employees and Students and Redressal of Grievances in Technical Institutions) Regulations, 2016 vide No. F.AICTE/WH/2016/01 dated 10th June 2016 has been constituted.

Following are the members of the committee:-

S. No	Name	Designation
1	Dr. Aneet Bedi	Chairperson
2	Dr. Neeraj Sharma-	Member
3	Mr. Gurdeepak Singh	Member
4	Mr. Tarun	Member
5	Ms. Pooja	Member
6	Ms. Roopam-	Member
7	Mr Simarjeet Singh	Student Member
8	Ms. Nisha Kumari	Student Member

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Internal Complaint Committee

Minutes of the Meeting

Academic Year 2023-2024

Academic Year 2022-2023

Academic Year 2021-2022

Academic Year 2020-2021

Academic Year 2019-2020



INTERNAL COMPLAINT COMMITTEE
Minutes of the Meeting

Date: 30th March 2023

Time: 2:00 pm

Venue: Syndicate Room

S. No	Name	Designation	Signature
1.	Dr Aneet Bedi	Chairperson	
2.	Dr. Neeraj Sharma	Member	
3.	Mr. Gurdeepak Singh	Member	
4.	Dr Vineet Kumar	Member	
5.	Dr Ramanpreet Kaur	Member	
6.	Ms. Harjinder	Member	
7.	Ms. Harleen Kaur	Student Member	
8.	Mr Prikshit	Student Member	
9.	Ms. Lavleen Kaur	Student Member	
10.	Mr. Akshit	Student Member	

The following issues were discussed and confirmed:

- There were no reported cases of harassment in the current academic year, leading committee members to express satisfaction and reaffirm their commitment to enhancing efforts for a harassment-free environment.
- Additionally, any incidents of lewd behavior should be promptly reported to a committee member for further action.



Chairperson



INTERNAL COMPLAINT COMMITTEE

Minutes of the Meeting

Date: 22nd November 2023

Time: 3:10 pm

Venue: Syndicate Room

Attendees

S. No	Name	Designation	Signature
1	Dr Aneet Bedi	Chairperson	
2	Dr. Neeraj Sharma	Member	
3	Mr. Gurdeepak Singh	Member	
4	Dr Vineet Kumar	Member	
5	Dr Ramanpreet Kaur	Member	
6	Ms. Harjinder	Member	
7	Ms. Harleen Kaur	Student Member	
8	Mr Prikshit	Student Member	
9	Ms. Lavleen Kaur	Student Member	
10	Mr. Akshit	Student Member	

The following issues were discussed and confirmed:

1. The committee noted that there were no cases reported during the academic year. Members expressed satisfaction with the current environment and agreed to continue efforts to maintain a harassment-free atmosphere for all stakeholders.
2. The committee proposed organizing workshops to raise awareness about harassment and to promote a safe environment.
 - Ideas for potential topics and facilitators were discussed.
 - It was decided to implement a campaign to inform students about the procedure for registering complaints.

Chairperson





INTERNAL COMPLAINT COMMITTEE
Minutes of the Meeting

Date: 29th March 2022

Time: 3:00 pm

Venue: Discussion Room

S. No	Name	Designation	Signature
1.	Dr Aneet Bedi	Chairperson	
2.	Dr. Neeraj Sharma	Member	
3.	Mr. Gurdeepak Singh	Member	
4.	Dr Rakhee Dewan	Member	
5.	Ms. Harjinder Kaur	Member	
6.	Dr. Amita Chaudhary	Member	
7.	Mr. Saurabh Sugandh	Student Member	
8.	Mr. Kunal Arora	Student Member	

The following issues were discussed and confirmed:

- A circular will be distributed to all Heads of Departments to ensure equal representation of males and females in leadership roles and activities, promoting gender equality. Any incidents of lewd behavior should be reported to a committee member for appropriate action.
- For the academic year 2022-23, there were no reported cases of harassment. Committee members expressed satisfaction with this outcome and committed to enhancing efforts to maintain a harassment-free environment.
- The committee resolved to organise more events focused on gender sensitization and women's empowerment in the upcoming academic year to further educate and empower the community.

Chairperson



INTERNAL COMPLAINT COMMITTEE

Minutes of the Meeting

Date: 28th November 2022

Time: 3:10 pm

Venue: Syndicate Room

Attendees

S. No	Name	Designation	Signature
1	Dr Aneet Bedi	Chairperson	
2	Dr. Neeraj Sharma	Member	
3	Mr. Gurdeepak Singh	Member	
4	Dr Rakhee Dewan	Member	
5	Ms. Harjinder Kaur	Member	
6	Dr. Amita Chaudhary	Member	
7	Mr. Saurabh Sugandh	Student Member	
8	Mr. Kunal Arora	Student Member	

The following issues were discussed and confirmed:

1. A circular will be sent to all Heads of Departments urging them to ensure equal representation of males and females in leadership roles and activities to promote gender equality.
2. Additionally, any incidents of lewd behavior should be promptly reported to a committee member for further action.
3. There were no reported cases of harassment in the current academic year, leading committee members to express satisfaction and reaffirm their commitment to enhancing efforts for a harassment-free environment.
4. Looking ahead, the committee has resolved to organize more events focused on gender sensitization, women's empowerment, and sexual harassment awareness in the upcoming academic year to further educate and empower the community.

Chairperson



INTERNAL COMPLAINT COMMITTEE
Minutes of the Meeting

Date: 31st MARCH 2021 (WEDNESDAY)

Time: 3:30 pm

Venue: Discussion Room

S. No	Name	Designation	Signature
a)	Dr Aneet Bedi	Chairperson	
b)	Dr. Neeraj Sharma	Member	
c)	Mr. Gurdeepak Singh	Member	
d)	Dr Bushra	Member	
e)	Mr. Harish Premi	Member	
f)	Dr Sneha	Member	
g)	Mr Harsimran Kochhar	Student Member	
h)	Ms. Richa	Student Member	
i)	Mr. Punit Bhatt	Student Member	

The following issues were discussed and confirmed:

- A circular will be sent to all Heads of Departments to ensure equal representation of males and females in leadership roles and activities, promoting gender equality. Any incidents of lewd behavior should be reported to a committee member for further action.
- There were no reported cases for the academic year 2021-22. Committee members expressed satisfaction and committed to enhancing efforts to maintain a harassment-free environment.
- The committee resolved to organize more events on gender sensitization, and women empowerment in the upcoming academic year to further educate and empower the community.

Chairperson



INTERNAL COMPLAINT COMMITTEE

Minutes of the Meeting

Date: 29th November 2021(Tuesday)

Time: 3:10 pm

Venue: Syndicate Room

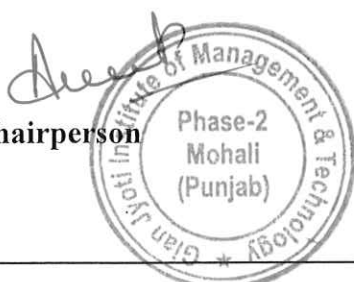
Attendees

S. No	Name	Designation	Signature
1	Dr Aneet Bedi	Chairperson	
2	Dr. Neeraj Sharma	Member	
3	Mr. Gurdeepak Singh	Member	
4	Dr Bushra	Member	
5	Mr. Harish Premi	Member	
6	Dr Sneha	Member	
7	Mr Harsimran Kochhar	Student Member	
8	Ms. Richa	Student Member	
9	Mr. Punit Bhatt	Student Member	

The following issues were discussed and confirmed:

A circular will be sent to all Heads of Departments urging them to ensure equal representation of males and females in leadership roles and activities, thereby promoting gender equality. Additionally, any incidents of lewd behavior should be promptly reported to a committee member for further action. For the academic year 2021-22, there were no reported cases of harassment, which prompted committee members to express their satisfaction and reaffirm their commitment to enhancing efforts to maintain a harassment-free environment. Looking ahead, the committee has resolved to organize more events focused on gender sensitization, women empowerment, and sexual harassment awareness in the upcoming academic year, aiming to further educate and empower the community.

Chairperson





INTERNAL COMPLAINT COMMITTEE
Minutes of the Meeting

Date: 12th March 2019

Time: 2:30 pm

Venue: Zoom Meeting

S. No	Name	Designation	
1.	Dr Aneet Bedi	Chairperson	<i>Aneet</i>
2.	Dr. Neeraj Sharma	Member	<i>Neeraj</i>
3.	Mr. Gurdeepak Singh	Member	<i>Gurdeepak</i>
4.	Mr. Tarun	Member	<i>Tarun</i>
5.	Ms. Pooja	Member	<i>Pooja</i>
6.	Ms. Roopam	Member	<i>Roopam</i>
7.	Mr Simarjeet Singh	Student Member	<i>Simarjeet Singh</i>
8.	Ms. Nisha Kumari	Student Member	<i>Nishakumari</i>

The following issues were discussed and confirmed:

- It was agreed to send a circular to all Heads of Departments (HoDs) urging them to ensure equal representation of males and females in all leadership roles, as well as in curricular and co-curricular activities, to promote gender equality. Additionally, any incidents of lewd behavior that are reported or observed should be promptly communicated to a committee member for further action.
- There were no reported cases for the academic year 2019-20. The committee members expressed their satisfaction with this outcome and committed to enhancing their efforts to maintain a harassment-free environment for all stakeholders.
- The committee resolved to organize more events focused on gender sensitization, women empowerment, and self-defence techniques in the upcoming academic year, aiming to further educate and empower the community.





