

5.2.1: Percentage of Placements of outgoing students and students progressing to higher education during the last Five Years

Date : 17-Jan-2023

OFFER LETTER

Dear **Mr. Akshay Kumar**

Gian Jyoti Institute Of Management & Technology

Mohali Punjab

This refers to your application for rendering your services to the company and subsequent interview with us. We are pleased to offer you a position in our company on the following terms and conditions.

Designation : **CEASEFIRE MANAGEMENT TRAINEE**
Date of Joining : **03-Jul-2023**
Functional Band : **Front Liner/Business Development**
Department : **Sales**
Division : **CSD**
Salary : **As Per Annexure 'A'**
Reporting Branch : **BADDI**
Location : **BILASPUR**

Your duties and responsibilities shall be as assigned to you by the Company from time to time. Your reporting branch will be **BADDI**. However, you may be transferred/deputed to anywhere in India or abroad.

You will be appointed on probation for a period of six months and your confirmation of services is subject to satisfactory completion of your probationary period. A detailed appointment letter will be issued to you on your joining.

As discussed & agreed, We would like you to join your duties on **03-Jul-2023**. Actual branch name and address will be informed to you subsequently.

As a part of Ceasefire's e-joining process, you will be required to share scanned copy of a list of mandatory documents on our online joining portal(E-Profile), the link for same will be sent shortly.

Since this offer is based on vacancy of the position for this particular location in the company, the current offer may get withdrawn or location allocation may get changed in case of unavailability of the vacancy or any business changes. Same shall be informed to you over telephone and email on occurrence.

* Please carry your own laptop at the time of joining. Carrying laptop and original document is mandatory, failing to which joining can be cancelled and offer can be withdrawn.

We look forward to welcome you at CEASEFIRE for a long and rewarding career.

With best wishes

Your Sincerely,

For Ceasefire Industries Private Limited.



Arnab Kumar Das

Human Resource

EXTENSIVE RANGE OF FIRE EXTINGUISHERS | SPECIAL APPLICATION FIRE EXTINGUISHERS | MICRO ENVIRONMENT FIRE SUPPRESSION | FIRE SUPPRESSION SYSTEMS
KITCHEN FIRE SUPPRESSION SYSTEMS | FIRE ALARM SYSTEMS | FIRE PROJECTS | ANNUAL MAINTENANCE CONTRACT | FIRE TRAINING | REFILLING | ACCESSORIES

CEASEFIRE INDUSTRIES PRIVATE LIMITED

B1/ H1, 2nd Floor Mohan Cooperative Industrial Estate,
Mathura Road, New Delhi - 110044
Ph. : 011-41846800 | response@ceasefire.in
www.ceasefire.in | SMS : Fire to 53030

Registered Office :

602, "Doh Chamber", 6th Floor, Behind
Strand Cinema, Colaba, Mumbai - 400005, India
Tel: 022-22854677 / 78 | Fax: 022-66349069

CIN No. U29193MH2002PTC136108



+91 9540 666 666
+91 1800 120 3473
+91 120 4223473

Annexure - A

NAME : AKSHAY KUMAR
DIVISION : CSD

DESIGNATION : CEASEFIRE MANAGEMENT TRAINEE
DOJ : 03-Jul-2023

Particulars		Amounts(Rs.)
	Fixed Component	
Basic		21600
Advance Statuary Bonus		4004
	Sub Total A	25604
	Reimbursement	
	Sub Total B	0
	Variable Component	
Monthly Performance Linked Reimbursement*		5586
	Sub Total B1	5586
Gratuity****		1039
	Sub Total C	1039
Total Salary Package (A+B+B1+C)		32229
Total Salary Package Per Annum		386748
Deductions	Monthly TH	Annual TH
Employee Welfare Trust	150	1800
Total	150	1800
Total TH	31040	372480
	Additional Perks	

Medical Insurance: Benefits available for self and family including spouse and upto 2 kids.

Leave Encashment: As per company's leave policy.

LTA: To be claimed post completion of 1 year of service with the company.

Medical Reimbursement: Medical Reimbursement can be claimed quarterly subject to submission of bills.

* Qualitative Performance Incentive /Reimbursement subject to achievement of the given objectives as per existing policy.

** Variable Incentive/ Performance Linked Reimbursement (PLR) is applicable as per company's policy. Actual amount may vary depending on the performance

*** Ex-Gratia / Statutory Bonus: Subject to completion of 1 year from date of joining.

****Gratuity: As per the Provisions of the Payment of the Gratuity Act, 1972.

Note :- All taxes are applicable as per law.

With best wishes

For Ceasefire Industries Private Limited.



Arnab Kumar Das

Human Resource

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CIN No. U29193MH2002PTC136108

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+91 1800 120 3473
+91 120 4223473

Job Offer From Vibcare Pharma Pvt Ltd.



From Narendra Singh <narendra@vibcare.co.in>
To gouravchd1280@gmail.com <gouravchd1280@gmail.com>
Cc munish.gjimt@gmail.com <munish.gjimt@gmail.com>, placements@gjimt.ac.in <placements@gjimt.ac.in>
Date 2022-02-07 18:37

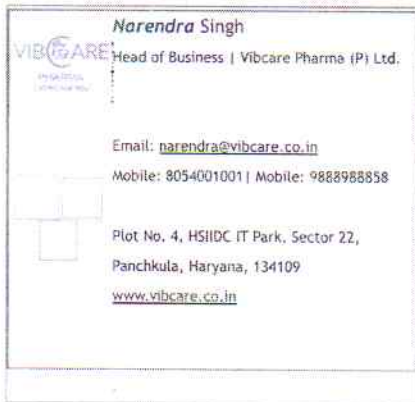
Dear Mr. Gourav,

Congratulations on your Job offer from **Vibcare Pharma Pvt Ltd.**! Your expected starting date is **8th Feb 2022.** Your annual CTC would be **1,87,692 fixed plus monthly performance based incentives.**

If Yes, Please bring following list of documents.

1. AADHAR
2. PAN
3. Cancel Cheque
4. Educational Certificate (10th, 12th, Graduation and Post-Graduation)
5. 2 Passport Size Photographs

In the meantime, please don't hesitate to reach out to me, either through email or by calling me directly at **8054001001** if you should have any questions or concerns. We are looking forward to hearing from you and hope you'll join our team!



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**Star Union Dai-ichi
Life Insurance**

A joint venture of

25-01-2023

To,
Paramjeet Singh,
House no 95 barmajra Mohali punjab,
Barmajra Mohali,
Mohali - 140301.

Dear Paramjeet Singh,

Re: Terms of Offer and Appointment with Star Union Dai Ichi Life Insurance Company Limited

With reference to your interview and subsequent discussions with us, we are pleased to offer you a position with the **Star Union Dai-ichi Life Insurance Company Limited ("Company")** as follows:

Name: Paramjeet Singh
Position Title: Insurance Trainee
Grade: M12 - Junior Associate, Staff Level
Location: Chandigarh BO
Function: Bancassurance
DOJ: 23-01-2023

This offer and subsequent appointment is subject to satisfactory completion of all your joining formalities, reference checks, background verification, and clearance of your medical test should the Company require you to undergo one, and receipt of all joining documentation as given below.

Kindly submit the following documents as a part of your joining formalities (all mandatory):

1. One colored passport size photograph (latest)
2. Photocopies of the following documents (we may request for a scrutiny of originals if required):
 - (a) Residential Proof – Current & Permanent (require different proof if both are different) - (proof - Aadhaar Card/Phone Bill/ Voter ID/Electricity Bill/Rent Agreement/Passport).
 - (b) Educational certificates (Graduation, Post-Graduation / Last academic qualification).
 - (c) Resignation Acceptance letter from your last employer.
 - (d) Relieving letter / Experience Letter from your last employer.
 - (e) PAN Card & Aadhaar Card.

This offer has been made based on information furnished by you. If there is a discrepancy or documents/ certificates given by you as proof are found to be not genuine, this offer of employment is voidable at the option of the Company and your services are liable to be terminated without any notice or notice pay. The company retains the right to take necessary action, as suitable in case of any discrepancy in the documents /certificates furnished by you as proof or if any relevant information has been withheld by you. In case you accept the terms as stated in this letter ("**Appointment Letter**"), kindly confirm your acceptance by returning the duplicate copy of this letter duly signed within 48 hrs from the date of receipt, failing which the offer stands void.

Star Union Dai-ichi Life Insurance Company Limited

Registered Office: 11th Floor, Vishwaroop IT Park, Plot No. 34, 35 & 3B, Sector 30A of IIP, Vashi, Navi Mumbai – 400 703.

Toll Free No.: 1800 266 8833 (9:30 am to 6:30 pm – Mon to Sat) | Tel.: 022-7196 6200 | Fax: 022-7196 2811

Email: customercare@sudlife.in | Website: www.sudlife.in | IRDAI Regn. No. 142 | CIN: U66010MH2007PLC174472

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We mean life!