INTERNAL COMPLAINT COMMITTEE

Minutes of the Meeting

Date: 14th November 2019 (Thursday)

Time: 3:10 pm

Venue: MS-Team Meeting

Attendees

S. No	Name	Designation	Signature
1	Dr Aneet Bedi	Chairperson	
2	Dr. Neeraj Sharma	Member	
3	Mr. Gurdeepak Singh	Member	
4	Mr. Tarun	Member	
5	Ms. Pooja	Member	
6	Ms. Roopam	Member	
7	Mr Simarjeet Singh	Student Member	
8	Ms. Nisha Kumari	Student Member	

The following issues were discussed and confirmed:

- The committee noted that there were no cases reported during the academic year. Members expressed satisfaction with the current environment and agreed to continue efforts to maintain a harassment-free atmosphere for all stakeholders.
- The committee proposed organizing workshops to raise awareness about harassment and to promote a safe environment.
 - Ideas for potential topics and facilitators were discussed.
 - Materials will be developed to ensure clarity and accessibility of information.





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Anti-Ragging Committee
Office Orders & Formation
Academic Year 2023-2024
Academic Year 2022-2023
Academic Year 2021-2022
Academic Year 2020-2021
Academic Year 2019-2020



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2023-2024



ANTI-RAGGING COMMITTEE- FORMATION

Minutes of the Meeting

Date: 1st March 2023

Time: 3:30 pm

Venue: Syndicate Room

Attendees:

Dr Aneet Bedi (Director) and All Faculty Members and Lab Staff

Agenda:

- Formation of Anti-Ragging Committee for the academic session 2023-2024
- Functions, roles and responsibilities of the members.

Proceedings:

Welcome Address:

Dr. Neeraj Sharma, the Dean of Academics, highlighted the importance of creating a safe and respectful environment during the formation of the Anti-Ragging Committee. He encouraged collaboration among committee members to effectively prevent incidents of ragging and to foster a culture of respect on campus.

Formation of Committee:

The Anti-Ragging Committee has been established to proactively prevent and address incidents of ragging, ensuring a safe and respectful environment for all students. Its primary functions include:

- 1) **Implementing Preventive Measures:** Establishing protocols to deter ragging behaviors.
- 2) **Confidential Reporting Mechanism:** Providing a safe way for students to report incidents without fear of retribution.
- 3) **Thorough Investigations:** Conducting comprehensive inquiries into any complaints received.
- 4) **Support for Victims:** Offering assistance and resources to those affected by ragging.



- 5) **Awareness and Education:** Raising awareness about the harmful effects of ragging and promoting a culture of respect and inclusivity.

Through these initiatives, the committee aims to create a positive educational experience for everyone, reinforcing the institute's commitment to student well-being.

Functions of the Anti-Ragging Committee:

The Anti-Ragging Committee is dedicated to ensuring a safe and respectful environment for all students through several key functions. It emphasizes the implementation of strict anti-ragging policies to effectively prevent incidents. The committee prioritizes awareness and education by conducting workshops and campaigns that inform students about the dangers of ragging and promote a culture of respect. To facilitate reporting, a confidential complaint mechanism is in place, allowing students to report incidents without fear of retaliation. Additionally, the committee conducts impartial investigations into reported cases, ensuring appropriate disciplinary actions are taken against offenders. It also provides support services, including counseling and assistance to victims of ragging, to aid in their recovery. Through these comprehensive efforts, the committee aims to cultivate a positive and safe educational atmosphere for all students.

The following members were appointed for the new academic session 2023-2024:

- Dr Aneet Bedi-Chairperson
- Dr. Neeraj Sharma- Member
- Mr. Gurdeepak Singh- Member
- Mr Uma Shankar- Member
- Mr Shami Bhatia - Member
- Ms. Harkamalpreet Kaur -Student Member
- Mr. Kamal - Student Member
- Ms Nishika- Student Member




Roles and Responsibilities:

Members of the Anti-Ragging Committee are essential in creating a safe and respectful environment within the institute. They develop and implement anti-ragging policies aligned with legal guidelines and conduct awareness programs to educate students about the harmful effects of ragging, fostering a culture of respect. The committee provides a confidential reporting mechanism that encourages students to report incidents without fear of retaliation. In response to complaints, members carry out thorough and impartial investigations, ensuring that appropriate disciplinary actions are taken against offenders. Additionally, they offer support and counselling to victims, assisting them in coping with their experiences. Through these initiatives, committee members make significant contributions to maintaining a safe and inclusive educational environment.

Conclusion:

The meeting concluded with a vote of thanks from the Dean of Academics, who expressed appreciation to all participants for their engagement and contributions.


Director
Gian Jyoti Institute of
Management & Technology
Phase-2, Mohali
Director Sector-54, Chandigarh

Ref. No. GJIMT/2023

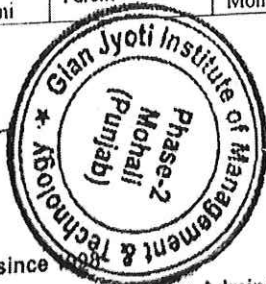
March 2nd 2023

(Establishment of Anti Ragging Committee 2023)

This is for the information of all the students, faculty, and staff that ragging is **strictly prohibited** inside the GJIMT campus and hostel. Any student found and/or proven to be indulging in ragging shall be immediately **EXPELED** and his/her candidature shall be **cancelled with immediate effect**. All students are advised **NOT TO REMAIN SILENT** if subjected to ragging and can **lodge a complaint** to the **Anti-ragging Committee**. The **Anti-ragging Committee** has been formed in accordance with **Section 6(a)** of All India Council for Technical Education (AICTE) Notification dated 01-07-2009. The details of the **Anti-ragging Committee** are as under:

S. No.	Name	Designation	Address	Associated with	Mobile	Email Address
1	Dr. Anect	Chairperson	# 127, Sector -35-A, Chandigarh	GJIMT	9814744642	anect@gjimt.ac.in
2	Dr. Neeraj Sharma	Dean Academic	GJIMT, Phase 2, Mohali	GJIMT	9814837880	nrjsharma@yahoo.com
3	Mr. Gurdeepak Singh	Director (Placements and International Studies)	# HM 252, Phase 2, Mohali	GJIMT	9988855667	gsinghgjimt@gmail.com
4	Mr. Uma Shankar	Lab Incharge	283, Block S, Shivalik Vihar Naya Goan	GJIMT	9915235238	umashankar.gjimt@gmail.com
5	Mr. Shammi Bhatia	Manage Training and Placement	Dhakoli, Zirakpur	GJIMT	98766 14199	shammibhatia.gjimt@gmail.com
6	Ms. Vaishali Bhateja (PCS)	General Manager	Punjab Bhawan, New Delhi	Civil Administration	7087681545	
7	Mr. Surjit Singh	Munshi	Police Station, Phase 1, Mohali	Police	9914003273	
8	Mr. Gurvinder Sandhu	Media Advisor	GJIMT, Phase 2, Mohali	Media rep	9872740404	aravsandhu@gmail.com
9	Dr. Rupinder Kaur	Deputy Director	4008, Sector 68, Mohali	GMCH, Sector 16, Chandigarh (Parents' rep)	9888871770	docrupinder1962@gmail.com
10	Ms Nishika (B.Com2022)	Student	#6593 Sector-56 Chandigarh	GJIMT	6284407947	nishikasaini001@gmail.com
11	Kamal (MBA 2022)	Student	628, Phase-1 Ramdarbar, CHANDIGARH	GJIMT	8054717137	dhaliwalkaml.053@gmail.com
12	Harkamal Preet Kaur (BBA 2021)	Student	105, Ambedkar Awas Yojna, Sec-56A, Palsaura, Chd	GJIMT	9888887545	kaurharkamal2003@gmail.com
13.	Mr. Subash Kumar Soni	Parent	Kothi No 282, Phase -2, Mohali	GJIMT	7814892886	kajalsoni.mba@gmail.com

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Director



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2022-2023



ANTI -RAGGING COMMITTEE- FORMATION

Minutes of the Meeting

Date: 1st March 2022 (Tuesday)

Time: 3:30 pm

Venue: Syndicate Room

Attendees:

Dr Aneet Bedi (Director) and All Faculty Members and Lab Staff

Agenda:

- Formation of Anti-Ragging Committee for the academic session 2022-2023
- Functions, roles and responsibilities of the members.

Proceedings:

Welcome Address:

Dr. Neeraj Sharma, the Dean of Academics, emphasized the importance of creating a safe and respectful environment during the formation of the Anti-Ragging Committee. He encouraged collaboration among committee members to effectively prevent incidents of ragging and foster a culture of respect on campus.

Formation of Committee:

The Anti-Ragging Committee has been established to proactively prevent and address incidents of ragging, ensuring a safe and respectful environment for all students. Its primary functions include:

- i. Implementing Preventive Measures: Establishing protocols to deter ragging behaviors.
- ii. Confidential Reporting Mechanism: Providing a safe way for students to report incidents without fear of retribution.
- iii. Thorough Investigations: Conducting comprehensive inquiries into any complaints received.
- iv. Support for Victims: Offering assistance and resources to those affected by ragging.



- v. Awareness and Education: Raising awareness about the harmful effects of ragging and promoting a culture of respect and inclusivity.

Through these initiatives, the committee aims to create a positive educational experience for everyone, reinforcing the institute's commitment to student well-being.

Functions of the Anti-Ragging Committee:

The Anti-Ragging Committee focuses on several key functions to ensure a safe and respectful environment for all students. It emphasizes policy implementation by developing and enforcing strict anti-ragging policies to effectively prevent incidents. The committee also prioritizes awareness and education, conducting workshops and campaigns to inform students about the dangers of ragging and foster a culture of respect. To facilitate reporting, a confidential complaint mechanism is established, allowing students to report incidents without fear of retaliation. Additionally, the committee conducts impartial investigations into reported cases and ensures appropriate disciplinary actions against offenders. It also provides support services, offering counseling and assistance to victims of ragging to aid in their recovery. Through these comprehensive functions, the committee aims to cultivate a positive and safe educational atmosphere for all students.