Annexure A


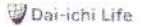
Name: . Paramjeet Singh

Designation / Grade /Scale: Insurance Trainee / Grade M12 - Junior Associate /Staff Level

SALARY COMPUTATION			
Components	Per Annum	Per Month	Component Description
Basic	75640	6303	30% of Total Fixed Pay
HRA	37820	3152	50% of Basic
Adhoc Allowance	63035	5253	Refer to the details below
Advance Bonus	36000	3000	As per the Payment of Bonus Act (This is paid on monthly basis)
Gratuity	3638		As per the Payment of Gratuity Act
Fixed Pay	216133	18011	
Other Allowance - Sales	24000	2000	As per Company Policy
Mobile Allowance	12000	1000	As per Company Policy
Total Fixed Pay	252133	21011	
Company Contribution to PF	20961	1747	Company Contribution to Provident Fund as per Provident Fund Act
Company Contribution to ESIC	6906	576	Company Contribution to ESIC as per ESIC Act
Gross Total Fixed Pay GTFP	280000	23333	



Star Union Dai-ichi
Life Insurance

a joint venture of
  

In addition, you are also eligible for the following as per Company policy:

- Group Health Insurance, Group Personal Accident Policy & Group Term Life Insurance Policy.
- Annual Variable Pay/STIP (Short-Term Incentive Plan).

Note:

- Advance Bonus component shown above would be paid as part of the monthly salary. All payments made towards Bonus/Sales Incentive/Variable Pay will be in accordance with the Payment of Bonus Act.
- The payments of Salary & Reimbursements will be subject to Income Tax & other statutory deductions, as may be required in accordance with applicable legislation in force from time to time.
- Reimbursement can be claimed on monthly basis subject to submission of supporting documents.
- Company reserves the right to amend the Compensation Structure as it may deem fit.

Please note that all information pertaining to your compensation is strictly personal and confidential and, therefore should not be discussed with your fellow employees under any circumstances.

A handwritten signature in black ink, appearing to read 'D. Bojwani'.

Dinesh Bojwani
SVP & Head - Human Resources

THRIVE INDUSTRIES

Dated: 27th Dec 2022

Kind Attn :Ms.Saima Hassan

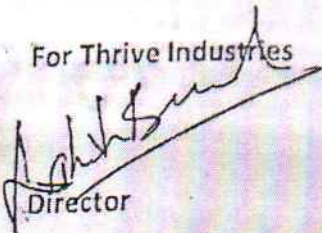
Ms Saima,

Further to the Interviews conducted in our office at Panchkula we are pleased to offer you the post of a **Management Trainee** in our Organization. We are enumerating hereunder the salient features of your job profile with us.

- Your date of joining will be 1st feb 2023
- You will be tasked with looking after both the HR and Marketing functions during your Internship.
- As and when required you will be asked to travel to which you have already given your consent to.
- During your training you will be reimbursed with a monthly stipend of Rs. 30000/- per month payable latest by the 7th of the next month
- All your travelling expenses will be reimbursed to you at actuals.
- The Company will be making all your travel arrangements in order to ensure your safety and comforts.
- After a period of 11 months the Company will enhance your remunerations by 15% but only if your performance is as per its expectations. At the same time you will be tasked to take over only one of the two fields between marketing and HR and a proper appointment letter will be issued to you.
- If candidate do not join by 1st February one month salary penalty will be levied.

Once again welcoming you to the Organization we look forward to a mutually beneficial long term relationship with you.

For Thrive Industries


Director

LakshayBansal

PLOT NO. 13 INDUSTRIAL AREA PHASE 1 PANCHKULA. (HARYANA)
EMAIL:kaissal@outlook.com

Offer-cum-Appointment Letter

30-06-2021

GURMEET SINGH

#164, phase 2, near verka booth, Mohali, Punjab -160054

Dear GURMEET

Welcome to Kotak Mahindra Group.

We hereby offer you an appointment as **Management Trainee** in the **L3** grade with Kotak Mahindra Life Insurance Company Limited ("Company") with effect from **05-07-2021** subject to your completing joining formalities, as prescribed by the Company, on or before the said date. If you join prior to the said date, your appointment shall take effect from the date of your joining.