The following members were appointed for the new academic session 2022-2023:

- Dr Aneet Bedi-Chairperson
- Dr. Neeraj Sharma- Member
- Mr. Gurdeepak Singh- Member
- Lt. Jagvinder Thakur - Member
- Dr. Rakhee Dewan- Member
- Ms. Priya Kaushik -Student Member
- Mr. Rajat Bhardwaj- Student Member
- Ms Priyanka Barwal- Student Member




Roles and Responsibilities:

Members of the Anti-Ragging Committee play a crucial role in fostering a safe and respectful environment within the institute. They develop and implement anti-ragging policies in accordance with legal guidelines and conduct awareness programs to educate students about the negative impacts of ragging, promoting a culture of respect. The committee facilitates a confidential reporting mechanism, encouraging students to report incidents without fear of retaliation. In response to complaints, members conduct thorough and impartial investigations, ensuring appropriate disciplinary actions against offenders. They also provide support and counselling to victims, helping them cope with their experiences. Through these efforts, committee members significantly contribute to a safe and inclusive educational environment.

Conclusion:

The meeting concluded with a vote of thanks from the Dean of Academics, who expressed gratitude to all participants for their engagement and contributions.


Director
Gian Jyoti Institute of
Management & Technology
Phase-2, Mohali
Sector-54, Chandigarh
Director

NOTICE

Ref. No. GJIMT/2022

March 2nd 2022

This is for the information of all the students, faculty, and staff that ragging is **strictly prohibited** inside the GJIMT campus and hostel. Any student found and/or proven to be indulging in ragging shall be immediately **EXPELED** and his/her candidature shall be cancelled **with immediate effect**. All students are advised **NOT TO REMAIN SILENT** if subjected to ragging and can lodge a **complaint** to the **Anti-ragging Committee**. The **Anti-ragging Committee** has been formed in accordance with **Section 6(a)** of All India Council for Technical Education (AICTE) Notification dated 01-07-2009. The details of the **Anti-ragging Committee** are as under:

S. No.	Name	Designation	Address	Associated with	Mobile	Email Address
1	Dr. Aneet	Chairperson	# 127, Sector -35-A, Chandigarh	GJIMT	9814744642	aneet@gjimt.ac.in
2	Dr. Neeraj Sharma	Dean Academic	GJIMT, Phase 2, Mohali	GJIMT	9814837880	nrjsharma@yahoo.com
3	Mr. Gurdeepak Singh	Director (Placements and International Studies)	# HM 252, Phase 2, Mohali	GJIMT	9988855667	gsinghgjimt@gmail.com
4	Dr. Rakhee	Asstt Professor	264, Sector -10, Panchkula	GJIMT	8146813100	drakhee.gjimt@gmail.com
5	Lt. Jagvinder Thakur	Asstt Professor	2268, MW Town, Chandigarh	GJIMT	9888430387	tjagvinder@gmail.com
6	Ms. Vaishali Bhateja (PCS)	General Manager	Punjab Bhawan, New Delhi	Civil Administration	7087681545	
7	Mr. Surjit Singh	Munshi	Police Station, Phase 1, Mohali	Police	9914003273	
8	Mr. Gurvinder Sandhu	Media Advisor	GJIMT, Phase 2, Mohali	Media rep	9872740404	aravsandhu@gmail.com
9	Dr. Rupinder Kaur	Deputy Director	4008, Sector 68, Mohali	GMCH, Sector 16, Chandigarh (Parents' rep)	9888871770	doorupinder1962@gmail.com
10	Priya Kaushik	Student	#1382/12, MIG, Phase -2, Mohali Punjab-160062	GJIMT	8195909722	Priyakaushik.gjimt@gmail.com
11	Priyanka Barwal	Student	Sector -3, Shimla H.P.171009	GJIMT	8219272877	priyankabarwal31@gmail.com
12	Rajat Bharadwaj	Student	#2022, Pipli Wala Town, Mani Majra, Chandigarh	GJIMT	7986759127	rajat06440644@gmail.com


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2021-2022



Anti -Ragging Committee- Formation

Minutes of the Meeting

Date: 2nd March 2021

Time: 3:30 pm

Venue: Syndicate Room

Attendees:

Dr Aneet Bedi (Director) and All Faculty Members and Lab Staff

Agenda:

- Formation of Anti-Ragging Committee for the academic session 2021-2022
- Functions, roles and responsibilities of the members.

Proceedings:

Welcome Address:

Dr. Neeraj Sharma, the Dean of Academics, delivered a heartfelt welcoming address at the formation of the Anti-Ragging Committee. He emphasized the crucial need to foster a safe and respectful environment for all students, highlighting that a supportive atmosphere is essential for their growth and success. Dr. Sharma encouraged collaboration among committee members, urging them to work together to effectively address and prevent any incidents of ragging within the institute. His call to action aimed to unite the community in promoting a culture of respect and safety for everyone on campus.

Formation of Committee:

The Anti-Ragging Committee has been established to proactively prevent and address incidents of ragging, ensuring a safe and respectful environment for all students. Its primary functions include:

1. Implementing Preventive Measures: Establishing protocols to deter ragging behaviours.



2. Confidential Reporting Mechanism: Providing a safe way for students to report incidents without fear of retribution.
3. Thorough Investigations: Conducting comprehensive inquiries into any complaints received.
4. Support for Victims: Offering assistance and resources to those affected by ragging.
5. In addition, the committee focuses on raising awareness and educating the community about the harmful effects of ragging, promoting a culture of respect and inclusivity.

Through these initiatives, the committee aims to create a positive educational experience for everyone involved, reinforcing the institute's commitment to student well-being.

Functions of the Anti-Ragging Committee:

The Anti-Ragging Committee focuses on several key functions to ensure a safe and respectful environment for all students. First, it emphasizes policy implementation by developing and enforcing strict anti-ragging policies designed to effectively prevent and address any incidents. In addition, the committee prioritizes awareness and education, conducting workshops and campaigns to inform students about the dangers of ragging and to foster a culture of respect within the community. To facilitate reporting, a complaint mechanism is established, providing a confidential and accessible process for students to report incidents without fear of retaliation. The committee also takes on the critical role of investigation and action, conducting impartial investigations into reported cases and ensuring appropriate disciplinary actions are taken against offenders. Lastly, it offers support services to provide counselling and assistance to victims of ragging, aiding in their recovery and promoting their overall well-being. Through these comprehensive functions, the committee aims to cultivate a safe and inclusive educational environment.

Through these functions, the committee aims to create a positive and safe educational atmosphere for all students.



The following members were appointed for the new academic session 2021-2022:

- a) Dr Aneet Bedi-Chairperson
- b) Dr. Neeraj Sharma- Member
- c) Mr. Gurdeepak Singh- Member
- d) Lt. Jagvinder Thakur - Member
- e) Dr. Rakhee Dewan- Member
- f) Mr. Punit Bhatt Member
- g) Mr. Harsimran Kocchar- Student Member
- h) Ms Richa- Student Member

Roles and Responsibilities:

Members of the Anti-Ragging Committee play a vital role in fostering a safe and respectful environment within the institute. They develop and implement anti-ragging policies in line with legal guidelines, conduct awareness programs to educate students about the negative impacts of ragging and promote a culture of respect. The committee facilitates a confidential reporting mechanism, encouraging students to report incidents without fear of retaliation. In response to complaints, members conduct thorough and impartial investigations and ensure appropriate disciplinary actions against offenders. Additionally, they provide support and counselling to victims, helping them cope with their experiences. Through these efforts, committee members significantly contribute to creating a safe and inclusive educational environment.

Conclusion:

The meeting concluded with a vote of thanks by the Dean of Academics, who expressed gratitude to all participants for their engagement and contributions.


Director
Gianjyoti Institute of
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Phase-2, Mohali
Sector-54, Chandigarh

NOTICE

Ref. No. GJIMT/2021

March 3rd, 2021

This is for the information of all the students, faculty, and staff that ragging is **strictly prohibited** inside the GJIMT campus and hostel. Any student found and/or proven to be indulging in ragging shall be immediately **EXPELED** and his/her candidature shall be cancelled with **immediate effect**. All students are advised **NOT TO REMAIN SILENT** if subjected to ragging and can lodge a complaint to the **Anti-ragging Committee**. The **Anti-ragging Committee** has been formed in accordance with **Section 6(a)** of All India Council for Technical Education (AICTE) Notification dated 01-07-2009. The details of the **Anti-ragging Committee** are as under:

S. No.	Name	Designation	Address	Associated with	Mobile	Email Address
1	Dr. Aneet	Chairperson	# 152, Sector 38 B, Chandigarh	GJIMT	9814744642	aneet@gjimt.ac.in
2	Dr. Neeraj Sharma	Dean Academic	GJIMT, Phase 2, Mohali	GJIMT	9814837880	nrjsharma@yahoo.com
3	Mr. Gurdeepak Singh	Director (Placements and International Studies)	# HM 252, Phase 2, Mohali	GJIMT	9988855667	gsinghgjimt@gmail.com
4	Dr. Rakhee	Asstt Professor	264, Sector - 10, Panchkula	GJIMT	8146813100	drrakhee.gjimt@gmail.com
5	Lt. Jagvinder Thakur	Asstt Professor	2268, MW Town, Chandigarh	GJIMT	9888430387	tjagvinder@gmail.com
6	Ms. Vaishali Bhateja (PCS)	General Manager	Punjab Bhawan, New Delhi	Civil Administration	7087681545	
7	Mr. Surjit Singh	Munshi	Police Station, Phase 1, Mohali	Police	9914003273	
8	Mr. Gurvinder Sandhu	Media Advisor	GJIMT, Phase 2, Mohali	Media rep	9872740404	aravsandhu@gmail.com
9	Dr. Rupinder Kaur	Deputy Director	4008, Sector 68, Mohali	GMCH, Sector 16, Chandigarh (Parents' rep)	9888871770	docrupinder1962@gmail.com
10	Harsimran Kochhar	Student	307, Phase 1, Mohali	GJIMT	88377 78215	harsimrankochhar@gmail.com
11	Punit Bhatt	Student	3069, Sec44-D Chandigarh	GJIMT	97790 99459	pntbht@gmail.com
12	Richa	Student	2510/1 Sec49-c Chandigarh	GJIMT	9646586551	dwivediricha425@gmail.com

Aneet
Director 3/3/21

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2020-2021



Anti -Ragging Committee- Formation

Minutes of the Meeting

Date: 3rd January 2020- Friday

Time: 2:30 pm

Venue: Syndicate Room

Attendees:

Dr Aneet Bedi (Director) and All Faculty Members and Lab Staff

Agenda:

- Formation of Anti-Ragging Committee for the academic session 2020-2021
- Functions, roles and responsibilities of the members.