With your selection, the Company has taken a step forward to fulfill a part of the Group Vision, i.e., being the preferred employer for the best talent. And now it is upon both of us to strive towards creating Value for our customers and stakeholders by offering individualized real-time, pragmatic solutions to service every financial requirement of our customers. We, together, shall live up to the entrepreneurial and innovative spirit of the Group and work with complete transparency & compliance to become a Global Indian financial services brand. It is expected that you will uphold all that we stand for and strive towards fulfillment of the Company's goals.

Your appointment shall be subject to the Terms and Conditions enclosed with this letter as Annexure-A. The same shall form part of this letter of appointment. Your joining shall be deemed to be an acceptance of these Terms and Conditions by you.

This offer shall stand withdrawn if you do not join on or before the date specified in this letter.

We look forward to your having a long and happy career with us.

There's wishing you #CareersForLife at KLI.

Yours Sincerely,

For Kotak Mahindra Life Insurance Company Limited

Mehul Oza
Authorized Signatory

Kotak Mahindra Life Insurance Company Limited

CIN:U66030MH2000PLC128503

Registered Office:

2nd Floor,
Plot # C - 12,
G-Block, BKC, Bandra (E),
Mumbai - 400051

Corporate Office:

7th Floor, Kotak Infinity Bldg. No. 21,
Infinity Park, Off W. E. Highway,
General AK Vaidya Marg, Malad (E),
Mumbai - 400097, India.

T+91 22 66057777

F+91 22 67425649 / 50

<https://insurance.kotak.com>

Hum hain... hamosha

Date: 3-Nov-2020

Letter of Intent

Dear Simran Alang,

Thank you for participating in our selection process. We are pleased to offer you the position of 'Client Acquisition Manager' on the following terms and conditions:

1. Your Posting will be at CAPITALVIA GLOBAL RESEARCH LIMITED, Indore.
2. Your compensation on a cost to company basis will be INR 3,05,040/- (Details of which you can find below)

Client Acquisition Manager		
Grade: E1	Level: Junior Executive	Band: B2
Details of Remuneration		Annual Amount (Rs.)
Basic (Includes Employee PF Contribution)		1,80,000
HRA		60,320
Performance Allowance		27,480
Statutory Bonus		7,000
Gross Salary		2,74,800
Employer's Contribution for PF		21,600
Gratuity (As per Act)		8,640
CTC		3,05,040

CTC of Rs.2,00,000/- during initial period of 3 months from Date of Joining and thereafter the abovementioned CTC will be applicable

- Performance Allowance is based on the achievement of your respective KRA (Key Result Areas) which will be evaluated and paid on monthly basis.
- The service agreement will be of 1 Year with training cost of INR 75,000/- ; duly recoverable in case of not completing the set tenure.
- The notice period applicable to you would be 1 Month.

3. This appointment will be subject to you being found medically fit.
4. This appointment stands valid subject to your provided information about yourself, work-ex, Marks & qualifications.

jaro education®

3rd March 2021To,
Mr. Ashish Sharma,

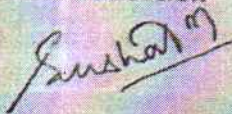
Dear Ashish,

This has reference to the interview and discussion we had with you. We are pleased to offer you a position of "Management Trainee". You would be on probation for a period of one year. On successful completion of probation period your services would be confirmed and you will be re-designated as "Career Development Executive".

Find below compensation details:

During the first 90 days (including training) you would be paid remuneration of **Rs.30,000/-pm**. If target of first 90 days is achieved (100%) then your salary will be revised to **Rs.50,000/-pm** (As per below table) effective from fourth month.

Particulars	(Amount in Rupees.)	
	For 1 st 90 Days	Effective from 4 th Month
Basic Salary	16,500	20,000
House Rent Allowance	1,650	10,000
Transport Reimbursement	1,600	1,600
Telephone Reimbursement	500	500
Statutory Bonus (Paid Monthly)	1,374	1,700
Special Allowance	8,376	16,200
Total	30,000	50,000
Daily Travel Reimbursement	3,000	3,000
Performance Incentive (Payable based on the achievement of Monthly targets)	15,000	15,000
Performance cum Continuity Bonus (Annual) (Payable based on the achievement of targets for the year and continuity in the organization for at least 1 year)	2,500	2,500
Total	50,500	70,500

Regards,
Jaro Education

Sushant Mallya
General Manager - Human Resource

I agree to the above terms & conditions _____ Dated _____

Jaro Institute of Technology Management and Research Limited

Registered Office : 11th Floor, Vikas Centre, Dr. C. G. Road, Near Basant Theatre, Chembur (E), Mumbai - 400 074, India.