Proceedings:

Welcome Address:

Dr. Neeraj Sharma, the Dean of Academics, delivered a welcoming address at the formation of the Anti-Ragging Committee, emphasizing the importance of creating a safe and respectful environment for all students. He encouraged collaboration among committee members to effectively address and prevent incidents of ragging within the institute.

Formation of Committee:

The Anti-Ragging Committee is established to prevent and address incidents of ragging within the institute, ensuring a safe and respectful environment for all students. Its primary functions include implementing preventive measures, providing a confidential reporting mechanism, conducting thorough investigations into complaints, and offering support to victims. The committee also focuses on raising awareness and educating the community about the negative impacts of ragging, promoting a culture of respect and inclusivity. Through these initiatives, the committee aims to foster a positive educational experience for everyone involved.

Functions of the Anti-Ragging Committee:

The Anti-Ragging Committee focuses on several key functions to ensure a safe and respectful environment:



1. **Policy Implementation:** Developing and enforcing strict anti-ragging policies to effectively prevent and address incidents.
2. **Awareness and Education:** Conducting workshops and campaigns to educate students about the dangers of ragging and to promote a culture of respect.
3. **Complaint Mechanism:** Establishing a confidential and accessible process for students to report incidents of ragging without fear of retaliation.
4. **Investigation and Action:** Conducting impartial investigations into reported incidents and taking appropriate disciplinary actions against offenders.
5. **Support Services:** Providing counselling and support to victims of ragging to aid in their recovery and ensure their well-being.

Through these functions, the committee aims to create a positive and safe educational atmosphere for all students.

The following members were appointed for the new academic session 2020-2021:

- 1) Dr Aneet Bedi-Chairperson
- 2) Dr. Neeraj Sharma- Member
- 3) Mr. Gurdeepak Singh- Member
- 4) Mr. Tarandeep Singh - Member
- 5) Ms. Archan Member
- 6) Dr Bushra S P Singh Member
- 7) Mr Tanmay Student Member
- 8) Ms. Jasmeen-- Student Member

Roles and Responsibilities:

Members of the Anti-Ragging Committee play a crucial role in fostering a safe and respectful environment within the institute. Their responsibilities include developing and implementing anti-ragging policies while ensuring compliance with legal and institutional guidelines. Committee members conduct awareness programs to educate students about the negative impacts of ragging and promote a culture of respect. They facilitate a confidential reporting mechanism, encouraging students to report incidents without fear of retaliation. In response to complaints, members conduct thorough and impartial investigations, ensuring appropriate disciplinary actions are taken against offenders. Additionally, they provide support and counselling to victims to help them cope with their experiences. Through these efforts, Anti-




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Ragging Committee members significantly contribute to creating a safe and inclusive educational environment.

Conclusion:

The meeting concluded with a vote of thanks by the Dean of Academics, who expressed gratitude to all participants for their engagement and contributions. The Dean emphasized the importance of the Anti-Ragging Committee's work in fostering a safe and respectful environment and encouraged everyone to continue their commitment to preventing ragging within the institute.


Director
Gian Jyoti Institute of
Management & Technology
Phase-2, Mohali
Sector-54, Chandigarh

Ref. No. GJIMT/2020/AR/01

January 5, 2020

(Establishment of Anti Ragging Committee 2020)

This is for the information of all the students, faculty, and staff that ragging is **strictly prohibited** inside the GJIMT campus and hostel. Any student found and/or proven to be indulging in ragging shall be immediately **EXPELED** and his/her candidature shall be cancelled with immediate effect. All students are advised **NOT TO REMAIN SILENT** if subjected to ragging and can lodge a **complaint** to the **Anti-ragging Committee**. The **Anti-ragging Committee** has been formed in accordance with **Section 6(a)** of All India Council for Technical Education (AICTE) Notification dated 01-07-2009. The details of the **Anti-ragging Committee** are as under:

S. No.	Name	Designation	Associated with	Mobile
1	Dr. Aneet Bedi	Chairperson	GJIMT	9814744642
2	Dr. Neeraj Sharma-	Dean Academic	GJIMT	9814837880
3	Mr. Gurdeepak Singh	Director (Placements and International Studies)	GJIMT	9988855667
4	Mr. Harish Premi	Asstt Professor	GJIMT	8198880090
5	Dr Bushra S P Singh	Asstt Professor	GJIMT	950665864
6	Ms. Vaishali Bhateja (PCS)	General Manager	Civil Administration	7087681545
7	Mr. Surjit Singh	Munshi	Police	9914003273
8	Mr. Gurvinder Sandhu	Media Advisor	Media rep	9872740404
9	Dr. Rupinder Kaur	Deputy Director	GMCH, Sector 16, Chandigarh (Parents' rep)	9888871770
10	Mr Tanmay	Student	GJIMT	9711798578
11	Ms. Jasmeen	Student	GJIMT	818654321

Aneet
Director



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2019-2020



Anti -Ragging Committee- Formation

Minutes of the Meeting

Date: 3rd January 2019 (Thursday)

Time: 4:10 pm

Venue: Syndicate Room

Attendees:

Dr Aneet Bedi (Director) and All Faculty Members and Lab Staff

Agenda:

- Formation of Anti-Ragging Committee for the academic session 2019-2020
- Functions, roles and responsibilities of the members.

Proceedings:

Welcome Address:

The meeting commenced with a welcome address by Dr. Neeraj Sharma, the Dean of Academics, who warmly greeted all participants and set a positive tone for the discussions ahead. Dr. Sharma emphasized the importance of collaboration and engagement in fostering a productive environment, encouraging everyone to share their insights and contribute to the meeting's objectives.

Formation of Committee:

The Anti-Ragging Committee is formed to prevent and address incidents of ragging within the institute, ensuring a safe and respectful environment for all students. Its primary purposes include implementing preventive measures, providing a confidential reporting mechanism, conducting thorough investigations into complaints, and offering support to victims. Additionally, the committee focuses on raising awareness and educating the community about the



negative impacts of ragging, promoting a culture of respect and inclusivity. Through these initiatives, the committee aims to foster a positive educational experience for everyone.

Functions of the Anti-Ragging Committee:

1. Policy Implementation: Developing and enforcing strict anti-ragging policies to prevent and address incidents effectively.
2. Awareness and Education: Conducting workshops and campaigns to educate students about the dangers of ragging and promote a culture of respect.
3. Complaint Mechanism: Establishing a confidential and accessible process for students to report incidents of ragging without fear of retaliation.
4. Investigation and Action: Conducting impartial investigations into reported incidents and taking appropriate disciplinary actions against offenders.
5. Support Services: Providing counselling and support to victims of ragging to help them recover and ensure their well-being.

The following members were appointed for the new academic session 2019-2020:

1. Dr Aneet Bedi-Chairperson
2. Dr. Neeraj Sharma- Member
3. Mr. Gurdeepak Singh- Member
4. Mr. Tarun Singla - Member
5. Ms. Silky Member
6. Ms. Pooja- Member
7. Mr Simarjeet Singh Student Member
8. Ms. Nisha Kumari-- Student Member



Roles and Responsibilities:

Members of the Anti-Ragging Committee play a crucial role in fostering a safe and respectful environment within the institute. Their responsibilities include developing and implementing anti-ragging policies, and ensuring adherence to legal and institutional guidelines. Committee members are tasked with conducting awareness programs to educate students about the negative impacts of ragging and promoting a culture of respect. They also facilitate a confidential reporting mechanism, encouraging students to report incidents without fear of retaliation. In the event of complaints, members conduct thorough and impartial investigations, ensuring appropriate disciplinary actions are taken against offenders. Additionally, they provide support and counselling to victims, helping them cope with their experiences. By fulfilling these roles, Anti-Ragging Committee members contribute significantly to creating a safe and inclusive educational environment.

Conclusion:

The meeting concluded with a vote of thanks by the Dean of Academics

Director
Gian Jyoti Institute of
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Phase-2, Mohali
Sector-54, Chandigarh

Director

Ref. No. GJIMT/2019/AR/01

January 5, 2019

(Establishment of Anti Ragging Committee 2019)

This is for the information of all the students, faculty, and staff that ragging is **strictly prohibited** inside the GJIMT campus and hostel. Any student found and/or proven to be indulging in ragging shall be immediately **EXPELED** and his/her candidature shall be cancelled **with immediate effect**. All students are advised **NOT TO REMAIN SILENT** if subjected to ragging and can **lodge a complaint** to the **Anti-ragging Committee**. The **Anti-ragging Committee** has been formed in accordance with **Section 6(a)** of All India Council for Technical Education (AICTE) Notification dated 01-07-2009. The details of the **Anti-ragging Committee** are as under:

S. No.	Name	Designation	Associated with	Mobile
1	Dr. Aneet Bedi	Chairperson	GJIMT	9814744642
2	Dr. Neeraj Sharma-	Dean Academic	GJIMT	9814837880
3	Mr. Gurdeepak Singh	Director (Placements and International Studies)	GJIMT	9988855667
4	Mr. Tarun Singla	Asstt Professor	GJIMT	901465943
5	Ms. Silky	Asstt Professor	GJIMT	9646254954
6	Ms. Vaishali Bhateja (PCS)	General Manager	Civil Administration	7087681545
7	Mr. Surjit Singh	Munshi	Police	9914003273
8	Mr. Gurvinder Sandhu	Media Advisor	Media rep	9872740404
9	Dr. Rupinder Kaur	Deputy Director	GMCH, Sector 16, Chandigarh (Parents' rep)	9888871770
10	Ms. Pooja	Student	GJIMT	9711798578
11	Mr Simarjeet Singh	Student	GJIMT	818654321
12	Ms. Nisha Kumari	Student	GJIMT	9815621132

(Signature)
Director



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Web: www.gjimt.ac.in



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**Anti-Ragging Committee
Minutes of the Meetings
Academic Year 2023-2024
Academic Year 2022-2023
Academic Year 2021-2022
Academic Year 2020-2021
Academic Year 2019-2020**



ANTI-RAGGING COMMITTEE
Minutes of the Meeting

Date: 28th March 2023

Time: 12:30 pm

Venue: Syndicate Room

S. No	Name	Designation	Signature
a)	Dr Aneet Bedi	Chairperson	
b)	Dr. Neeraj Sharma	Member	
c)	Mr. Uma Shankar	Member	
d)	Mr. Shami Bhatia	Member	
e)	Ms. Harkamalpreet Kaur	Student Member	
f)	Ms. Priya Kaushik	Student Member	
g)	Mr. Kamal	Student Member	
h)	Ms Nishika	Student Member	

The following issues were discussed and confirmed:

- 1) The committee presented several measures to prevent ragging on campus, highlighting proactive strategies aimed at ensuring student safety.
- 2) During this period, no reports of ragging were received, demonstrating the effectiveness of these initiatives.
- 3) Squad members were asked to form teams of two or three to patrol important areas, such as the canteen, parking lot, corridors, and washrooms, to enhance vigilance.
- 4) Participants in the meeting were updated on the follow-up actions related to the committee's resolutions, reinforcing accountability and the commitment to maintaining a safe environment.

Chairperson

Phase-2
Mohali
(Punjab)



ANTI-RAGGING INTERNAL COMMITTEE

Minutes of the Meeting

Date: 28th November 2023 (Tuesday)

Time: 1:30 pm

Venue: Discussion Room

Attendees

S. No	Name	Designation	Signature
1	Dr Aneet Bedi	Chairperson	
2	Dr. Neeraj Sharma	Member	
3	Mr. Uma Shankar	Member	
4	Mr. Shami Bhatia	Member	
5	Ms. Harkamalpreet Kaur	Student Member	
6	Ms. Priya Kaushik	Student Member	
7	Mr. Kamal	Student Member	
8	Ms Nishika	Student Member	

The following issues were discussed and confirmed:

- 1) The committee aims to ensure that ragging is strictly prohibited on campus, enforcing severe disciplinary action against those who engage in such behavior.
- 2) Due to rigorous vigilance and continuous supervision, no cases of ragging have been reported.
- 3) The committee stressed the importance of discussing all rules related to ragging with students ahead of time to ensure awareness.
- 4) Squad members were asked to patrol various areas at different times, including the canteen, parking lot, corridors, and washrooms.
- 5) The committee underscored the need to monitor visitors, former students, and strangers on campus to maintain safety.

Chairperson



ANTI-RAGGING COMMITTEE
Minutes of the Meeting

Date: 15th March 2022 (Tuesday)

Time: 12:30 pm

Venue: Syndicate Room

S. No	Name	Designation	Signature
a)	Dr Aneet Bedi	Chairperson	
b)	Dr. Neeraj Sharma	Member	
c)	Mr. Gurdeepak Singh	Member	
d)	Lt. Jagvinder Thakur	Member	
e)	Dr. Rakhee Dewan	Member	
f)	Ms. Priya Kaushik	Student Member	
g)	Mr. Rajat Bhardwaj	Student Member	
h)	Ms Priyanka Barwal	Student Member	

The following issues were discussed and confirmed:

- The committee outlined various measures to prevent ragging on campus, emphasizing proactive strategies for student safety.
- No reports related to ragging were received during this period, indicating the effectiveness of these measures.
- Squad members were requested to form groups of two or three to patrol key areas, including the canteen, parking lot, corridors, and washrooms, enhancing vigilance.
- Meeting participants were updated on follow-up actions regarding the committee's resolutions, reinforcing accountability and commitment to a safe environment.
- Additional Cameras at some key areas have been installed for the better surveillance.

Chairperson



ANTI-RAGGING INTERNAL COMMITTEE

Minutes of the Meeting

Date: 14th November 2022

Time: 1:30 pm

Venue: Discussion Room

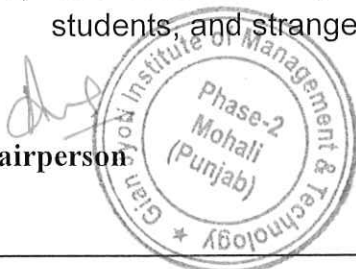
Attendees

S. No	Name	Designation	Signature
1	Dr Aneet Bedi	Chairperson	
2	Dr. Neeraj Sharma	Member	
3	Mr. Gurdeepak Singh	Member	
4	Lt. Jagvinder Thakur	Member	
5	Dr. Rakhee Dewan	Member	
6	Ms. Priya Kaushik	Student Member	
7	Mr. Rajat Bhardwaj	Student Member	
8	Ms Priyanka Barwal	Student Member	

The following issues were discussed and confirmed:

- 1) The committee's motive is to ensure that ragging is strictly prohibited on campus, with severe disciplinary action for those found engaging in such behavior.
- 2) Thanks to strict vigilance and constant supervision, no cases of ragging have been reported.
- 3) The committee emphasized the need to discuss all rules related to ragging with students in advance to ensure awareness.
- 4) Squad members were requested to patrol various areas at different times, including the canteen, parking lot, corridors, and washrooms.
- 5) The committee highlighted the importance of monitoring visitors, pass-out students, and strangers on campus to maintain safety.

Chairperson





ANTI-RAGGING COMMITTEE
Minutes of the Meeting

Date: 29th March 2021 (Monday)

Time: 11:30 pm

Venue: Syndicate Room

S. No	Name	Designation	Signature
a)	Dr Aneet Bedi	Chairperson	
b)	Dr. Neeraj Sharma	Member	
c)	Mr. Gurdeepak Singh	Member	
d)	Lt. Jagvinder Thakur	Member	
e)	Dr. Rakhee Dewan	Member	
f)	Mr. Punit Bhatt	Member	
g)	Mr. Harsimran Kocchar	Student Member	
h)	Ms Richa	Student Member	

The following issues were discussed and confirmed:

The committee outlined various measures implemented to prevent ragging on campus, emphasizing proactive strategies to ensure student safety. During this period, no reports related to ragging were received, indicating the effectiveness of these measures. Squad members were requested to form groups of two or three to patrol various areas, including the canteen, parking lot, corridors, and washrooms, enhancing vigilance. Additionally, meeting participants were updated on follow-up actions regarding the committee's resolutions, reinforcing accountability and ongoing commitment to a safe environment.

Chairperson



ANTI-RAGGING INTERNAL COMMITTEE

Minutes of the Meeting

Date: 23rd November 2021- Tuesday

Time: 1:30 pm

Venue: Discussion Room

Attendees

S. No	Name	Designation	Signature
1	Dr Aneet Bedi	Chairperson	
2	Dr. Neeraj Sharma	Member	
3	Mr. Gurdeepak Singh	Member	
4	Lt. Jagvinder Thakur	Member	
5	Dr. Rakhee Dewan	Member	
6	Mr. Punit Bhatt	Member	
7	Mr. Harsimran Kocchar	Student Member	
8	Ms Richa-	Student Member	

The following issues were discussed and confirmed:

- The motive of the Committee is that work Ragging is strictly prohibited on campus; students found engaging in such behaviour will face severe disciplinary action.
- Due to strict vigilance and constant supervision, no cases of ragging have been reported.
- The committee emphasized the need to discuss all rules related to ragging with students well in advance to ensure awareness.
- Squad members were requested to patrol various areas at different times, including the canteen, parking lot, corridors, and washrooms.
- The committee highlighted the importance of monitoring visitors, pass-out students, and strangers on campus to maintain safety.

Chairperson



ANTI-RAGGING COMMITTEE Minutes of the Meeting

Date: 11th March 2020

Time: 2:30 pm

Venue: Zoom Meeting

S. No	Name	Designation
1	Dr. Aneet Bedi	Chairperson
2	Dr. Neeraj Sharma-	Member
3	Mr. Gurdeepak Singh	Member
4	Mr. Harish Premi	Member
5	Dr Bushra S P Singh	Member
6	Ms. Archan	Member
7	Mr Tanmay	Student Member
8	Ms. Jasmeen	Student Member

The following issues were discussed and confirmed:

- 1) The committee outlined various measures to be communicated online during the lockdown. No reports related to ragging were received during the period.
- 2) Squad members were requested to form WhatsApp groups and register students MS-Team.
- 3) Instructions given to students during COVID-19 emphasized the importance of using the online platform responsibly. Students were advised to familiarize themselves with the platform's features to facilitate effective learning. Additionally, they were reminded to prioritize safety by not sharing personal information or sensitive data online. The guidelines encouraged maintaining privacy and security, emphasizing that students should refrain from sharing personal belongings or materials to minimize the risk of transmission. Overall, the focus was on fostering a safe and productive virtual learning environment.