CIN: U80301MH2009PLC193957 | Tel: +91-22-61439700 | www.jaro.in | Email: comp@jaro.in

Ref: HR/JUL/21/B1/59180898/60207975/1001004941

Date: 25 July, 2021

Kalpna Kataria
Small flats
Dhanas
Chandigarh 160014
Chandigarh, India

Dear Ms. Kalpana

This is with reference to your application and subsequent interview you had with us.

We are pleased to offer you employment as **DMIT in Assistant Manager - B1 grade** in our business on the following terms and conditions.

1. PLACE OF POSTING:

Your initial posting will be at **Jammu, Jammu.**

However, during employment with the Company, you may be posted at any other location in India or abroad, without any additional remuneration. Further your services may be transferred to any other Reliance Group Company.

This offer is subject to your joining us on or before 30 July, 2021 and successful clearance of the Pre-Employment Medical Examination.

2. COMPENSATION:

Your compensation on a Cost to Company (CTC) basis will be **Rs. 2,75,000/- (Rupees Two Lac(s) Seventy Five Thousand Only)** per annum and will be payable as under. Please refer to Annexure 1A for detailed breakup of your CTC.

i. Fixed Pay: Rs. 2,75,000/- (Rupees Two Lac(s) Seventy Five Thousand Only) per annum.

This includes Basic Pay and Choice Pay that consists of other allowances, benefits, perquisites etc. as per the compensation policy of the company.

ii. Retirals: Rs. 25,857/- (Rupees Twenty Five Thousand Eight Hundred Fifty Seven Only) per annum.

This includes:

- Provident Fund @ 12% of Basic Pay + Personnel Special Allowance (as per applicability) capped to a maximum of Rs.1800/- per month. This cap may be amended upon changes in legal provisions.
- Gratuity @4.81% of Basic Pay.

Note: Aggregate of Fixed Pay and Retirals is Committed CTC (refer Annexure 1A).

3. GENERAL:

You may choose components of your CTC as per your requirement, being referred as Choice Pay. In the year of joining and leaving the Company, the CTC will be pro-rated based on the number of days you are in the employment of the Company.

The available CTC components along with limits have been detailed in Annexure 1B.

The components within each category of payment are discretionary and the Company has the right to

Reliance Retail Limited

CIN: U01100MH1999PLC120563 Phone: +91 22 35553800

Registered Office: 3rd Floor, Court House, Lokmanya Tilak Marg, Dhebi Talga, Mumbai 400 002, India
www.relianceretail.com

Date : April 05, 2021
Ref No.: SBIGIC/HR/OF/21-22/0109

Mr. Akhil Tiwari
Gian Jyoti
9041309989

Dear Sir,

Offer Letter:

With reference to your recent interview with us, we are pleased to offer you the position of **Relationship Manager - Agency** in the grade of **Executive** in SBI General Insurance Co. Ltd. You will be on probation for a period of six months. Your confirmation in the service of the Company will be subject to you successfully completing your probation.

1. During the period of your probation and upon any subsequent confirmation, your remuneration will be at the fixed rate Rs.300000/- (Rupees Three Lakhs Only) per annum. This will be an all-inclusive on a cost to the company (CTC) for availing your services. The components of this all-in cost to company have been mentioned further in the letter.
2. We will communicate your posting location, date of joining and other details in due course. However, the company reserves the right to utilize your services at any other place within or outside the country and at its sole discretion, reserves the right to extend the joining date in case of an exigency.
3. This is a provisional offer. We will issue a Letter of Appointment subject to completion of following formalities:
 - i. Actual production of Final Year (MBA) mark-sheet and degree certificate upon your joining the Company or latest by 30th October 2021.
 - ii. Actual production of original documents and certificates regarding educational qualifications, work experience, remuneration, identity, and references, detailed in application form. Please refer to the annexure for the complete list of testimonials.
4. The Company shall carry out background verification before expiry of the probation period described in the Letter of Appointment and your appointment shall be voidable at the sole discretion of the company in case the outcome of the background verification is not satisfactory to the Company.

SBI General Insurance Company Limited

Corporate & Registered Office: 'Natraj', 301, Junction of Western Express Highway & Andheri - Kurla Road, Andheri (E), Mumbai - 400 069 | CIN: U66000MH2009PLC190546 | Tel.: +91 22 42412000 | www.sbigeneral.in
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