Chairperson




ANTI-RAGGING INTERNAL COMMITTEE

Minutes of the Meeting

Date: 10th November 2020 (Tuesday)

Time: 11:30 pm

Venue: MS-Team

Attendees

S. No	Name	Designation
1	Dr. Aneet Bedi	Chairperson
2	Dr. Neeraj Sharma-	Member
3	Mr. Gurdeepak Singh	Member
4	Mr. Harish Premi	Member
5	Dr Bushra S P Singh	Member
6	Ms. Archan	Member
7	Mr Tanmay	Student Member
8	Ms. Jasmeen	Student Member

The following issues were discussed and confirmed:

- The committee outlined various measures to be communicated online during the lockdown.
- Instructions given to students during COVID-19 emphasized the importance of using the online platform responsibly. Students were advised to familiarize themselves with the platform's features to facilitate effective learning. Additionally, they were reminded to prioritize safety by not sharing personal information or sensitive data online. The guidelines encouraged maintaining privacy and security, emphasizing that students should refrain from sharing personal belongings or materials to minimize the risk of transmission. Overall, the focus was on fostering a safe and productive virtual learning environment.


Chairperson




ANTI-RAGGING COMMITTEE
Minutes of the Meeting

Date: 7th March 2019 (Thursday)

Time: 11:30 pm

Venue: Syndicate Room

S. No	Name	Designation	Signature
1	Dr. Aneet Bedi	Chairperson	<i>Aneet Bedi</i>
2	Dr. Neeraj Sharma-	Member	<i>Neeraj Sharma</i>
3	Mr. Gurdeepak Singh	Member	<i>Gurdeepak Singh</i>
4	Mr. Tarun Singla	Member	<i>Tarun Singla</i>
5	Ms. Silky	Member	<i>Silky</i>
6	Ms. Pooja	Member	<i>Pooja</i>
7	Mr Simarjeet Singh	Student Member	<i>Simarjeet Singh</i>
8	Ms. Nisha Kumari	Student Member	<i>Nishakumari</i>

The following issues were discussed and confirmed:

1. The committee described the various measures taken to prevent ragging in the campus.
2. It was decided that as per the UGC norms, student members are nominated in the committee as students have a close watch on fellow students and also will publicize the measures that have been taken in the college to eradicate the menace of ragging.
3. No such matter related to ragging was received.
4. The squad members were requested to form a group of two or three to patrol at different times in the canteen area, parking lot, corridors and even the washrooms.
5. The members of the meeting were apprised of the follow-up of the resolution of the committee.





ANTI-RAGGING INTERNAL COMMITTEE

Minutes of the Meeting

Date: 12th November 2019 (Tuesday)

Time: 1:30 pm

Venue: Discussion Room

Attendees

S. No	Name	Designation	Signature
1	Dr. Aneet Bedi	Chairperson	
2	Dr. Neeraj Sharma-	Member	
3	Mr. Gurdeepak Singh	Member	
4	Mr. Tarun Singla	Member	
5	Ms. Silky	Member	
6	Ms. Pooja	Member	
7	Mr Simarjeet Singh	Student Member	
8	Ms. Nisha Kumari	Student Member	

The following issues were discussed and confirmed:

1. Ragging is prohibited in the campus. If any student is found indulging in ragging, severe action will be taken against the student.
2. It was reported that due to strict vigilance and constant supervision, no case of ragging was received.
3. The committee discussed that all the rules related to ragging should be discussed with the students well in advance.
4. The squad members were requested to patrol at different areas at different times such as the canteen area, parking lot, corridors and even the washrooms.
5. It was also discussed keeping a watch on visitors, pass-out students and strangers in the campus.

Chairperson





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SC/ST Committee

Office Orders & Formations

Academic Year 2023-2024

Academic Year 2022-2023

Academic Year 2021-2022

Academic Year 2020-2021

Academic Year 2019-2020



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2023-2024



Minutes of the Meeting

Formation of SC/ST Committee

Date: 10th March 2023 (Friday)

Time: 2:00 pm

Venue: Syndicate Room

Attendees:

Dr Aneet Bedi (Director) and All Faculty Members and Lab Staff

Agenda:

- Formation of SC/ST Committee for the academic session 2023-2024
- Discussion on roles and responsibilities

Proceedings:

➤ **Welcome Address:**

The meeting started with a welcome address by Dr Neeraj Sharma (Dean Academics)

➤ **Formation of Committee:**

The need for the SC/ST Committee was discussed by the Director- Dr. Aneet Bedi. She explained that the SC/ST Committee is formed to ensure the welfare and support of SC/ST (Scheduled Castes and Scheduled Tribes) students and staff. on the key purposes such as:

- Addressing grievances related to discrimination or harassment.
- Promoting awareness about SC/ST rights and issues.
- Organizing programs and events for the academic and social upliftment of SC/ST members.
- Ensuring compliance with government policies and regulations regarding SC/ST welfare.



The following members were appointed for the new academic session 2023-2024:


- 1) Dr. Aneet Bedi-Chair person
- 2) Dr. Neeraj Sharma- Member
- 3) Mr. Gurdeepak Singh- Member
- 4) Dr. Bushra - Member
- 5) Ms. Sandeep Kaur - Student Member
- 6) Ms. Pooja - Student Member

➤ **Roles and Responsibilities:**

The SC/ST Committee Members play a crucial role in supporting the welfare of SC/ST students and staff within the institution. Their responsibilities include promoting awareness of SC/ST rights and issues, and ensuring that these concerns are recognized and addressed. Additionally, committee members are tasked with planning and executing various programs and events aimed at fostering inclusion and understanding. They also assess and manage grievances, providing a crucial support system for individuals facing challenges related to their status. Through these efforts, the committee works to create a more equitable and supportive environment for all.

Conclusion:

The meeting concluded with a vote of thanks by Dr. Neeraj Sharma.


Director
Gian Jyoti Institute of
Management & Technology
Phase-2, Mohali
Sector-54, Chandigarh

Ref. No. GJIMT/2023

Dated: 11.3.2023

(Constitution of SC/ST Cell @ GJIMT)

This is in reference to the notification of AICTE for formation of SC/ST (As per the Schedule Caste and the Scheduled Tribes (Prevention of Atrocities) Act, 1989, No.33 of 1989, dated 11.9.1989. The SC/ST Cell has been constituted at Gian Jyoti Institute of Management & Technology, Phase -2, Mohali with following members.

S. No	Name	Designation	Contact No.	Email ID
1	Dr. Aneet Bedi	Director	9814744642	aneet@gjimt.ac.in
2	Prof. Gurdeepak Singh	Director – International Education	9646641022	gsinghgjimt@gmail.com
3	Dr. Bushra S.P. Singh	Assistant Professor	95306 65864	bushra.gjimt@gmail.com
4	Ms Sandeep Kaur (MCA 2022)	Student	7526962923	Sandeepkaur.123@gmail.com
5	Ms Pooja (B.Com 2021)	Student	9988002915	Pooja.2023@gmail.com

Aneet
Director



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2022-2023



Minutes of the Meeting

SC/ST Committee-Formation

Date: 9th March 2022 (Wednesday)

Time: 3:00 pm

Venue: Syndicate Room

Attendees:

Dr Aneet Bedi (Director) and All Faculty Members and Lab Staff

Agenda:

- Formation of SC/ST Committee for the academic session 2022-2023
- Discussion on roles and responsibilities

Proceedings:

Welcome Address:

The meeting started with a welcome address by Dr Neeraj Sharma (Dean Academics)

Formation of Committee:

The need for the SC/ST Committee was discussed by the Director- Dr. Aneet Bedi. She explained that the SC/ST Committee is formed to ensure the welfare and support of SC/ST (Scheduled Castes and Scheduled Tribes) students and staff. on the key purposes such as:

- a) Addressing grievances related to discrimination or harassment.
- b) Promoting awareness about SC/ST rights and issues.
- c) Organizing programs and events for the academic and social upliftment of SC/ST members.
- d) Ensuring compliance with government policies and regulations regarding SC/ST welfare.



The following members were appointed for the new academic session 2022-2023:


- a) Dr. Aneet Bedi-Chair person
- b) Dr. Neeraj Sharma- Member
- c) Mr. Gurdeepak Singh- Member
- d) Dr. Rakhee Dewan- Member
- e) Mr. Shami Bhatia- Member
- f) Mr. Deepak- Student Member
- g) Ms. Damini- Student Member
- h) Mr. Aniket - Student Member

Roles and Responsibilities:

Brief discussion on the roles and responsibilities of committee members to ensure effective functioning. The SC/ST Committee Members play a crucial role in supporting the welfare of SC/ST students and staff within the institution. Their responsibilities include promoting awareness of SC/ST rights and issues, and ensuring that these concerns are recognized and addressed. Additionally, committee members are tasked with planning and executing various programs and events aimed at fostering inclusion and understanding. They also assess and manage grievances, providing a crucial support system for individuals facing challenges related to their status. Through these efforts, the committee works to create a more equitable and supportive environment for all.

Conclusion:

The meeting concluded with a vote of thanks by Dr. Neeraj Sharma.

Director

Director
Gian Jyoti Institute of
Management & Technology
Phase-2, Mohali
Sector-54, Chandigarh

Ref. No. GJIMT/ 22

Dated: 11.03.2022

This is in reference to the notification of AICTE for formation of SC/ST (As per the Schedule Caste and the Scheduled Tribes (Prevention of Atrocities) Act, 1989, No.33 of 1989, dated 11.9.1989. The SC/ST Cell has been constituted at Gian Jyoti Institute of Management & Technology, Phase -2, Mohali with following members.

S. No	Name	Designation	Contact No.	Email ID
1	Dr. Aneet Bedi	Director	9814744642	aneet@gjimt.ac.in
2	Prof. Gurdeepak Singh	Director – International Education	9646641022	gsinghgjimt@gmail.com
3	Dr. Neeraj Sharma	Dean Academics	9814837880	nrjsharma@yahoo.com
4	Mr. Shammi Singh Bhatia	Placement Officer	98766 14199	placements@gjimt.com
5	Dr. Rakhee Dewan	Assistant Professor	8146813100	drakhee.gjimt@gmail.com
6	Mr. Deepak Kumar <i>20/04/2014</i>	Student <i>7055564 797</i>	8427751246	deepak.gjimt@gmail.com
7	Mr. Aniket / <i>Lovely</i>	Student <i>9041 772714</i>	8699769859	aniket.gjimt@gmail.com
8	Ms Damini / <i>Sabita</i>	Student	6284037763 7626864675	damini.gjimt@gmail.com


Director

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2021-2022



Minutes of the Meeting

SC/ST Committee-Formation

Date: 8th March 2021

Time: 2:30 pm

Venue: MS-Teams (Online)

Attendees:

Dr Aneet Bedi (Director) and All Faculty Members and Lab Staff

Agenda:

- Formation of SC/ST Committee for the academic session 2021-2022
- Discussion on roles and responsibilities

Proceedings:

Welcome Address:

The meeting started with a welcome address by Dr Neeraj Sharma (Dean Academics)

Formation of Committee:

The Director highlighted the necessity of forming the SC/ST Committee. She emphasized its role in ensuring the welfare and support of SC/ST (Scheduled Castes and Scheduled Tribes) students and staff. The committee's key purposes are: addressing grievances related to discrimination or harassment and promoting awareness about SC/ST rights and issues. Its purpose is also to ensure compliance with government policies and regulations regarding SC/ST welfare.

The following members were appointed for the new academic session 2021-2022:

- Dr. Aneet Bedi-Chairperson
- Dr. Neeraj Sharma- Member
- Mr. Gurdeepak Singh- Member
- Dr. Rakhee Dewan- Member
- Mr. Munish Tonk- Member
- Mr. Rajdeep Singh- Student Member
- Ms. Kalpana- Student Member

Roles and Responsibilities:

Brief discussion on the roles and responsibilities of committee members to ensure effective functioning.



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- Monitoring the welfare of SC/ST students and staff.
- Promoting awareness about SC/ST rights and issues.
- Organizing programs and events.
- Reviewing and acting on grievances.

Conclusion:

The meeting concluded with a vote of thanks by Dr. Neeraj Sharma.

Director
Gian Jyoti Institute of
Management & Technology
Phase-2, Mohali
Sector-54, Chandigarh


Director

Ref. No. GJIMT/ 21

Dated: 10.03.2021

This is in reference to the notification of AICTE for formation of SC/ST (As per the Schedule Caste and the Scheduled Tribes (Prevention of Atrocities) Act, 1989, No.33 of 1989, dated 11.9.1989. The SC/ST Cell has been constituted at Gian Jyoti Institute of Management & Technology, Phase -2, Mohali with following members.

S. No	Name	Designation	Contact No.	Email ID
1	Dr. Aneet Bedi	Director	9814744642	aneet@gjimt.ac.in
2	Prof. Gurdeepak Singh	Director – International Education	9646641022	gsinghgjimt@gmail.com
3	Dr. Neeraj Sharma	Dean Academics	9814837880	nrjsharma@yahoo.com
4	Mr. Munish Tonk	Placement Officer	9814456000	placements@gjimt.com
5	Dr. Rakhee Dewan	Assistant Professor	8146813100	drakhee.gjimt@gmail.com
6	Ms Kalpana	Student	7973832754	Kalpanakataria38@gmail.com
7	Mr. Rajdeep Singh	Student	8556919524	Rajdeepsinghchd11@gmail.com


Director

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2020-2021



Minutes of the Meeting

SC/ST Committee-Formation

Date: 20th Feb 2020 (Thursday)

Time: 3:20 pm

Venue: Syndicate Room

Attendees:

Dr Aneet Bedi (Director) and All Faculty Members and Lab Staff

Agenda:

- Formation of SC/ST Committee for the academic session 2020-2021
- Discussion on roles and responsibilities

Proceedings:

➤ **Welcome Address:**

The meeting started with a welcome address by Dr Neeraj Sharma (Dean Academics)

➤ **Formation of Committee:**

The need for the SC/ST Committee was discussed by the Director- Dr. Aneet Bedi. She explained that the SC/ST Committee is formed to ensure the welfare and support of SC/ST (Scheduled Castes and Scheduled Tribes) students and staff. on the key purposes such as:

- a) Addressing grievances related to discrimination or harassment.
- b) Promoting awareness about SC/ST rights and issues.
- c) Organizing programs and events for the academic and social upliftment of SC/ST members.
- d) Ensuring compliance with government policies and regulations regarding SC/ST welfare.

The following members were appointed for the new academic session 2020-2021:

- 1) Dr. Aneet Bedi-Chair person
- 2) Dr. Neeraj Sharma- Member
- 3) Mr. Gurdeepak Singh- Member
- 4) Dr Rakhee Dewan - Member
- 5) Dr. Bushra - Member




-
- 6) Ms. Nibha- Member
 - 7) Mr. Reshav - Student Member
 - 8) Ms. Sana - Student Member

➤ **Roles and Responsibilities:**

Brief discussion on the roles and responsibilities of committee members to ensure effective functioning.

Conclusion:

The meeting concluded with a vote of thanks by Dean Academics.


Director
Director
Gian Jyoti Institute of
Management & Technology
Phase-2, Mohali
Sector-54, Chandigarh

Ref. No. GJIMT/

Dated: 23.2.2020

(Constitution of SC/ST Cell @ GJIMT)

This is in reference to the notification of AICTE for formation of SC/ST (As per the Schedule Caste and the Scheduled Tribes (Prevention of Atrocities) Act, 1989, No.33 of 1989, dated 11.9.1989. The SC/ST Cell has been constituted at Gian Jyoti Institute of Management & Technology, Phase -2, Mohali with following members.

S. No	Name	Designation	Contact No	Email ID
1	Dr. Aneet Bedi	Chair person	9814744642	aneet@gjimt.ac.in
2	Dr. Neeraj Sharma-	Dean Academics	9814837880	nrjsharma@yahoo.com
3	Mr. Gurdeepak Singh	Director -International Education	9646641022	gsinghgjimt@gmail.com
4	Dr Rakhee Dewan	Assistant Professor	8146813100	Drrakhee.gjimt@gmail.com
5	Dr. Bushra	Assistant Professor	9530665864	bushra.gjimt@gmail.com
6	Ms. Nibha	Assistant Professor	9888442211	nibha.gjimt@gmail.com
7	Mr. Reshav	Student Member	9779100054	reshavjamwal@gmail.com
8	Ms. Sana	Student Member	8284966351	Sana981452@gmail.com

deed
Director



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Sector 54, Chandigarh
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GIANJYOTI
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Institute of Management
and Technology

2019-2020



Minutes of the Meeting

SC/ST Committee-Formation

Date: 2nd January 2019

Time: 3:00 pm

Venue: Syndicate Room

Attendees:

Dr Aneet Bedi (Director) and All Faculty Members and Lab Staff

Agenda:

- Formation of SC/ST Committee for the academic session 2019-2020
- Discussion on roles and responsibilities

Proceedings:

Welcome Address:

The meeting started with a welcome address by Dr Neeraj Sharma (Dean Academics)

Formation of Committee:

Dr Aneet Bedi, highlighted the necessity of forming the SC/ST Committee. She emphasized its role in ensuring the welfare and support of SC/ST (Scheduled Castes and Scheduled Tribes) students and staff. The committee's key purposes are:

- a) Addressing grievances related to discrimination or harassment.
- b) Promoting awareness about SC/ST rights and issues.
- c) Organizing programs and events for the academic and social upliftment of SC/ST members.
- d) Ensuring compliance with government policies and regulations regarding SC/ST welfare.



The following members were appointed for the new academic session 2019-2020:


1. Dr. Aneet Bedi-Chair person
2. Dr. Neeraj Sharma- Member
3. Mr. Gurdeepak Singh- Member
4. Mr. Sanjay Aggarwal - Member
5. Ms. Pooja- Member
6. Ms. Silky- Member
7. Mr. Surinder Kumar Mouraya- Student Member
8. Ms. Rajni-- Student Member

Roles and Responsibilities:

Brief discussion on the roles and responsibilities of committee members to ensure effective functioning.

Conclusion:

The meeting concluded with a vote of thanks by Dr. Neeraj Sharma.


Director
Gian Jyoti Institute of
Management & Technology
Phase-2, Mohali
Sector-54, Chandigarh

Ref. No. GJIMT/

Dated: 5.01.2019

(Constitution of SC/ST Cell @ GJIMT)

This is in reference to the notification of AICTE for formation of SC/ST (As per the Schedule Caste and the Scheduled Tribes (Prevention of Atrocities) Act, 1989, No.33 of 1989, dated 11.9.1989. The SC/ST Cell has been constituted at Gian Jyoti Institute of Management & Technology, Phase -2, Mohali with following members.

S. No	Name	Designation	Contact No	Email ID
1	Dr. Aneet Bedi	Chair person	9814744642	aneet@gjimt.ac.in
2	Dr. Neeraj Sharma-	Dean Academics	9814837880	nrjsharma@yahoo.com
3	Mr. Gurdeepak Singh	Director – International Education	9646641022	gsinghgjimt@gmail.com
4	Mr. Sanjay Aggarwal	Assistant Professor	7009246375	sanjayaggarwal75@gmail.com
5	Ms. Silky	Assistant Professor	9646254954	silky.gjimt@gmail.com
6	Ms. Pooja	Assistant Professor	9023921464	poojasingh708784@gmail.com
7	Mr. Surinder Kumar Mouraya-	Student Member	9780552386	SurinderM893@gmail.com
8	Ms. Rajni	Student Member	7710355479	Rajini32@gmail.com

Aneet
Director

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SC/ST Committee

Minutes of the Meeting

Academic Year 2023-2024

Academic Year 2022-2023

Academic Year 2021-2022

Academic Year 2020-2021

Academic Year 2019-2020



Minutes of the Meeting

Date: 30th March 2023 (Thursday)

Time: 2:10 pm

Venue: Syndicate Room

Attendees

S. No	Name	Designation	Signature
1	Dr. Aneet Bedi	Chairperson	
2	Dr. Neeraj Sharma-	Member	
3	Mr. Gurdeepak Singh	Member	
4	Dr. Bushra	Member	
5	Mr. Tanmay	Student Member	
6	Ms. Sandeep Kaur	Student Member	
7	Ms. Pooja	Student Member	

The following issues were discussed and confirmed:

- 1) The minutes from the previous term's meeting were reviewed.
- 2) Data regarding available seats and actual admissions of SC/ST students was collected.
- 3) The Committee examined and documented the scholarships awarded to SC/ST students.
- 4) It was noted that no applications or incidents were reported to the Committee, leading members to express satisfaction with this outcome.
- 5) The meeting also suggested establishing guidelines for scholarships and various programs conducted by the Institute.

Chairperson
SC/ST Committee



Minutes of the Meeting

Date: 16th October 2023

Time: 3:00 pm

Venue: Syndicate Room

Attendees

S. No	Name	Designation	Signature
1	Dr. Aneet Bedi	Chairperson	
2	Dr. Neeraj Sharma-	Member	
3	Mr. Gurdeepak Singh	Member	
4	Dr. Bushra	Member	
5	Mr. Tanmay	Student Member	
6	Ms. Sandeep Kaur	Student Member	
7	Ms. Pooja	Student Member	

The following issues were discussed and confirmed:

- 1) The committee members engaged in discussions with students from reserved categories, who explained scholarship-related issues concerning documentation.
- 2) The students were made aware of the Tech-Trail Blazers Initiative for skill development.
- 3) The Committee noted that no applications or incidents were received or reported, and members expressed their satisfaction with this situation.
- 4) Planning for the upcoming academic year was also conducted.





Minutes of the Meeting

SC/ST Committee

Date: 30th March 2022 (Wednesday)

Time: 3:00 pm

Venue: Discussion Room

Attendees

S. No	Name	Designation	Signature
1	Dr. Aneet Bedi	Chairperson	
2	Dr. Neeraj Sharma-	Member	
3	Mr. Gurdeepak Singh	Member	
4	Mr. Shami Bhatia	Member	
5	Dr Rakhee Dewan	Member	
6	Mr. Deepak	Student Member	
7	Ms. Damini	Student Member	
8	Mr. Aniket	Student Member	

The following issues were discussed and confirmed:

- 1) A review of the previous term's meetings was conducted.
- 2) Information was gathered regarding the available seats and the actual admissions of SC/ST students.
- 3) The Committee examined and documented the various scholarships provided to SC/ST students.
- 4) The Committee noted that no applications or incidents were received or reported, and members expressed satisfaction with this outcome.
- 5) During the meeting, it was also suggested that guidelines be established for the scholarships and various programs offered by the Institute.

Chairperson
SC/ST Committee



Minutes of the Meeting

SC/ST Committee

Date: 25th October 2022

Time: 3:30 pm

Venue: Syndicate - Room

Attendees

S. No	Name	Designation	Signature
1	Dr. Aneet Bedi	Chairperson	
2	Dr. Neeraj Sharma-	Member	
3	Mr. Gurdeepak Singh	Member	
4	Mr. Shami Bhatia	Member	
5	Dr Rakhee Dewan	Member	
6	Mr. Deepak	Student Member	
7	Ms. Damini	Student Member	
8	Mr. Aniket	Student Member	

The following issues were discussed and confirmed:

- The committee members engaged with students from reserved categories to discuss scholarship-related issues concerning documentation.
- It was decided to provide information about competitive examinations and related resources specifically for SC and ST students.
- The Committee noted that no applications or incidents were received or reported, and members expressed their satisfaction with this outcome.
- Planning for the upcoming academic year was also undertaken.

Chairperson
SC/ST Committee



Minutes of the Meeting

SC/ST Committee

Date: 23rd March 2021 (Tuesday)

Time: 3:00 pm

Venue: MS-Teams (Online)

Attendees

S. No	Name	Designation
1	Dr. Aneet Bedi	Chairperson
2	Dr. Neeraj Sharma-	Member
3	Mr. Gurdeepak Singh	Member
4	Mr. Munish	Member
5	Dr Rakhee Dewan	Member
6	Mr. Rajdeep Singh	Student Member
7	Ms. Kalpana	Student Member

The following issues were discussed and confirmed:

- A review of last term meetings was conducted.
- Information was taken about the seats available and actual admission of SC/ST students.
- The Committee examined and noted various scholarships given to the SC/ST
- The Committee observes and notes that no single application/incident was received/observed/notified by the Committee. The Committee members are satisfied with this.
- It was also suggested in the meeting to give guidelines for the scholarship and various programmes conducted by the Institute.

ChairPerson
SC/ST Committee



Minutes of the Meeting

SC/ST Committee

Date: 22nd October 2021

Time: 3:00 pm

Venue: Discussion Room

Attendees

S. No	Name	Designation	Signature
1	Dr. Aneet Bedi	Chairperson	
2	Dr. Neeraj Sharma-	Member	
3	Mr. Gurdeepak Singh	Member	
4	Mr. Munish	Member	
5	Dr Rakhee Dewan	Member	
6	Mr. Rajdeep Singh	Student Member	
7	Ms. Kalpana	Student Member	

The following issues were discussed and confirmed:

- Committee-Students interaction: The committee members interacted with the reserved categories of students. Students explain scholarship-related issues relating to documents.
- It was decided to give information about competitive examinations and related facilities to the students of SC and ST categories.
- The Committee observes and notes that no single application/incident was received/observed/notified by the Committee. The Committee members are satisfied with this.
- The planning for the next academic year was made.

Chairperson
SC/ST Committee



Minutes of the Meeting

Date: 10th March 2020 (Tuesday)

Time: 2:10 pm

Venue: Zoom Session- Online

Attendees

S. No	Name	Designation
1	Dr. Aneet Bedi	Chair person
2	Dr. Neeraj Sharma-	Member
3	Mr. Gurdeepak Singh	Member
4	Dr Rakhee Dewan	Member
5	Dr. Bushra	Member
6	Ms. Nibha	Member
7	Mr. Reshav	Student Member
8	Ms. Sana	Student Member

The following issues were discussed and confirmed:

1. The last term's meeting minutes were reviewed.
2. The Committee examined and recorded the scholarships awarded to SC/ST students.
3. It was noted that no applications or incidents were reported to the Committee, and the members expressed satisfaction with this.
4. The meeting also suggested encouraging students not to panic about COVID-19 and to follow safety measures.

Chairperson
SC/ST Committee



Minutes of the Meeting

Date: 28th October 2020 (Wednesday)

Time: 3:00 pm

Venue: Zoom Session- Online

Attendees

S. No	Name	Designation
1	Dr. Aneet Bedi	Chair person
2	Dr. Neeraj Sharma-	Member
3	Mr. Gurdeepak Singh	Member
4	Dr Rakhee Dewan	Member
5	Dr. Bushra	Member
6	Ms. Nibha	Member
7	Mr. Reshav	Student Member
8	Ms. Sana	Student Member

The following issues were discussed and confirmed:

- a) Committee-Students interaction: The committee members interacted with the reserved categories of students. Students explain scholarship-related issues relating to documents.
- b) The students were introduced to the Online Personality Development Classes and Group Discussions and to reach out to the Class in-charge through WhatsApp groups or MS-Team for Personality Development.
- c) The Committee observes and notes that no single application/incident was received/observed/notified by the Committee. The Committee members are satisfied with this.
- d) The planning for the next academic year was made.

Chairperson
SC/ST Committee



Minutes of the Meeting

SC/ST Committee

Date: 6th March 2019 (Wednesday)

Time: 2:10 pm

Venue: Syndicate Room

Attendees

S. No	Name	Designation	Signature
1	Dr. Aneet Bedi	Chair person	
2	Dr. Neeraj Sharma-	Member	
3	Mr. Gurdeepak Singh	Member	
4	Mr. Sanjay Aggarwal	Member	
5	Ms. Silky	Member	
6	Ms. Pooja	Member	
7	Mr. Surinder Kumar Mouraya-	Student Member	
8	Ms. Rajni	Student Member	

The following issues were discussed and confirmed:

1. A review of last term meeting was conducted.
2. Information was taken about the seats available and actual admission of SC/ST students.
3. The Committee examined and noted various scholarships given to the SC/ST
4. The Committee observed and noted that no single application/incident was received/observed/notified by the Committee. The Committee members are satisfied with this.
5. It was also suggested in the meeting to give guidelines for the scholarship and various programmes conducted by the Institute.

Chairperson
SC/ST Committee



Minutes of the Meeting

SC/ST Committee

Date: 15th October 2019 (Tuesday)

Time: 3:00 pm

Venue: Discussion Room

Attendees

S. No	Name	Designation	Signature
1	Dr. Aneet Bedi	Chair person	
2	Dr. Neeraj Sharma-	Member	
3	Mr. Gurdeepak Singh	Member	
4	Mr. Sanjay Aggarwal	Member	
5	Ms. Silky	Member	
6	Ms. Pooja	Member	
7	Mr. Surinder Kumar Mouraya-	Student Member	
8	Ms. Rajni	Student Member	

The following issues were discussed and confirmed:

1. Committee-Students interaction: The committee members interacted with the reserved categories of students. Students were explained scholarship-related issues relating to documents.
2. It was decided to give information about competitive examinations and related facilities to the students of SC and ST categories.
3. The Committee observed and noted that no single application/incident was received/observed/notified by the Committee. The Committee members are satisfied with this.
4. The planning for the next academic year was made.

Chairperson
SC/ST Committee